

PHASE 1

BNCOC is the second course to success in the Noncommissioned Officer Education System. The purpose of BNCOC is to prepare Staff Sergeants (SSG) and selected promotable Sergeants (SGT's) to perform the duties and execute the responsibilities of a Noncommissioned Officer; to teach the theory and principles of battle focused common core training, and the war-fighting skills required to lead a Squad/Section size element in combat.

All students receive their common leader training during the first phase (12 days) of the course which includes:

- Conduct a Military Briefing
- Communicate Effectively in a Given Situation
- Counsel Subordinates
- Develop Subordinate Leaders in a Squad/Section
- The Army Writing Style
- Implement Measures to Reduce Combat Stress
- Motivate Subordinates to Improve Performance
- Enforce the Equal Opportunity Program
- NCOER
- Plan a Non-Tactical Unit Move
- Training Management
- Intelligence and Electronic Warfare (IEW) Operations
- Apply Leadership Fundamentals to Create a Climate that Fosters Ethical Behavior
- Risk Management

Throughout the course, students are evaluated in the following areas, focusing on the role of the Squad Leader/Section Sergeant:

- Drill and Ceremony
- Conduct of Physical Training
- Risk Assessment
- Small Group Instruction
- After Action Reviews