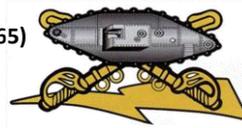




Armor Officer Professional Development Model

DA Pam 600-3, Ch 9
OCA: (706) 626-TANK (8265)



YRS 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 25 26 27 28 29

P
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BOLC

CCC

ILE

Senior Service College

ARC
Ranger
Stryker Ldr
Bradley Ldr
Mortar Ldr
Airborne
Air Assault

Cavalry Ldr Crs
Ranger Crs
Man Ldr Maint Crs
Co Cdr Crs
Airborne Crs

Pre-Command Course

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Key Developmental (KD)
•Platoon Leader
•Specialty PL

Broadening Assignments
•Bn Staff
•Company XO
•IMCOM Staff

Key Developmental (KD)
•Company/Troop CMD
Broadening Assignments
•Aide de Camp
•BN/BDE Staff
•CTC O/CT
•Cross-Comp OC/T Staff
•Doctrine Developer
•Fellowships and Scholarships
•Project Warrior
•ROTC Asst Prof Mil Sci
•School Instr/SGL
•Training Developer
•USAREC CO CMD/Staff
•USMA Faculty/Staff
•WTU Commander

Key Developmental (KD)
•Battalion/Squadron S3/XO
•Brigade/Regiment S3
Broadening Assignments
•Advanced civil schooling
•Advisor position for foreign schools
•AWG Operational Advisor
•Bde, Div, Corps or Joint Staff
•BOLC-A Cadre (USMA, ROTC, OCS)
•Combat Developer
•Cross-Component S3 or XO
•CTC O/CT
•Doctrine/Tng Developer
•Fellowships and Scholarships
•HQDA and ACOM Staff
•Nominative position

•Battalion/Squadron CMD
•Brigade XO
•Corps/Division Staff
•Cross-comp CDR/OC/Staff
•CTC O/CT
•HQDA/Joint Staff
•ILE Instructor
•MCoE Staff
•Nominative position
•ROTC PMS
•Service Sch Staff/Instructor

•Brigade Command
•ACOM Staff
•Combat Trainer/Leader Developer
•Corps/Division Staff
•CTC Ops Group CDR
•General Officer XO
•HQDA/Joint Staff
•MCoE Department Director
•TRADOC Capabilities Manager

C
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Bachelors Degree

Graduate Level Education*

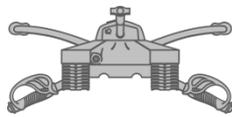
Post Graduate Degree*

*Army funded ACS opportunities are generally limited to fellowships, scholarships, USMA instructor positions and sister service ILE programs

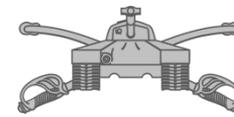
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Maneuver Self Study Program:
<http://www.benning.army.mil/mssp/>

Reading/formal training to expand tactical and technical proficiency, leadership skills, etc



Armor



INTELLIGENCES: Bodily-Kinesthetic, Interpersonal, Spatial

SKILLS: Armor officers are leaders of teams; experts in combined arms, and reconnaissance & security operations. They possess the technical and tactical competence, social and cultural awareness, and oral and written communications skills needed to cultivate trust, and teamwork. Armor officers are responsible for training their units for combat to defeat lethal, adaptive enemies in all types of terrain. Armor Officers lead their tank formations, closing with and destroying the enemy, as well as lead scouts conducting reconnaissance and security. They are physically fit and mentally tough, prepared to succeed under the most adverse conditions. They are leaders who possess a flexibility of mind, able to utilize multiple technologies to devise solutions to complex and dynamic challenges. Armor officers are comfortable making decisions in ambiguous environments, developing courses of action, determining and mitigating risks, then precisely and effectively communicating plans to accomplish the task or mission.

KNOWLEDGE: The Armor branch desires officers with academic backgrounds that span the entire spectrum of disciplines and majors offered at our nation's undergraduate institutions.

- **RELEVANT TRAINING / EXPERIENCE:** Leadership role in team athletics; Cadet Troop Leading Time / Leader Development Time (CTLT / CLDT) with Armor or Basic Training / OSUT units; Tank / Scout PL; Staff Officer; Company / Troop CDR (not all inclusive).
- **RELEVANT CERTIFICATIONS / ACCREDITATIONS:** Army Reconnaissance Course; Reconnaissance and Surveillance Leaders Course; Cavalry Leaders Course; Ranger; Airborne; Air Assault.

BEHAVIORS: (In addition to foundational)

- | | | | |
|--------------------|----------------------------|--------------------------|--------------------------|
| ➤ ADAPTABLE | ➤ DISCIPLINED | ➤ INITIATIVE | ➤ PROBLEM SOLVING |
| ➤ AGILE | ➤ DEPENDABLE | ➤ MORAL / ETHICAL | ➤ RESILIENT |
| ➤ COMMITTED | ➤ FIT (PHYS / MENT) | ➤ MOTIVATING | |
| ➤ DILIGENT | ➤ HARD WORKING | ➤ PROACTIVE | |

TALENT PRIORITIES:

1. **PHYSICALLY FIT:** Physically tough, gritty, and tenacious. Performs well even under extreme physiological stress.
2. **MENTALLY TOUGH:** Stress tolerant and emotionally mature. Performs well even under extreme psychological stress.
3. **MULTI-TASKER:** Rapidly processes and prioritizes multiple demands simultaneously. Takes appropriate action.
4. **PROBLEM SOLVER:** Able to choose between best practices and unorthodox approaches to reach a solution. Accomplishes the task.
5. **PRUDENT RISK TAKER:** Recognizes and mitigates unacceptable risks, enabling mission accomplishment without unnecessarily compromising safety.
6. **COMMUNICATOR:** Precise, efficient, and compelling in both written and spoken word.