



**DEPARTMENT OF THE ARMY**  
 OFFICE OF THE CHIEF OF ARMOR  
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 FORT BENNING, GEORGIA 31905-5000

REPLY TO  
 ATTENTION OF:

ATZK-AR

31 July 2013

MEMORANDUM FOR CHIEF OF ARMOR, US ARMY ARMOR SCHOOL

SUBJECT: Information Paper – Results of FY13 Selection List for attendance to USASMC Class 65 and promotion to SGM

1. Purpose. To provide information the results of the FY13 Selection List for attendance to USASMC Class 65 and promotion to SGM.
2. Summary. The Department of the Army selection board convened on 3 June 2013 and recessed on 21 June 2013 to consider eligible Soldiers for selection to attend the United States Army Sergeants Major Academy (USASMA Class 65 and Non-resident Class 41) for the purpose of promotion to SGM. Additionally, Master Sergeants (MSG) that were prior USASMA graduates (pre-USASMA 60 graduates) who have met the promotion criteria set forth during the selection process were also considered for promotion to SGM. Eligibility for consideration was IAW MILPER MESSAGE 13-038: *All MSG/ISG with a DOR of 4 JUN 11 and earlier, a BASD between 04 JUN 87 and 04 JUN 03 (both dates inclusive), and a DOB not earlier than 4 JUN 57. Primary Zone was 05 JUN 10 and earlier. The Secondary Zone was 06 JUN 10 thru 04 JUN 11. No exceptions were granted for BASD, DOR, or DOB.*
3. Sergeants Major Course Training selection list information: Fifty 19Zs were selected to attend USASMC Class 65. The FY 2013 Armor selection rate for selection to USASMC for the purpose of promotion to SGM was 20.2% (50/247). The Army selection rate was 11.71% (539/4603). Upon graduation, these MSGs will be frocked to the rank of SGM and issued a sequence number for promotion to the grade of SGM. The following is a profile of the First Sergeants/Master Sergeants in the Select-Train-Promote category:
  - a. The average age for those selected for USASMC Class 65 list was 40.39 years of age. The oldest was 49.17 years; the youngest was 33.92 years old.
  - b. The average Time in Service was 20.00 years. The longest was 25.75 years and the least was 14.58 years.
  - c. The average Time in Grade was 4.13 years. The highest was 8.5 years and the least was 2.5 years.
  - d. The highest level of civilian education *completed* for those selected for USASMC Class 65:

High School	AS/AA Degree	BA/BS	Masters Degree
25	19	6	0
50%	38%	12%	0%

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e. The years of college completed for those selected for USASMC Class 65:

< 1YR	1 YR	2YRS	3YRS	4 YRS	>5YRS
4	9	19	9	8	1
8%	18%	38%	18%	16%	2%

f. The average GT score was 112; GT scores for those selected for USASMC Class 65:

<100	100-104	105-109	110-120	>120
2	5	4	35	4
4%	10%	8%	70%	8%

g. The following chart shows the most common professionally developing assignments available and the percentage of those selected to attend Class 65 who have performed at least one of these assignments:

MG	DS	AC/RC	ROTC	REC	INSTR	OC
10	20	11	12	2	8	8
20%	40%	22%	22%	22%	16%	16%

h. The following chart shows the most common ASI/SQIs available to Armor NCOs:

EO	IG	BTL ST	AIRB	AIRA	JMPM	RNG	PATH
16	2	11	12	13	6	2	6
32%	4%	22%	24%	26%	12%	4%	12%

i. The average critical leadership time as a First Sergeant was 40.34 months. Several of the selectees are currently serving in a First Sergeant position. The following chart depicts months served at the time of selection:

<18	18-24	25-36	37-48	>48
1	5	13	16	15
2%	10%	26%	32%	30%

j. The following chart depicts months served in combat deployments (excluding Desert Storm):

12 or less	13-18	19-24	25-36	>36
3	5	7	20	15
6%	10%	14%	40%	30%

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4. General observations.

a. OCOA believes the selection board recognized our very best Senior Armor Leaders for schooling and subsequent promotion. Our opinion is that the promotion board followed the guidance in our information paper to the selection panel.

b. For Armor selectees in the Primary Zone, the selection rate was 22.9% (43/188); the selection rate was 11.9% (7/59) in the Secondary Zone.

c. Of the Armor selectees, 27 were of a 19K background; 23 were of a 19D background.

d. At the time of their selection, not all of the selectees had completed the recommended 24 months as First Sergeants; however, they were all currently serving in position when selected. Thirty-one of the selectees had more than 36 months in a First Sergeant position; five of those had 60 months or more. OCOA recommends broadening assignments after 24-36 months as a First Sergeant. Only nine of the selectees had served in bona fide SGM/CSM positions.

e. Nearly half of the selectees (23/50) have served outside the confines of the ABCT showing both versatility and diversity in assignments.

f. Half of the selectees (25 of 50) were enrolled in the Excellence in Armor Program, further validating that units are identifying young Soldiers and NCOs with great potential. Throughout their careers, the selectees served in the tough, demanding operational assignments with numerous professionally developing assignments. They served the Armor Force and the Nation well as First Sergeants, Drill Sergeants, Master Gunners, Observer/Controllers, Instructors, and in many other important capacities.

5. POC is SGM Gregory Proft, Office of the Chief of Armor, 545-7725.



George DeSario  
Director, Office of the Chief of Armor