



# ARMOR BRANCH



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***Fort Benning, Home of the Soldiers, Leaders, and Families from the Best Army in the World!***



# Agenda



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- Armor Branch Narrative
- Armor Leader Attributes
- Platoon Count
- Armor Basic Officer Leader Course
- Duty Stations

## Purpose:

Educate future Army Officers on the Armor Branch and ultimately better align cadets with Army needs.



# Armor Branch



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**The United States Army Armor Branch is the Combat Arm of Decision.**

**We are the premier mounted maneuver force comprised of the best trained, best led, best equipped, and most lethal Tankers and Scouts in the world. Soldiers first, we are experts in the art of maneuver warfare; mounted and dismounted reconnaissance and security operations; and the employment of combined arms and joint capabilities on the battlefield.**

**Armor and cavalry troopers thrive in conditions of ambiguity, uncertainty, and complexity; comfortable away from the main body-out front or on the flanks- and decisive when leading it. We operate with a mission command mentality always seeking opportunities to seize, retain, and exploit the initiative; creating and preserving freedom of action for our force while denying the enemy options.**

**Armor and cavalry leaders combine the superior capabilities of our equipment with the ingenuity of our Troopers to find, fix, close with and destroy the enemies of our nation through combinations of mobility; precise, lethal, and overwhelming firepower; and devastating shock effect.**

**Armor branch is a team of teams ready to fight and win anytime, anywhere, under any conditions of battle.**

**FORGE THE THUNDERBOLT!**

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# Armor Leader Attributes



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**INTELLIGENCES:** Bodily-Kinesthetic, Interpersonal, Spatial

**SKILLS:** Armor officers are leaders of teams who are experts in combined arms, reconnaissance, and security operations. They possess the technical and tactical competence, social and cultural awareness, and oral and written communications skills needed to cultivate trust and teamwork. Armor officers are responsible for training their units for combat to defeat lethal, adaptive enemies in all types of terrain. Armor Officers lead their tank formations, closing with and destroying the enemy, as well as lead scouts conducting reconnaissance and security. They are physically fit and mentally tough, prepared to succeed under the most adverse conditions. They are leaders who possess a flexibility of mind, able to utilize multiple technologies to devise solutions to complex and dynamic challenges. Armor officers are comfortable making decisions in ambiguous environments, developing courses of action, determining and mitigating risks, then precisely and effectively communicating plans to accomplish the task or mission.

**KNOWLEDGE:** The Armor branch desires officers with academic backgrounds that span the entire spectrum of disciplines and majors offered at our nation's undergraduate institutions. Broad individual experiences contribute to the success of the branch.

- **RELEVANT TRAINING / EXPERIENCE:** Leadership role in team athletics; Cadet Troop Leading Time / Leader Development Time (CTLT / CLDT) with Tank / Scout PL; Company / Troop CDR; Armor or Basic Training/OSUT units; Staff Officer (not all inclusive). Prior enlisted time in a Maneuver branch.
- **RELEVANT CERTIFICATIONS / ACCREDITATIONS:** Army Reconnaissance Course; Ranger; Airborne; Air Assault; Stryker Leader Course, Bradley Leader Course, Maneuver Leader Maintenance Course, Cavalry Leaders Course.

**BEHAVIORS:** (In addition to foundational)

- |             |                     |                   |                   |
|-------------|---------------------|-------------------|-------------------|
| ➤ ADAPTABLE | ➤ DISCIPLINED       | ➤ INITIATIVE      | ➤ PROBLEM SOLVING |
| ➤ AGILE     | ➤ DEPENDABLE        | ➤ MORAL / ETHICAL | ➤ RESILIENT       |
| ➤ COMMITTED | ➤ FIT (PHYS / MENT) | ➤ MOTIVATING      |                   |
| ➤ DILIGENT  | ➤ HARD WORKING      | ➤ PROACTIVE       |                   |

