

EXECUTIVE SUMMARY

3 Jun 09

(U) SUBJECT: FY09 Major Promotion List (ATZK-AR)(U) The results of the FY 09 Maneuver, Fires, and Effects Major Promotion Board will be released 090730 Jun 09. The zones of consideration for the board, based on date of rank to captain were:

Promotion Zone: 1 Mar 03 through 16 Mar 04
Above Zone: 28 Feb 03 and earlier
Below Zone: 17 Mar 04 through 31 Dec 05

Armor Branch had 82 Captains selected for promotion to Major. The Armor promotion zone (PZ) selection rate was 94.0% (63/67). Armor had 16 captains selected below the zone, 5 of these officers were 2 x BZ, and 3 were selected above the zone. The "Big Three Combat Arms" Branches had the following PZ selection rates: AR 94.0%, FA 94.1%, and IN 92.9%. The Maneuver, Fires and Effects PZ selection rate was 94.4%. Armor had 11 minority officers (17.5%) selected in the primary zone and 3 (18.8%) below the zone. The board selected 1 officer in the primary zone with TDA only command and 5 (7.9%) had both a TDA and TOE command. All other selectees served their company command in TOE organizations. The 4 PZ non-selects either had no company command or derogatory comments in their files. Fifty-seven (69.5%) of the selectees commanded during a deployment and all the selectees had a minimum of 1 deployment during their career. Forty-five (54.9%) of the selectees have served all their commissioned time in maneuver units and an additional twenty-eight 34.1% have served less than one year in a non-operational unit. Only nine (11.0%) of the officers selected has served more than 12 months in a TDA (broadening) assignment. Based on the 94% selection rate, we will not conduct an expanded analysis of the selection list unless requested. However, additional statistics are attached to this EXSUM. The selectee addresses were provided to the headquarters staff.

NOTE: The selection rates were computed by OCOA based on the considered list. DA no longer publishes branch selection statistics.

ATZK-AR/4-5155

Tasking Control # NA

(UNCLASSIFIED)

FY09 MFE MAJOR PROMOTION BOARD

Armor Branch Statistics/Information

1. Selection Rates:

	<u>ARMOR</u>	<u>FIELD ARTILLERY</u>	<u>INFANTRY</u>
- AZ:	3 of 5 (60%)	7/14 (50%)	3/11 (27.3%)
- PZ:	63 of 67 (94.0%)	95/101 (94.1%)	91/98 (92.9%)
- BZ:	16 of 222 (7.2%)	13/278 (4.7%)	36/341 (10.6%)
- Total:	82	115	130

NOTE that the cap on BZ promotions was 15%, by functional category (MFE, OS and FS), of total selectees. The percentage of BZ selectees was: AR (19.5%), FA (11.3%), IN (27.7%). Armor had 5 officers selected 2 x BZ.

2. Average Command times:

- AZ: 21.7 months
- BZ: 20.2 months
- PZ: 22.5 months

NOTE: Only 27 (34.1%) of the selectees served in more than one command. However, a large percentage of the selectees commanded the same company/troop at home station and during deployment.

3. Non-Operational Assignments

- 45 (54.9%) of the selectees have served all their commissioned time in maneuver units
 - 28 (34.1%) have served less than one year in a non-operational unit.
 - 9 (11.0%) have served more than 12 months in a TDA (broadening/non-command) assignment.
- A number of the selectees were reassigned to generating force assignments after the board convened.

NOTE: The trend toward limited generating force assignments does not support the Army Leader Development Strategy's focus on 'broadening' assignments.

4. Source of Commission

	<u>USMA</u>	<u>ROTC</u>	<u>OCS</u>
AZ		3	
PZ	16	37	10
BZ	8	5	3
Total	24	45	13

