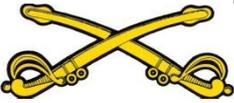


MOS 19D Professional Development Model



| Years | | 0 | 5 | 10 | 15 | 20 | 25 | 32 |
|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----|-----------------------------------------------------------------------------|
| Rank | | PVT - SGT | | SSG | SFC | MSG/1SG | SGM | |
| Critical Positions | Operational Force | SL1: Driver / Scout / Gunner SL2: Team/Squad Leader | | SL3: Section- Section Sergeant / Bradley Commander | SL4: Platoon Sergeant | SL5: Company 1SG HHC / HHT 1SG (2ndCompany) | | BN / BDE Operation Sergeant |
| | | Serve a variety 19D positions | | BN, BDE, DIV Staff NCO Master Gunner TRP/CO Operations NCO | BN / BDE Asst Ops Sergeant BN / BDE Master Gunner Staff NCO Transition Training Team | Asst Ops Sergeant BDE / DIV Staff NCO Intelligence Analyst (S2) Master Gunner Ops Sergeant | | General Officer Staff Division Master Gunner Transition Training Team |
| | | SL2: Recruiter Instructor Drill Sergeant | | Recruiter Instructor Drill Sergeant AC-RC Advisor (O/C Trainer) | Recruiter Instructor Drill Sergeant AC-RC Advisor O/C @ CTC Inspector General Equal Opportunity Advisor Project Warrior | O/C @ CTC Inspector General ROTC Instructor | | AC-RC Advisor (O/C Trainer) Equal Opportunity Advisor |
| | | SL2: Recruiter Instructor Drill Sergeant | | Recruiter Instructor Drill Sergeant AC-RC Advisor (O/C Trainer) | Recruiter Instructor Drill Sergeant AC-RC Advisor O/C @ CTC Inspector General Equal Opportunity Advisor Project Warrior | O/C @ CTC Inspector General ROTC Instructor | | AC-RC Advisor (O/C Trainer) Equal Opportunity Advisor |
| | | Notes: 1) Special Assignment should not exceed 36 months / Avoid consecutive TDA / back to back assignments 2) There is no substitute for time spent in leadership positions / when possible return to a leadership position following a developmental assignment | | | | | | |
| Professional Military Education | SSD I / WLC | | ALC | SSD III / M-SLC | | SSD IV / SMC / SSD V | | |
| Functional Training | Air Assault / Airborne / Ranger / Javelin / Sniper / Jumpmaster / Army Reconnaissance Course | | | | | Joint Air Operations | | |
| | Stryker & Bradley / (Operators & Maintenance) (Commander's Course) | | | | Senior NCO Joint Professional Military Education | | | |
| | Master Gunner / Battle Staff / Pathfinder | | | | | | | |
| Self Development Domain | Raise GT >110 / Soldier & NCO of the Month/Quarter/Year boards---Sgt Audie Murphy / Sgt Morales Boards | | | | | | | |
| | Enroll in MOS / leadership related courses (resident & correspondence) / read CSA's professional reading list | | | | | | | |
| | Enroll / Continue Civilian Education---SOCAD agreements with University Maryland University College(UMUC) and Thomas Edison State College(TESC) | | | | | | | |