



Tips and Tidbits
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Question: What is the Exceptional Family Member Program (EFMP) and how does it pertain to DA Civilian Employees?

The Exceptional Family Member Program (EFMP) is a mandatory enrollment program that works with military and civilian agencies to provide comprehensive and coordinated community support for housing, educational, medical, and personnel services to families with special need dictated by an exceptional family member. An exceptional family member is defined as a family member, child or adult, with any physical, emotional, developmental, or intellectual disorder that requires special treatment, therapy, education, training, or counseling. The EFMP was established to assist military and Federal civilian employees with family members in need of special services who are relocating outside of the United States.

The EFMP ensures that DA civilian OCONUS assignments can accommodate the special needs of the exceptional family member (EFM) through the availability of certain reimbursable and non-reimbursable medically related and educational services

DA civilians accepting OCONUS assignments are required to complete an EFMP Information Sheet, DA Form 5863. This is the means used to identify dependent children and family members with special education and/or special medical needs and the vehicle through which coordination of these services, if available, transpires. When there are no dependent children or special needs do not exist, or if special needs do exist and the employee selectee does not intend to take the child or children, he or she will so certify and sign the DA Form 5863.

The [gaining] CPAC will ensure that all eligible family members receive the information and assistance needed to involve them with community support services. Information, via the completed DA Form 5863, is then forwarded to the Department of Defense Dependent Schools as well as the appropriate gaining medical facility notifying them of the arrival of dependent children with special education and/or medically related service needs.

Contact your servicing Human Resources Specialist if you have questions regarding this program.

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