## TALENT PRIORITIES:

1. **MENTALLY TOUGH:** Stress tolerant and emotionally mature. Performs well even under extreme psychological stress.
2. **PHYSICALLY FIT:** Physically tough, gritty, and tenacious. Performs well even under extreme physiological stress.
3. **MULTI-TASKER:** Rapidly processes and prioritizes multiple demands simultaneously. Takes appropriate action.
4. **PROBLEM SOLVER:** Able to choose between best practices and unorthodox approaches to reach a solution. Accomplishes the task.
5. **PRUDENT RISK TAKER:** Recognizes and mitigates unacceptable risks, enabling mission accomplishment without unnecessarily compromising safety.
6. **COMMUNICATOR:** Precise, efficient, and compelling in both written and spoken word.

**HireVue is a hiring platform to help the Armor branch best identify talent.**

**Key Date:**  
**20 July 2020 (TBD)**

1. Why do you want to be an Armor Officer?
2. What does servant leadership mean to you?
3. What attributes and behaviors do you think successful leaders exhibit? Who, are what, is your inspiration?
4. Explain 3 qualities of leadership, give an example of a time you've displayed one of these qualities
5. Describe a moment when you failed; how did you adapt and overcome this moment?
6. Describe a situation when you exhibited mental toughness, problem solving, or innovation.
7. What extracurricular or personal activities do you participate in? Have they impacted your life in any way?



# FY20 PLATOON COUNT



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## ABCT

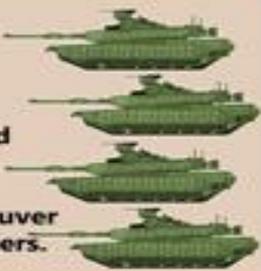
Armored Brigade Combat Teams



### Tank Platoon

43% of AR LTs will be a Tank PLT LDR.

As a Platoon Leader and Tank Commander you are charged with the employment and maneuver of 4 Tanks and 16 Soldiers.



### ABCT Scout Platoon

22% of AR LTs will be a Bradley Scout PLT LDR.

As a Scout Platoon Leader and Bradley Commander, you will own the Reconnaissance and Security mission for your Higher Headquarters with 6 BFVs and 36 Scouts.



## SBCT

Stryker Brigade Combat Teams



### SBCT Scout Platoon

14% of AR LTs will be a Stryker Scout PLT LDR.

As a Scout Platoon Leader and Stryker Commander, you will own the Reconnaissance and Security mission for your Higher Headquarters with 6 Strykers and 36 Scouts.



### MGS Platoon

5% of AR LTs will be a Stryker MGS PLT LDR.

As an MGS Platoon Leader you will provide direct supporting fires to Infantry squads during the assault with 4 MGS Strykers and 12 Soldiers.



## IBCT

Infantry Brigade Combat Teams



### IBCT Scout Platoon

16% of AR LTs will be an IBCT Scout PLT LDR.

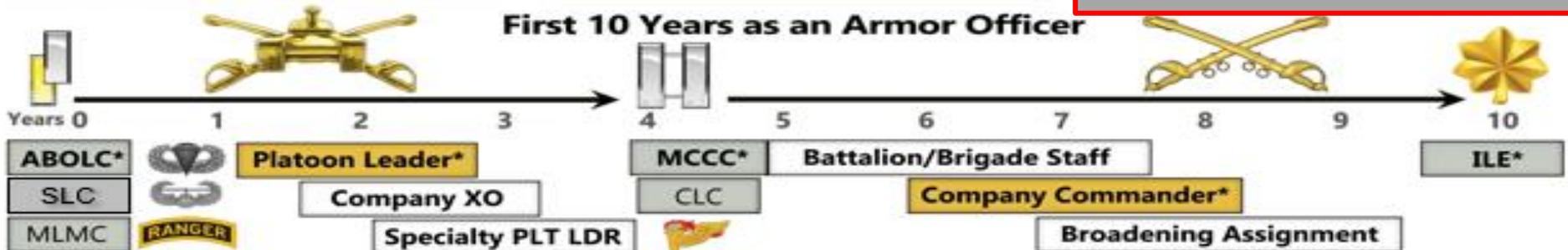
As a Scout Platoon Leader in an IBCT, you will own the Reconnaissance and Security mission for your Higher Headquarters with 6 JLTVs and 24 Scouts.



