

(UNCLASSIFIED)

**EXECUTIVE SUMMARY**

15 MAY 09

SUBJECT: FY10 Colonel Centralized Selection List (CSL) Command and Key Billet (U)  
(ATZK-AR) The Combat Arms (Maneuver) Operations MFE board convened on 8 Jan 09 and recessed on 16 Jan 09. Armor Branch had 12 officers selected for brigade level command in the following categories:

- Armor Operations – 1
- Combat Arms (Maneuver) Operations – 5
- Combat Arms (02A) Strategic Support – 4
- Armor Training – 1
- Combat Arms (02A) Installation – 1

Infantry branch had 22 selectees, with 14 selectees in operational category (compared to five selectees in operation categories for Armor). All the officers selected were resident CSC graduates, two were SAMS graduates. Three have graduated from SSC, two are currently attending, and seven are SSC selectees. All those selected served their key and developmental assignments from company through battalion command in TOE organizations. No selectee is currently assigned to Fort Knox. The selectees had the following below the zone promotions: two were BZ for promotion to MAJ, LTC, and COL, two were BZ to COL, two were BZ to MAJ and LTC, one was BZ to LTC, and one was BZ to MAJ. Three (25%) of the selectees were minority officers. The OCOA detailed analysis is attached.

ATZK-AR/4-1272

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Tasking Control # NA

(UNCLASSIFIED)

MEMORANDUM THRU

DCG, USAARMC  
CHIEF OF STAFF, USAARMC

FOR CG, USAARMC

SUBJECT: Information Paper – FY10 Colonel Centralized Selection List – Command and Key Billet Analysis

1. Purpose. To provide the CG with information on the twelve Armor officers selected for brigade level command in Armor Operations, Combat Arms Maneuver Operations, Armor Training, Combat Arms (02A) Strategic Support, and Combat Arms (02A) Installation.
2. Summary. The results of the FY10 Colonel Centralized Selection List – Command and Key Billet Analysis was pre-positioned in OCOA on 14 MAY 09 with a release of 0730, 19MAY 09. A list by category of those Armor officers selected is at Tab A. A detailed analysis of the Armor officers selected as command designees by this board is at Tab B. Names and addresses for selected Armor officers were provided to the headquarters under separate cover.
3. Information.
  - a. General observations.
    - (1) The twelve Armor officers on this list were selected to command in: Armor Operations - 1, Combat Arms (Maneuver) Operations - 5, Armor Training - 1, Combat Arms (02A) Strategic Support - 4, and Combat Arms (02A) Installation – 1.
    - (2) This board selected no former TDA battalion commanders for command.
    - (3) Five (42%) of the officers selected are Senior Service College (SSC) graduates (MEL 2) or are currently attending SSC, and seven (58%) are SSC selectees.
    - (4) All officers selected had Combat experience on this and last year's boards.
    - (5) Seven (58%) of the selectees have Masters Degrees, two (17%) of these officers have double Masters Degrees, and one (8%) has three Masters Degrees. Two (17%) of the selectees have Baccalaureate Degrees.
    - (6) Three (25%) of the selectees were minority officers.

ATZK-AR

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(7) The average age of Armor officers selected is 44 years of age.

(8) There were two (17%) SAMS graduates selected this year. SAMS graduates on recent boards have ranged from a low of 0 last year to a high of 5 in FY03.

(10) Below the zone (BZ) selection for promotion: Two officers were BZ to MAJ, LTC, and COL. Two officers (17%) were selected BZ for promotion two times. Four (33%) officers were due course for promotions.

b. Armor Branch will receive a copy of this analysis.

4. POC for this action is 4-1272.

2 Encls

Director, Office of the  
Chief of Armor

NOTED \_\_\_\_\_  
SEE ME \_\_\_\_\_

FY10 COL COMBAT ARMS PRINCIPALS

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FY10 COLONEL COMMAND AND KEY BILLET LIST ANALYSIS

1. **Total Selected:** 12

2. **Source of Commission:**

USMA	5 (42%)
ROTC-D	4 (33%)
ROTC	2 (17%)
OCS	1 (8%)

3. **Age:**

Youngest	40
Oldest	47
Average	44

4. **Year Group Selected:**

85	2 (17%)
86	3 (25%)
87	2 (17%)
88	4 (33%)
89	1 (8%)

5. **Military Education Level:**

MEL-2 (SSC Selectees)	9 (75%)
MEL-2 (Complete)	3 (25%)

6. **Civilian Education:**

Masters	7 (58%)
Masters x 2	2 (17%)
Masters x 3	1 (8%)
BS	2 (17%)

7. **CSC:**

Resident	10 (83%)
SAMS	2 (17%)

8. **Combat Experience:**

IZ	10 (83%)
IZ + BK	2 (17%)

**9. Combat Awards:**

BSM-V	2 (17%)
BSM	10 (83%)

**10. Company/Troop Command:**

Type	Number	<u>Average Months Per Command</u>
TOE x 1 =	2	21
TOE x 2 =	8	13
TOE x 3 =	2	12

NOTE: All twelve (100%) of the officers had served at least one TOE company command. Eight (66%) had served two TOE company command tours. Two (17%) had served three TOE company command tours. No officer selected served in a TDA company command.

**11. Served as BN and/or BDE S3/XO as a Major:**

Type	Number	<u>Average Months Per Position</u>
TOE Unit Assignments		
BN S3 + BN XO	1	12
BN S3 + BN XO + BDE XO	1	12
BN S3 + BN XO + BDE S3	2	13
BN S3 + BN XO + BDE S3 + BDE XO	1	13
BN S3 + BDE S3	2	16
BN XO + BDE S3	1	18
BN S3 + BDE XO	1	13
BN XO + BDE XO	2	11
BN S3 + BDE S3 + BDE XO	1	10
TDA- None	NA	NA

**NOTES:**

1. Five (42%) of the officers served two or more Key and Development assignments as a Major in TOE units.
2. Two (17%) served on Corp or Division G3 staff as a primary staff officer.
3. Three (25%) served in a USMA/ROTC assignment.
4. Four (33%) served or are serving at the CMTC or NTC.
5. Four (33%) served as an aide-de-camp.
6. No officer selected served in a TDA key developmental assignment.

**12. BN/SQDN Command:**

Type	Number	<u>Average Months In Command</u>
TOE BN/SQDN x 1 =	12	28

13. **Joint Duty:**

Serving	0 (0%)
Completed	5 (42%)

NOTE: Although not a joint assignment, two (17%) of the selected officers are either serving in or have completed one or more assignments at ARSTF or HRC.

14. **Most recent troop experience:**

0 - 12 months	7 (58%)
13 - 24 months	4 (33%)
> 24 months	1 (8%)

15. **Minorities:** Three minority officers were selected.

Hispanic	1 (8%)
Asian/Pac ISL	2 (17%)

16. A comparison of Armor and Infantry selectees follows:

	ARMOR	INFANTRY
Operations (Maneuver)	5	14
Armor Operations	1	-
Strategic Support (e.g. TSB)	4	2
Installation	1	2
Training	1	4
Recruiting	0	0
	12	22

NOTE: There were 12 Armor Colonel CSL selectees in the FY08 list with 5 in operations