

(UNCLASSIFIED)

EXECUTIVE SUMMARY

15 Apr 08

(U) SUBJECT: FY09 Colonel Centralized Selection List (CSL) Command and Key Billet
(U) (ATZK-AR) The Combat Arms (Maneuver) Operations MFE board convened on 8 Jan 08 and recessed on 16 Jan 08. Armor Branch had 9 officers selected for brigade level command in the following categories:

- Armor Operations – 1
- Combat Arms (Maneuver) Operations – 2
- Combat Arms (02A) Strategic Support – 4
- Armor Training – 1
- Combat Arms (02A) Installation – 1

Infantry branch had 24 selectees, with 11 selectees in operational category (**compared to three selectees in operation categories for Armor**). All the officers selected were resident CSC graduates, none were SAMS graduates. One has graduated from SSC, four are currently attending, and four are SSC selectees. All those selected served their key and developmental assignments from company through battalion command in TOE organizations. No selectee is currently assigned to Fort Knox. The selectees had the following below the zone promotions: one was BZ for promotion to **MAJ, LTC, and COL**, **two were BZ to MAJ and LTC**, and one was BZ to MAJ and COL. Two (22%) of the selectees were minority officers. The OCOA detailed analysis is attached.

ATZK-AR/4-1272

Tasking Control # NA

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MEMORANDUM THRU

DCG, USAARMC
CHIEF OF STAFF, USAARMC

FOR CG, USAARMC

SUBJECT: Information Paper – FY09 Colonel Centralized Selection List – Command and Key Billet Analysis

1. Purpose. To provide the CG with information on the nine Armor officers selected for brigade level command in Armor Operations, Combat Arms Maneuver Operations, Armor Training, Combat Arms (02A) Strategic Support, and Combat Arms (02A) Installation.

2. Summary. The results of the FY09 Colonel Centralized Selection List – Command and Key Billet Analysis was pre-positioned in OCOA on 9 Apr 08 with a release of 0730, 10 Apr 08. A list by category of those Armor officers selected is at Tab A. A detailed analysis of the Armor officers selected as command designees by this board is at Tab B. Names and addresses for selected Armor officers are listed at Tab C.

3. Information.

a. General observations.

(1) The nine Armor officers on this list were selected to command in: Armor Operations - 1, Combat Arms (Maneuver) Operations - 2, Armor Training - 1, Combat Arms (02A) Strategic Support - 4, and Combat Arms (02A) Installation – 1.

(2) This year and the FY08 board selected no former TDA battalion commanders for command.

(3) Five (56%) of the officers selected are Senior Service College (SSC) graduates (MEL 1) or are currently attending SSC, and four (44%) are SSC selectees.

(4) All officers selected had Combat experience on this and last year's boards.

(5) Seven (78%) of the selectees have Masters Degrees and one (11%) of these officers has a double Masters Degree, and one (11%) has a Baccalaureate Degree.

(6) Two of the selectees were minority officers. They were the first minority selectees since the FY04 board when 3 minority officers were selected.

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(7) The average age of Armor officers selected is 43 years of age.

(8) Colonel William Salter was the only Armor officer revalidated from the FY08 list.

(9) There were no SAMS graduates selected this year. Previous SAMS selectees in past years follow: FY08 13% (2 of 15), FY 07 8% (1 of 13); FY06 30% (3 of 10); FY05 25% (3 of 12); FY04 25% (3 of 12); FY03 50% (5 of 10).

(10) Below the zone (BZ) selection for promotion: One officer was BZ to MAJ, LTC, and COL. Three officers (33%) were selected BZ for promotion two times. Five (56%) officers were due course for promotions.

b. Armor Branch will receive a copy of this analysis.

4. POC for this action is 4-1272.

3 Encls

Director, Office of the
Chief of Armor

NOTED _____
SEE ME _____

FY09 COL COMBAT ARMS PRINCIPALS

D19P-ARMOR OPERATIONS

D02P-COMBAT ARMS (MANEUVER) - OPERATIONS

D02R-COMBAT ARMS (02A) – STRATEGIC SUPPORT

D19T-ARMOR TRAINING

D02X-COMBAT ARMS (02A) - INSTALLATION

FY09 COLONEL COMMAND AND KEY BILLET LIST ANALYSIS

1. Total Selected: 9

2. Source of Commission:

USMA	5 (56%)
ROTC-D	3 (33%)
ROTC	1 (11%)
OCS	0 (0%)

3. Age:

Youngest	40
Oldest	45
Average	43

4. Year Group Selected:

85	2 (22%)
86	7 (78%)

5. Military Education Level:

MEL-1	1 (11%)
MEL-2 (Attending)	4 (44%)
MEL-2 (Selectees)	4 (44%)

6. Civilian Education:

Masters	7 (78%)
Masters x 2	1 (11%)
BS	1 (11%)

7. CSC:

Resident	9 (100%)
SAMS	0 (0%)

8. Combat Experience:

SWA	9 (100%)
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9. Combat Awards:

BSM

9 (100%)

10. Company/Troop Command:

		<u>Average Months Per Command</u>
TOE x 1 =	3	16
TOE x 2 =	6	27

NOTE: All nine (100%) of the officers had served at least one TOE company command. Six (67%) had served two TOE company command tours. No officer selected served in a TDA company command.

11. Served as Bn and/or Bde S3/XO as a Major:

		<u>Average Months Per Position</u>
TOE Bn S3 x 1 + TOE Bn XO x 1 =	3	12
TOE Bn S3 x 1 + TOE Bde S3 x 1 =	7	13
TOE Bn XO x 1 + TOE Bde S3 x 1 =	2	10
TOE Bn XO x 1 + TOE Bde XO x 1 =	1	17
TOE Bn S3 x 1 + TOE Bde S3 x 1 + TOE Bn XO x 1 =	3	10
TOE Bn XO x 1 + TDA Bn S3 x 1 + TOE Bde S3 x 1 =	1	8
TOE Bn XO x 1 + TOE Bde S3 x 1 =	2	10

NOTES:

1. Eight (89%) of the officers served two or more Key and Development assignments as a Major in TOE units.
2. One (11%) served on Corp or Division G3 staff as a primary staff officer.
3. Two (22%) served in a USMA/ROTC assignment.
4. Four (44%) served or are serving at the CMTC or NTC.
5. Three (33%) served as an aide-de-camp.
6. No officer selected served in a TDA key developmental assignment.

12. Bn/Sqdn Command:

		<u>Average Months In Command</u>
TOE Bn/Sqdn x 1 =	9	30

13. **Joint Duty:**

Serving	0 (0%)
Completed	2 (22%)

NOTE: Although not a joint assignment, five (56%) of the selected officers are either serving in or have completed one or more assignments at ARSTF or HRC.

14. **Most recent troop experience:**

0 - 12 months	7 (78%)
13 - 24 months	2 (22%)

15. **Minorities:** Two minority officers were selected.

Black	1 (11%)
Asian/Pac ISL	1 (11%)

16. A comparison of Armor and Infantry selectees follows:

	ARMOR	INFANTRY
Operations (Maneuver)	3	11 *
Strategic Support (e.g. TSB)	4	4
Installation	1	4
Training	1	4
Recruiting	-	1
	9	24

NOTES:

1. **Two** of the Infantry Operations selectees was an un-slated principal.
2. There were **13** Armor Colonel CSL selectees in the FY08 list with 4 in operations.