31 BCTs in the Army  
11 ABCT, 13 IBCT, 7 SBCT

459 Total Platoons  
198 Tank PLT, 21 MGS PLT & 240 Scout PLT

## First 10 Years as an Armor Officer



\*Required ABOLC-ARMOR BASIC OFFICER LEADER COURSE SLC- SCOUT LEADER COURSE MLMC- MANEUVER LEADER MAINTENANCE COURSE



# Armor Basic Officer Leader Course



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**Purpose:** ABOLC is designed to develop lieutenants into self-confident, agile and adaptive Armor platoon leaders capable of leading both armor and cavalry formations, as well as motivating teams to solve complex problems.

**Overview:** The course is divided into three phases: Individual, Crew, and Platoon. The culminating event, the Competitive Maneuver Exercise, is a seven day field problem that tests students' abilities to conduct mission command in a simulated combat environment.

**Length:**

17 Weeks (119 days)

**Target Audience:**

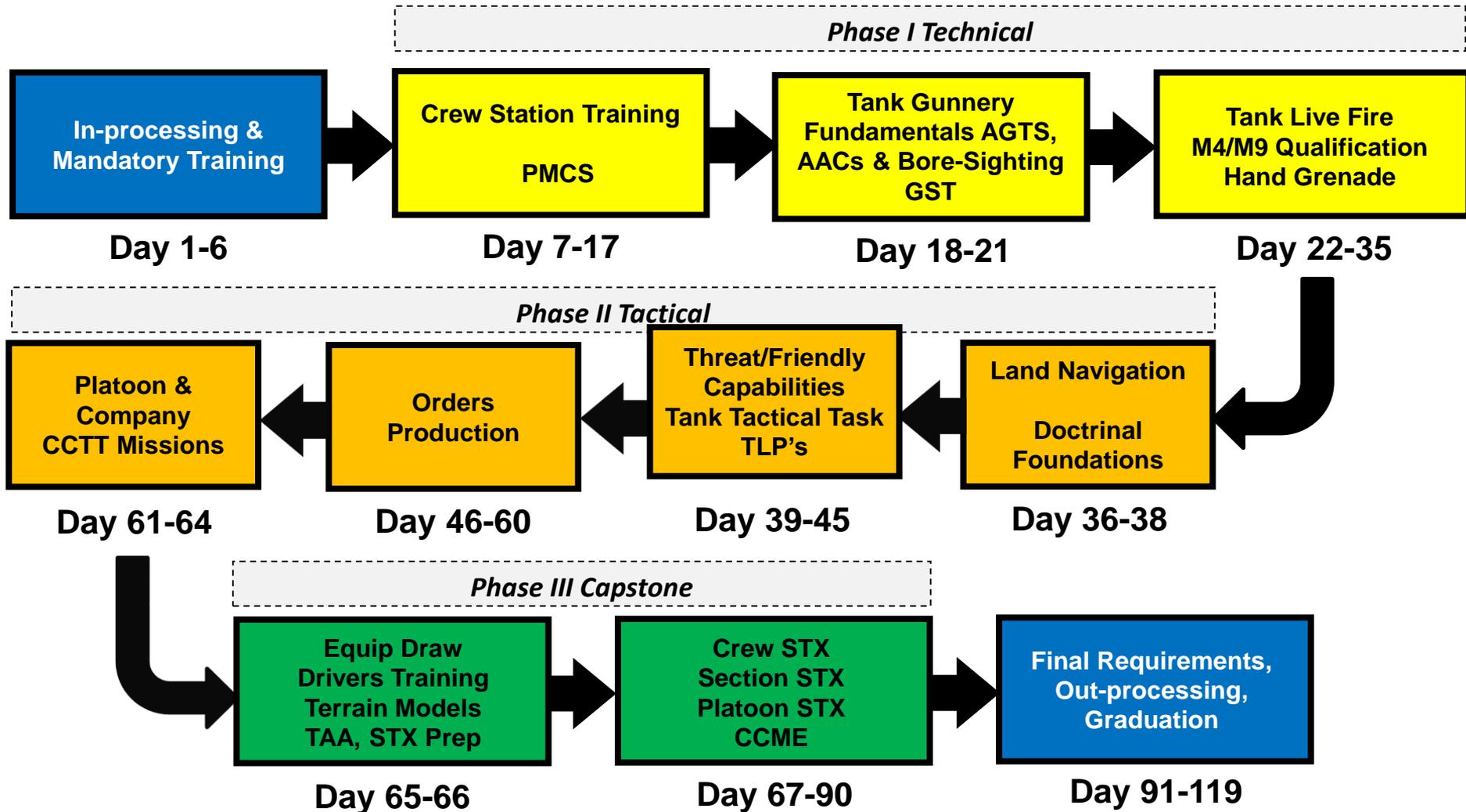
Lieutenants from all commissioning sources





