



DEPARTMENT OF THE ARMY
E COMPANY, 3RD BATTALION, 11TH INFANTRY REGIMENT
BLDG 76, 6510 MCVEIGH DRIVE
FORT BENNING, GEORGIA 31905

ATSH-TPC

31 August 2015

MEMORANDUM FOR RECORD

SUBJECT: Graduation Requirements and Administrative Procedures for Direct Commission Course (DCC)

1. References:

- a. AR 350-1, Army Training and Leader Development, 18 December 2009.
- b. FM 7-22 Army Physical Readiness Training, October 2012.
- c. AR 600-9, The Army Body Composition Program, 28 June 2013.
- d. AR 40-501, Standards of Medical Fitness, 14 December 2007.
- e. DOD Directive 5500.07, Standards of Conduct, 29 November 2007.
- f. FM 21-18, Footmarches, 1 June 1990.

2. This memorandum outlines the graduation requirements and administrative procedures for the US Army Direct Commission Course. General policies, procedures and responsibilities for resident officers are contained in the US Army Infantry School (USAIS) Regulation 351-10.

3. The mission of the Direct Commission Course's (DCC) is to develop and train officers on fundamental skills, leadership, physical fitness, mental toughness, tactical and technical proficiency, who are ready today, to join our Army at war while taking care of our Soldiers, Civilians, and Army Families.

4. In order to graduate from DCC, officers must achieve the standards as set forth in paras 7 and 8 of this memorandum. Evaluations received while at DCC are performance-oriented.

5. Administrative Relief: Officers may be disenrolled from the course when necessitated by reasons beyond the Officer's control. The Chief, Personnel, Plans and Training Office (PP&TO) is the approving authority for this action. Grounds for administrative relief include, but are not limited to:

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a. Compassionate or hardship reasons: An Officer may be administratively relieved from DCC when an immediate family member suffers from severe health, welfare or financial problems. If these problems substantially interfere with the Officer's ability to continue training or cause the Officer to miss an excessive amount of training, then that Officer may be given a compassionate relief from the course and disenrolled.

b. Medical Circumstances: Inability to complete the course because of a serious injury or illness may be grounds for relief from the course.

(1) An officer who receives a medical profile that will cause limited participation or missed training while in DCC may be relieved from the course.

(2) Mental health difficulties, other than situational maladjustment, may be considered under this category.

c. Disqualifying physical condition. If the physical condition of an officer changes and he or she is not able to meet the physical requirements, the officer may be relieved from the course.

6. Adverse Relief: Officers may be relieved from the course due to the commission of a serious offense. Failure to adhere to course standards, local laws, Army regulations and the Uniform Code of Military Justice (UCMJ). Notification must first be given to the Chief, PP&TO. The Commander, 3-11 Infantry Regiment, is the approving authority for this action.

7. Graduation Requirements:

a. Land Navigation: Officers must pass the land navigation practical test by locating 3 out of 5 point within 4 hours. One retest will be given; additional retests are based on time and availability of resources. The retest will be conducted during week 5. Officers failing the retest will not receive a certificate of completion from DCC.

b. Basic Rifle Marksmanship Qualification: Officers must engage 20 targets from the prone supported position, 10 targets from the prone unsupported position and 10 targets from the kneeling position. Officers must obtain at least 23 target hits out of the 40 targets. One retest will be given; additional retests are based on ammunition, time and availability of resources. Officers failing the retest will not receive a certificate of completion from DCC.

c. Army Physical Fitness Test (APFT): Generally within 72 hours of the class start date, cadre will administer a diagnostic assessment of all officers. By the completion of the course the officers must meet the minimum standard of 60 points per event for a total score of 180 on the APFT. One retest will be given; additional retests are based on time and availability of resources. The retest will normally be conducted at a minimum of

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hours of the first test. Officers failing the retest will not receive a certificate of completion from DCC.

d. Foot Marches: Officers will complete the following foot marches: one 4-mile conditioning foot march and one 6-mile graduation requirement foot march. All foot marches are executed IAW FM 21-18. This is a GO/NO GO event. One retest will be given; additional retests are based on time and availability of resources. The retest will normally be conducted the week of graduation. Officers failing the retest will not receive a certificate of completion from DCC.

	4Mile	6 Mile
Time Standard	72 Minutes	108 Minutes

8. In addition to the graduation requirements

a. Combat Water Survival Test (CWST): The officers are required to possess certain water survival skills. They are required to experience a 3-meter drop into water, blind folded and carrying a mock M-4 rifle, and also swim 15 meters in uniform with gear while keeping a mock M-4 rifle out of the water. Additionally, the officers must learn submerged equipment removal techniques. The officers must attempt all events of the CWST. If an event is not attempted, officer will not participate in graduation ceremony.

b. Obstacle Course: The officers must attempt each obstacle on the Bolton Obstacle Course in order to graduate. The Company Commander may close some obstacles based on climatic or safety conditions.

c. Leader Reaction Course (LRC): All officers must participate in the LRC.

9. Officers who fail to meet the graduation requirements will not receive a certificate of completion from the DCC and will not participate in the graduation ceremony. Officers will be allowed up to one year after graduation to complete the failed graduation requirement(s). Once the officer has met the requirements during his/her follow on training or assignment, his/her Commander will forward a MFR and applicable supporting documentation to the Commander, E Company, 3-11 Infantry Regiment. Once verified, a certificate of course completion will be forwarded to that officer's unit of assignment.

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10. The point of contact for this memorandum is the undersigned at (706) 545-3507 or mark.c.andres.mil@mail.mil.

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