

ATTACHMENT 1, STANDARDIZED COMPANY COMMANDER/FIRST SERGEANT COURSE (CCFSC) TASKS (HQDA EXORD 093-12)

#	TASK	LEARNING OUTCOME (LO)	
1	COMMAND RESPONSIBILITIES FOR ESTABLISHING AND MAINTAINING A POSITIVE COMMAND CLIMATE	CO CDR/1SG UNDERSTAND THE IMPORTANCE OF BUILDING TRUST WITHIN THE ORGANIZATION; ESTABLISHING TEAMWORK AND COHESION; DEMONSTRATING CARE FOR SOLDIERS; DEVELOPING SUBORDINATES; ASSESSING CLIMATE (COMMAND CLIMATE SURVEYS- DA PAM 600-29 /AR 600-20); MONITORING AND DEVELOPING THE ORGANIZATION'S ETHICAL CLIMATE (LEADER PLAN OF ACTION) (FM6-22)	
2	COMMAND RESPONSIBILITIES FOR MAINTAINING GOOD ORDER AND DISCIPLINE WITHIN THE ORGANIZATION	LO 1A	CO CDR/1SG UNDERSTAND THE OPTIONS AND PROCEDURES FOR INVESTIGATING POTENTIAL MISCONDUCT (AR 15-6, RCM 303, MP, CID); CO CDR/1SG UNDERSTAND PUNITIVE AND NON-PUNITIVE MEASURES TO CORRECT DISCIPLINARY / MISCONDUCT MATTERS; CO CDR/1SG UNDERSTAND THE MILITARY JUSTICE/UCMJ (AR 27-10) AND ADMINISTRATIVE SEPARATION (AR 635-200) SYSTEMS AND HOW TO PROPERLY PROCESS ACTIONS.
		LO 1B	PLAN AND CONDUCT COMPANY OPERATIONS IAW APPLICABLE LAW. CO CDR/1SG ARE FAMILIARIZED WITH THE BASICS OF FISCAL LAW SO THAT THEY CAN RECOGNIZE PROBLEM AREAS AND SEEK LEGAL ADVICE; CO CDR/1SG ARE FAMILIARIZED WITH THE BASICS OF ENVIRONMENTAL LAW AND HOW IT MAY IMPACT COMPANY OPERATIONS; CO CDR/1SG ARE FAMILIARIZED WITH GOVERNMENT ETHICS RULES AND HOW THEY MAY IMPACT COMPANY OPERATIONS.
		LO 2	CO CDR/1SG UNDERSTAND SURVEILLANCE, DETECTION,

		AND REPORTING OF CRIMINAL ACTIVITY (AR 195-2/AR 190-30); IMPORTANCE OF AND RESPONSIBILITY FOR COMPLETING DA FORM 4833 (AR 190-45); ARMY AND LOCAL POLICIES FOR REQUIRED ACTIONS IN RESPONSE TO KNOWN OR SUSPECTED ILLEGAL ACTIVITY; KNOW CRIME PREVENTION RESOURCES AVAILABLE TO ASSIST IN MAINTAINING GOOD ORDER AND DISCIPLINE
3	COMMAND RESPONSIBILITIES IN SUPPORT OF THE ARMY CAMPAIGN PLAN FOR HEALTH PROMOTION / RISK REDUCTION	CO CDR/1SG UNDERSTAND AND PLAN FOR TRANSITIONS; UNIT INTEGRATION PROGRAMS; ACTIVE AND PASSIVE SURVEILLANCE MEASURES TO DETECT SOLDIERS ENGAGING IN HIGH RISK BEHAVIOR; WHERE TO REFER SOLDIERS WHEN THEY RECOGNIZE INDICATORS OF HIGH RISK BEHAVIOR
4	COMMAND RESPONSIBILITIES FOR SUICIDE PREVENTION	CO CDR/1SG UNDERSTAND THEIR SUICIDE PREVENTION RESPONSIBILITIES, AS OUTLINED IN DA PAM 600-24, TO FOSTER AN ENVIRONMENT THAT REDUCES STIGMA ASSOCIATED WITH ASKING FOR HELP; SUICIDE BEHAVIORS AND INDICATORS; RESPONSIBILITIES FOR SUICIDE INTERVENTION – ACE; WALTER REED ARMY INSTITUTE OF RESEARCH (WRAIR) UNIT ASSESSMENT TOOL; HOW TO REFER SOLDIERS FOR HELP; RESOURCES AVAILABLE TO ASSIST SOLDIERS; SUICIDE PREVENTION TRAINING FOR THEIR ORGANIZATIONS
5	COMMAND RESPONSIBILITIES FOR SEXUAL HARASSMENT/ASSAULT PREVENTION	CO CDR/1SG UNDERSTAND THEIR AR 600-20 RESPONSIBILITIES FOR ESTABLISHING AN ENVIRONMENT FREE OF SEXUAL HARASSMENT IN THEIR ORGANIZATIONS
6	COMMAND RESPONSIBILITY FOR THE ARMY SUBSTANCE ABUSE PROGRAM	CO CDR/1SG UNDERSTAND THEIR AR 600-85 RESPONSIBILITIES FOR SUBSTANCE ABUSE PREVENTION, DRUG AND ALCOHOL TESTING, EARLY IDENTIFICATION OF PROBLEMS, REHABILITATION, AND ADMINISTRATIVE OR JUDICIAL ACTIONS
7	COMMAND RESPONSIBILITIES FOR EQUAL OPPORTUNITY	CO CDR/1SG UNDERSTAND THEIR AR 600-20 RESPONSIBILITIES FOR SUSTAINING A POSITIVE EQUAL OPPORTUNITY CLIMATE WITHIN THEIR ORGANIZATION