# ABOLC SNAKE CHART

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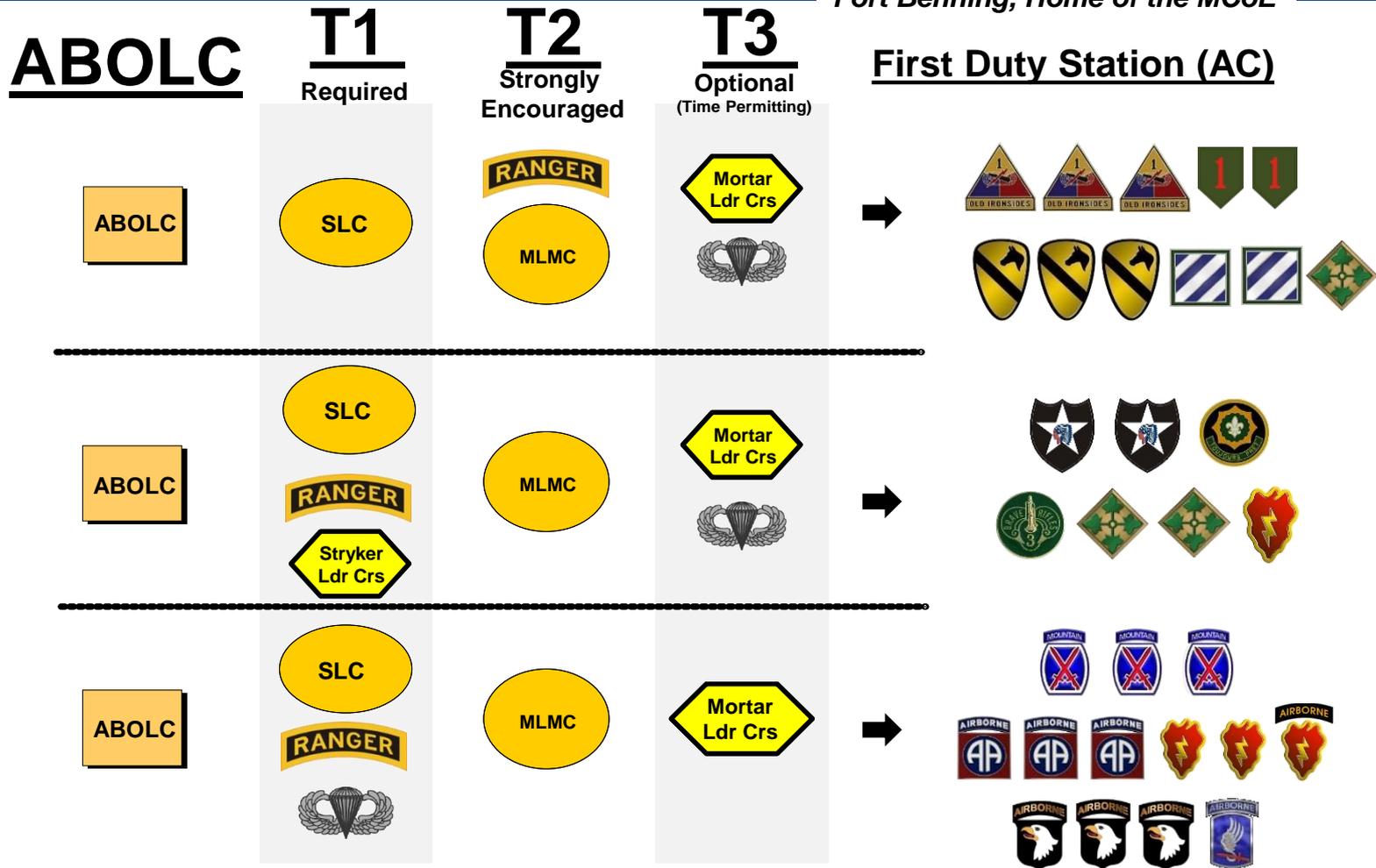




