

(UNCLASSIFIED)

EXECUTIVE SUMMARY

13 Jul 09

(U) SUBJECT: FY09 Promotion List for Lieutenant Colonel, Army Maneuver, Fires & Effects (MFE) Selection Board Analysis (U) (ATZK-AR) The Lieutenant Colonel Promotion/ Selection Board convened on 18 Feb 09 and recessed on 5 Mar 09. The release date/time is 0730 14 Jul 09. Armor Branch has 5 officers selected above the zone, 7 armor officers were selected below the zone, and 66 first time considered for a total of 78 selections. There were 65 PZ selections on the FY08 list. Of the 66 first time considered 9 were previously selected BZ to Major and 5 of the 7 BZ selectees were also selected BZ to Major. The Maneuver, Fires, and Effects PZ selection rate was 97%. Following is a breakout in the PZ of selection averages for the "Big Three" Combat Arms Branches: AR 98% (65 of 66), FA 97% (85 of 88), and IN 100% (100 of 100). A comparison of AZ/BZ selections is AR 5/7, FA 7/6, and IN 6/13. Six of the Armor officers selected completed all their Key Development (KD) time as a Major in TDA units and two officers completed both TOE and TDA KD. One (2%) of the selectees has not completed any key development assignments as a BN/Bde S3/XO IAW DA Pam 600-3 nor is he a CGSC graduate. Four additional PZ selectees and two AZ selectees have not completed CGSC. Minority Armor officers comprised 10 (15%) of the 66 PZ and 2 of the AZ selectees.

ATZK-AR/4-5155

Tasking Control # NA

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MEMORANDUM THRU CHIEF OF STAFF, USAARMC

FOR Commander, USAARMC

SUBJECT: Information Paper – FY09 Lieutenant Colonel, Army Maneuver, Fires & Effects (MFE) Competitive Category Selection Board Analysis

1. Purpose. To provide the Commander information on Armor Majors selected for promotion to LTC by the FY09 Promotion Selection Board.

2. Summary. Our review of the 66 Armor officers selected for promotion in the primary zone is at Tab A. A list of names and addresses for those selected for promotion to LTC is at Tab B. We have also provided a chart showing a 10 year comparison for Armor, Field Artillery, Infantry, and the Army average at Tab C.

3. Information.

a. Armor had a total of 66 officers selected for promotion. We had 7 selected for promotion below the zone (BZ), 5 selected above the zone (AZ), and 66 first time considered (in the promotion zone). Nine of the PZ selectees were previously selected below the zone to MAJ and five of the seven BZ selectees were also selected BZ to MAJ.

b. Armor Branch had one non-select from the primary zone. This officer was a called to active duty officer currently serving on a Transition Team. His year group will be adjusted to make next year his actual PZ look to LTC.

c. One Armor officer selected in the PZ has branch transferred to FA50. However, since he was listed as an Armor selectee, he is included in the analysis and 1 of the 66 Armor Branch selectees.

d. One of the PZ selectees had no key development and assignment and had not completed CGSC. Four additional PZ selectees and two AZ selectees have not completed CGSC.

e. Armor Branch had 7 (11%) officers who are serving on joint duty assignments or have completed a joint assignment. Our ability to joint qualify officers prior to battalion command selection through the traditional path remains a concern. However, based on the number on the current deployment of Armor officers and service in joint commands, a number of officers will have the ability to joint qualify through the “point” system online.

f. A look at those selected officers’ company command time shows that 63 (95%) of them served in a TOE unit at least once with an average tour of 20 months. Thirty-two (48%) had served two TOE company commands for an average of 14 months per command. Three (5%) of the officers had served tours in both TOE and TDA commands for an average of 20 months. Three (5%) of the officers had served only in a TDA commands.

ATZK-AR

SUBJECT: Information Paper – FY09 Lieutenant Colonel Promotion Selection List Analysis, Army Competitive Category (ACC)

g. A review of the battalion/squadron S3/XO time shows that 60 (91%) have served K&D time in a TOE brigade or battalion/squadron as either S3 or XO at least once. Forty (61%) have served two or more assignments in a TOE battalion/squadron or brigade/division. One officer served all his KD time at brigade and one had no KD time as a major. Two (3%) officers served KD time in both TOE and TDA units and six officers (9%) completed all their KD time in TDA units.

h. Minority Armor officers were selected at a slightly lower rate (10 of 66 for 15%) than the FY08 LTC list (13 of 65 for 20%).