8	COMMAND RESPONSIBILITIES FOR LEADER DEVELOPMENT	CO CDR/1SG UNDERSTAND THEIR RESPONSIBILITY TO DEVELOP OTHERS FOR BETTER PERFORMANCE IN THEIR CURRENT AND FUTURE POSITIONS; TO ASSESS DEVELOPMENTAL NEEDS; TO DEVELOP ON THE JOB; TO SUPPORT DEVELOPMENTAL AND PROFESSIONAL MILITARY EDUCATION OPPORTUNITIES; PERFORMANCE AND PROFESSIONAL GROWTH COUNSELING (FM6-22)	
9	COMMAND RESPONSIBILITIES FOR PLANNING , PREPARING AND EXECUTING INDIVIDUAL AND COLLECTIVE TRAINING	CO CDR/1SG UNDERSTAND THEIR RESPONSIBILITY TO DEVELOP MISSION ESSENTIAL TASK LIST (METL); CONDUCT SHORT/MID/LONG TERM PLANNING; CONDUCT EFFECTIVE TRAINING MEETINGS; CONDUCT EFFECTIVE REHEARSALS AND AFTER ACTION REVIEWS; IDENTIFYING TRAINING RISKS AND MITIGATION ACTIONS; USING DIGITAL TRAINING MANAGEMENT SYSTEM (DTMS) AND ARMY TRAINING NETWORK (ATN)	
10	COMMAND RESPONSIBILITIES FOR COMPANY ADMINISTRATIVE REQUIREMENTS	LO 1	CO CDR/1SG UNDERSTAND COMPANY ADMINISTRATIVE REQUIREMENTS FOR ACTIVE DUTY ENLISTED ADMINISTRATIVE SEPARATIONS - CHAPTER ACTIONS (AR 635-200), FLAGS (AR 600-8-2), RATING CHAINS, OERS/NCOERS (AR 623-3), AWARDS, LINE OF DUTY INVESTIGATIONS (AR 600-8-4), SPONSORSHIP PROGRAM – INTEGRATION/REINTEGRATION (AR 600-8-8 / AR 600-8-101), ENLISTED PROMOTIONS AND REDUCTIONS (AR 600-8-19), PERSONNEL ACCOUNTING (AR 600-8-6)
		LO 2	ENSURING EFFECTIVE SOLDIER TRANSITIONS (SECARMY MEMO, ARMY TRANSITION POLICY, 29 AUGUST 2011)
		LO 3	ARMY DISABILITY EVALUATION SYSTEM (DES) (ALARACT 080/2012)
11	COMMAND RESPONSIBILITIES FOR THE COMMAND SUPPLY DISCIPLINE PROGRAM AND ARMY MATERIAL MAINTENANCE	LO 1	CO CDR/1SG UNDERSTAND THEIR RESPONSIBILITIES FOR IMPLEMENTING A COMMAND SUPPLY DISCIPLINE PROGRAM IN THEIR ORGANIZATION (AR 710-2)