# ABOLC Assignment Training Strategy



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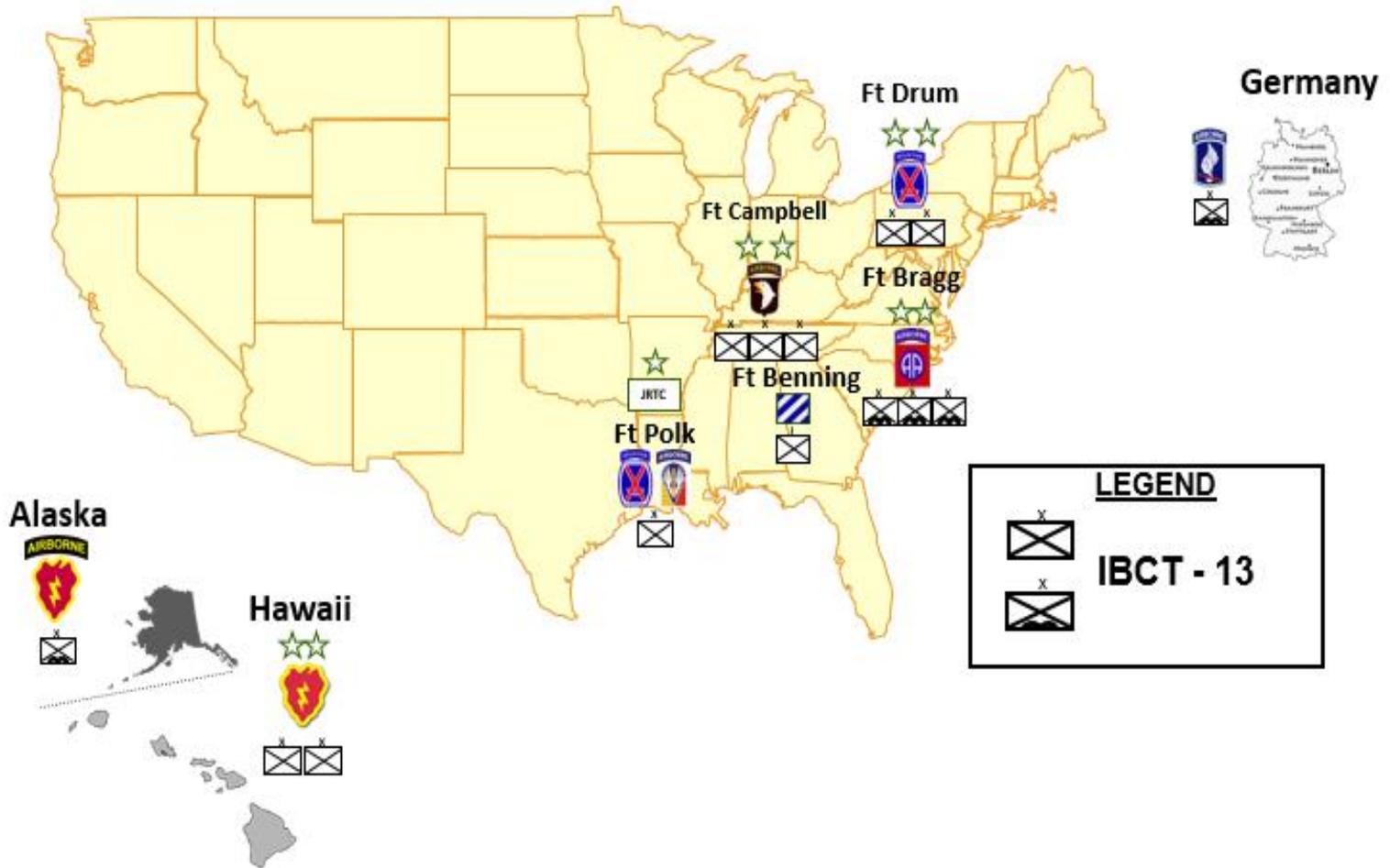
- The Scout Leaders Course (SLC) takes priority over other courses.
- Officers on assignment to Airborne IBCT are required to attend Airborne course.
- Priority may change due to course availability.
- T3 Functional courses are encouraged for all Armor 2LTs (time permitting).