4. POC for this action is the undersigned, 4-5155.

3 Encls

Director, Office of the
Chief of Armor

NOTED _____
SEE ME _____

FY09 LTC PROMOTION SELECTION LIST ANALYSIS
PRIMARY ZONE SELECTEES

1. **Number of officers:** 66 in the Promotion Zone (AZ = 5, BZ = 7: Total Selections = 78)

2. **Source of Commission:**

USMA	17 (26%)
ROTC-D	26 (39%)
ROTC	18 (27%)
OCS	5 (8%)

3. **Year Group:**

YG 93	57 (86%)
YG 94	9 (14%)

4. **Age:**

Youngest	37
Oldest	47
Average	40

5. **Highest Military Education Level Completed:**

Resident	61 (92%)
SAMS	6 (9%)
CAS ³	5 (8%)

6. **Civilian Education (Highest Degree):**

Double Master's	4 (6%)
Master's	51 (77%)
Bachelor's	11 (17%)

7. **Combat Experience as a Major:** 57 (86%)

8. **Combat Awards:**

Bronze Star Medal w/V	1 (2%)
BSM	55 (83%)
CAB	29 (44%)

9. Company/Troop Command:

Type	Number	Average Months Per Individual Command
TOE x 1 =	28	20
TOE x 2 =	32	14
TOE x 1 + TDA x 1 =	2	18
TOE x 1 + TDA x 2 =	1	21
TDA x 1 =	1	22
TDA x 2 =	2	14

NOTE: Sixty-three (95%) of the officers have served at least one TOE company command. Thirty-two (48%) of them have served two company command tours in TOE units. Three (5%) of them have served only as a TDA company commander and three (5%) have served in both TDA and TOE command tours.

10. Key and Developmental Assignments as a Major:

Type	Number	<u>Average Months Per Assignment</u>
TOE Bn S3 x 1 =	12	16
TOE Bn XO x 1 =	4	17
TOE Bn S3 x 1 + TOE Bn XO x 1 =	19	13
TOE Bn S3 x 1 + TOE Bde or Div Staff 1=	11	10
TOE Bn XO x 1 + TOE Bde S3 x 1 =	1	15
TOE Bn S3 x 1 + TOE XO x 1 + BDE/Div Staff x 1=	9	11
TOE Bde/Div Staff x 1=	1	13
TOE Bn S3 x 1 + TDA Bn S3 x 1=	1	11
TOE Bn S3 x 1 + TOE Bn XO x 1 + TDA S3 x 1=	1	18
TDA Bn S3 x 1=	2	24
TDA Bn S3 + TDA Bn XO=	4	13

NOTE: One (2%) of the officers selected for promotion did NOT have any Key Professional Development Assignments as a Bn or Bde S3/XO.

11. Deployments.

Deployed as a Major	26 (39%)
Deployed as a Captain and Major	27 (41%)
Deployed as a Lieutenant, Captain and Major	3 (5%)
Deployed as a Lieutenant and Major	1 (2%)
Deployed as a Captain	3 (5%)
Deployed as a Lieutenant and Captain	1 (2%)
Deployed as a Lieutenant	1 (2%)
No deployment	4 (6%)

12. Key assignments; either having completed, are currently serving, or have been selected for assignment in:

TRANSITION TEAM	10 (15%)
JOINT	6 (9%)
ARMY/ACOM STAFF	10 (15%)
DIV/CORPS STF	9 (14%)
USMA/ROTC	17 (26%)
CMTC/NTC	18 (27%)
SGI	9 (14%)
AC/RC	11 (17%)
Aide de Camp	4 (6%)

NOTE: The number of identified assignments exceeds the number of selectees as some officers had multiple non-troop assignments.

13. Most recent troop experience:

0-12 mo	51 (77%)
13-24 mo	11 (17%)
25-36 mo	0 (5%)
37 plus mo	4 (6%)

14. Minorities:

Hispanic	1 (2%)
Asian Pacific	4 (6%)
Black	4 (6%)
Other – Unknown	1 (2%)
Total	10 (15%)

NOTE: Minority officers comprised a lower percentage of the selectees (10 of 66, 15%) than last year, FY 08 was 13 of 65, 20%.

FY09-05 LTC PROMOTION COMPARISON
ARMOR-FIELD ARTILLERY-INFANTRY

FY09 LTC PROMOTION SELECTION LIST ANALYSIS
ROSTER OF PRIMAY ZONE SELECTEES

Select Rates FY09-FY05