		LO 2	CO CDR/1SG UNDERSTAND THEIR RESPONSIBILITIES FOR THE UNIT MAINTENANCE PROGRAM IN THEIR ORGANIZATION (AR 750-1/DA PAM 750-1)
12	COMMAND RESPONSIBILITIES FOR CONDUCTING COMPREHENSIVE SOLDIER FITNESS PROGRAM		CO CDR/1SG UNDERSTAND THEIR RESPONSIBILITIES TO ESTABLISH AND MANAGE A COMPREHENSIVE SOLDIER FITNESS PROGRAM IN THEIR ORGANIZATION TO INCLUDE MASTER RESILIENCE TRAINERS, GLOBAL ASSESSMENT TOOL (GAT) AND COMPREHENSIVE RESILIENCE MODULES (ALARACT 097/2010)
13	COMMAND RESPONSIBILITIES FOR UNIT FAMILY READINESS GROUP PROGRAM		CO CDR/1SG UNDERSTAND THEIR AR 600-20 / AR 608-1 RESPONSIBILITIES FOR UNIT FAMILY READINESS GROUP AND RESOURCES AVAILABLE TO ASSIST SOLDIERS AND FAMILIES
14	COMMAND RESPONSIBILITIES FOR SOLDIER MEDICAL READINESS		CO CDR/1SG UNDERSTAND RESPONSIBILITIES FOR SOLDIER MEDICAL / DENTAL READINESS, MEDICAL PROFILES/ELECTRONIC PROFILE (E-PROFILE) (ALARACT 206/2011),
15	COMMAND RESPONSIBILITIES FOR THE ARMY RETENTION PROGRAM		CO CDR/1SG UNDERSTAND RESPONSIBILITIES FOR DEVELOPING, IMPLEMENTING AND SUSTAINING AN ARMY RETENTION PROGRAM IN THEIR ORGANIZATION TO REENLIST INTO THE ACTIVE ARMY OR TRANSFER/ENLIST INTO THE RC ONLY THOSE SOLDIERS THAT HAVE A RECORD OF ACCEPTABLE PERFORMANCE. THOSE WITHOUT A RECORD OF ACCEPTABLE PERFORMANCE WILL BE SEPARATED OR BARRED FROM REENLISTMENT (AR 601-280)
16	COMMAND RESPONSIBILITIES TO BE STEWARDS FOR THE PROFESSION OF ARMS		CO CDR/1SG UNDERSTAND THEIR RESPONSIBILITY TO BE STEWARDS OF THE PROFESSION OF ARMS IN THEIR ORGANIZATION AND IMBUE THE ESSENTIAL CHARACTERISTICS, ATTRIBUTES, AND COMPETENCIES OF THE ARMY PROFESSION AND PROFESSION OF ARMS IN THE ORGANIZATION (CENTER FOR THE ARMY PROFESSION AND ETHIC, THE ARMY PROFESSION PAMPHLET)
17	COMMAND RESPONSIBILITIES IN SUPPORT OF THE ARMY CONCUSSION/MTBI CAMPAIGN		CO CDR/1SG UNDERSTAND RESPONSIBILITIES FOR TREATING MTBI AS AN INJURY TO THE BRAIN WHICH MUST BE APPROPRIATELY IDENTIFIED, EVALUATED,

		TREATED, AND PROTECTED FROM FUTURE INJURY WHILE HEALING (ALARACT 214/2011)
18	COMMAND RESPONSIBILITIES FOR THE PROTECTION OF CLASSIFIED AND SENSITIVE INFORMATION	CO CDR/1SG UNDERSTAND RESPONSIBILITY FOR MANAGING PERSONNEL WITH SECURITY CLEARANCES AND ACCESS TO CLASSIFIED INFORMATION; DEROGATORY INFORMATION REPORTING PROCEDURES (AR 380 -67/WIKILEAKS 15-6-RECOMMENDATION #20 FROM LTG CASLEN TO SECARMY)
19	COMMAND RESPONSIBILITY FOR UNIT SAFETY AND COMPOSITE RISK MANAGEMENT (CRM)	<p>CO CDR/1SG UNDERSTAND THEIR RESPONSIBILITY FOR THE SAFETY OF THEIR SOLDIERS AND THE SAFE CONDUCT OF UNIT ACTIVITIES AND TRAINING.</p> <p>THE CSA DIRECTED THAT EFFECTIVE 1 OCTOBER 2002, COMPANY GRADE OFFICERS MUST COMPLETE THE COMMANDERS SAFETY COURSE (CSC) PRIOR TO ASSUMING COMMAND-THIS REQUIREMENT HAS NOT BEEN RESCINDED. THE US ARMY COMBAT READINESS CENTER IS THE PROPONENT FOR THE CSC. THE CSC IS AN 8 HOUR ONLINE COURSE THAT PROVIDES THE CO CDR/1SG WITH THE KNOWLEDGE TO ADMINISTER A UNIT SAFETY PROGRAM, APPLY CRM, AND LEVERAGE COMBAT READINESS CENTER TOOLS. THE CSC IS AN ATRRS COURSE, 2G-F94V3.1</p>