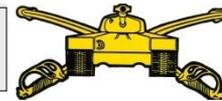
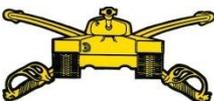


MOS 19K Professional Development Model



Years	0	5	10	15	20	25	32
Rank	PVT - SGT		SSG	SFC	MSG/1SG	SGM	
Critical Positions	SL1: Driver / Loader SL2: Gunner		SL3: Tank/MGS Commander Vehicle Commander	SL4: Platoon Sergeant	SL5: Company 1SG HHC / HHT 1SG (2ndCompany) BN / BDE Operations Sergeant		
Developmental Assignments	Operational Force	Serve a variety 19K positions		BN, BDE, DIV Staff NCO Master Gunner Liaison SGT	BN, BDE Asst Ops Sergeant BN/ BDE Master Gunner Transition Training Team	Ops Sergeant Asst Ops Sergeant BDE / DIV Staff NCO Intelligence Analyst (S2) Master Gunner	General Officer Staff Division Master Gunner Transition Training Team
		Generating Force	SL2: Recruiter Instructor Drill Sergeant		Recruiter Instructor Drill Sergeant AC-RC Advisor (O/C Trainer)	Recruiter Instructor, TAC NCO/ROTC Drill Sergeant AC-RC Advisor O/C @ CTC Inspector General Equal Opportunity Advisor Project Warrior	O/C @ CTC AC-RC Advisor (O/C Trainer) Equal Opportunity Advisor
	Notes: 1) Special Assignment should not exceed 36 months / Avoid consecutive TDA / back to back assignments 2) There is no substitute for time spent in leadership positions / when possible return to a leadership position following a developmental assignment						
Professional Military Education	SSD I / WLC		ALC	SSD III / M-SLC		SSD IV / SMC / SSD V	
Functional Training	Abrams & MGS (Operators & Maintenance Course) (Commander's Course)				Joint Air Operations		
	Air Assault / Airborne / Jumpmaster		Master Gunner / Battle Staff		Senior NCO Joint Professional Military Education		
Self Development Domain	Raise GT >110 / Soldier & NCO of the Month/Quarter/Year boards---Sgt Audie Murphy / Sgt Morales Boards						
	Enroll in MOS / leadership related courses (resident & correspondence) / read CSA's professional reading list						
	Enroll / Continue Civilian Education---SOCAD agreements with University Maryland University College(UMUC) and Thomas Edison State College(TESC)						