# Armor Duty Stations

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## IBCT ARMOR LOCATIONS



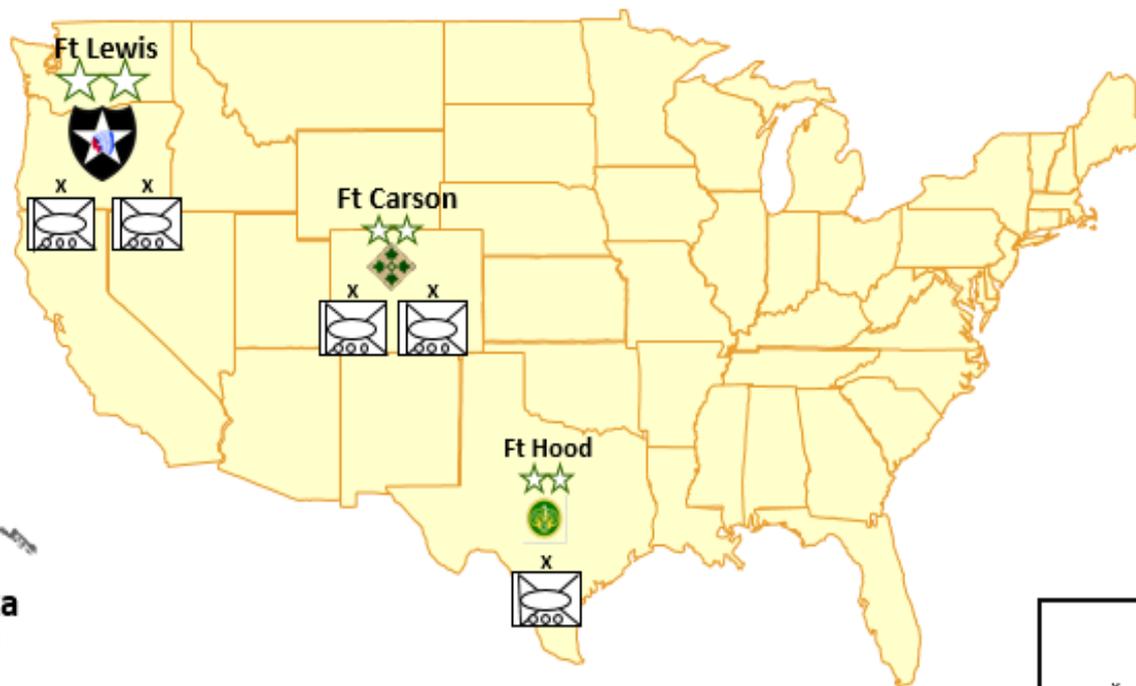


# Armor Duty Stations



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## SBCT ARMOR LOCATIONS



### Germany



Alaska

AIRBORNE



X



### LEGEND

X



SBCT - 7

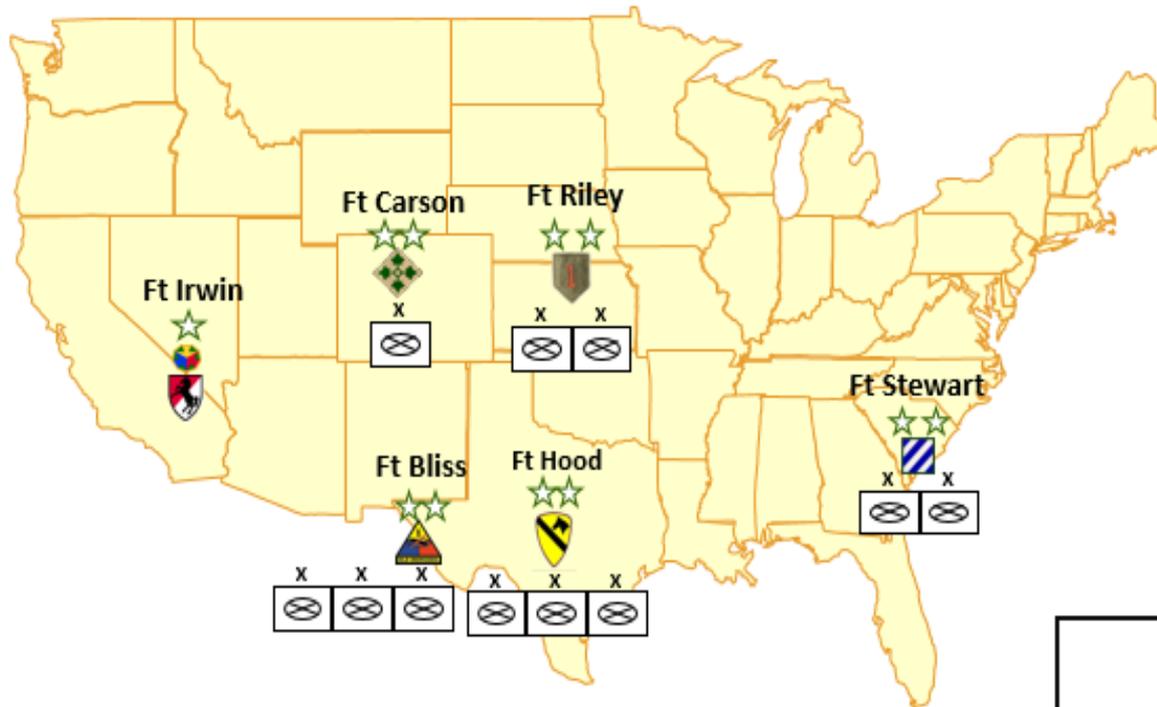


# Armor Duty Stations



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## ABCT ARMOR LOCATIONS



**LEGEND**

x

 **ABCT - 11**



# Contact Info



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Useful Links:

- <https://www.benning.army.mil/Armor/index.html>
- <https://www.benning.army.mil/Armor/Cadet-Branching>
- Instagram: @armorschool
- Facebook: U.S Army Armor School



# Questions?



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