

(UNCLASSIFIED)

EXECUTIVE SUMMARY

2 Aug 09

(U) SUBJECT: FY08 Senior Service College (SSC) Selection List, Army Competitive Category (ACC) (U) (ATZK-AR) Armor Branch had 38 officers on the FY09 SSC list. (The board selected 19 and revalidated 19 from the previous year's selection list.) In addition, 4 Armor officers were selected on the alternate list. The DA SSC selection board convened on 31 Mar 09 and convened 17 Apr 09 to select ACC lieutenant colonels and colonels for attendance at Senior Service College. The release date and time for the list was 0730, 30 Jul 09. Sixteen of the selectees served in operational commands and three served in TDA training commands at Fort Knox. All of those selected were resident CGSC graduates and 4 were SAMS graduates. Armor had 19 selectees, Infantry Branch 35 and Field Artillery 21. A detailed analysis of the board results is attached. (NOTE: DA boards no longer provide selection list analysis. All selection data/percentages are based on an OCOA extract from the PERNET system.)

ATZK-AR/4-3831

Tasking Control # NA

(UNCLASSIFIED)

MEMORANDUM THRU CHIEF OF STAFF, US ARMY ARMOR CENTER

FOR COMMANDING GENERAL, US ARMY ARMOR CENTER

SUBJECT: Information Paper – Analysis of the Senior Service College FY09 Board Results

1. Purpose. To provide the CG information on Armor officers selected by the FY09 Senior Service College (SSC) board.
2. Summary. The OCOA analysis will focus only on the 19 Armor officers selected by the FY08 SSC board.
3. Information.
 - a. Nineteen Armor officers were selected for SSC by the FY09 board and nineteen Armor officers were revalidated for SSC by the FY08 board.
 - b. Four officers were selected as alternates.
 - c. Points of interest:
 - (1) All 19 selectees were resident CGSC graduates.
 - (2) All of those selected had TOE company commands exclusively except for 3 officers: two had both TOE and TDA commands and one served all his company command time in a TDA unit. Twelve (63%) completed two or more company command tours.
 - (3) Sixteen (84%) of the selectees had TOE battalion commands, and three (16%) served in TDA training battalion commands at Fort Knox. Additionally, thirteen of the selectees were in command when the board convened.
 - (4) Ten (53%) have Master's Degrees, eight (42%) have Double Master's Degrees, and one has not completed a master's program.
 - (5) Four (21%) are SAMS graduates.
 - (6) Two of the selectees had served on transition teams.
 - (7) All of the selectees have had OIF combat experience. Fifteen (79%) of the nineteen selected deployed as a LTC, fourteen (74%) and six (32%) deployed as a CPT, MAJ and LTC.
 - (8) Five (26%) of the selectees have served in a joint assignment.
3. We will provide the addresses of the selectees via separate EMAIL.
4. POC for this action is 4-3831.

2 Encls

1. Selection List Analysis
2. Armor Branch Selectees

Director, Office of the
Chief of Armor

NOTED _____
SEE ME _____

FY08 SENIOR SERVICE COLLEGE SELECTION LIST ANALYSIS

1. Number selected: 19 (this analysis does not include the 16 officers validated from last year's list.

2. Age:

| | |
|----------|--------------------|
| Oldest | 48 Years/1 month |
| Youngest | 39 years/11 months |
| Average | 42 years/9 months |

4. Year Group:

| | |
|----|---------|
| 87 | 2 (11%) |
| 88 | 6 (32%) |
| 89 | 5 (26%) |
| 90 | 5 (26%) |
| 91 | 4 (21%) |

5. Source of Commission:

| | |
|----------|---------|
| USMA | 5 (26%) |
| ROTC | 4 (21%) |
| ROTC DMG | 8 (42%) |
| OCS | 2 (11%) |

6. Military Education Level:

| | |
|---------------|-----------|
| CGSC Resident | 19 (100%) |
| SAMS | 4 (21%) |

7. Advanced Civilian Degrees:

| | |
|-----------------|----------|
| Double Master's | 8 (42%) |
| Master's | 10 (53%) |
| Bachelor's | 1 (5%) |

8. OIF Combat Experience:

| | |
|--------------------------------|-----------|
| Total | 19 (100%) |
| Battalion Commander | 1 (5%) |
| Battalion Cdr and Bn/Bde Staff | 13 (68%) |
| Bn/Bde Staff | 5 (26%) |

9. Company/Troop Commands:

| Company/Troop Command | Average Months Per Tour |
|-------------------------|-------------------------|
| TOE x 1 = 7 | 17 |
| TOE x 2 = 8 | 13 |
| TOE x 2 + TDA x 1 = 1 | 14 |
| TOE x 1 and TDA x 1 = 1 | 13 |
| TDA x 2 = 1 | 13 |

NOTE: Eighteen (95%) of the selectees completed at least one TOE company command tour. Eleven (53%) had completed two company command tours.

10. S3/XO Assignments (as a Major):

| Jobs | Average Months Per Job |
|--|------------------------|
| TOE Bn S3 x 1 + TOE Bn XO x 1 = 6 | 14 |
| TOE Bn S3 x 1 + TOE Bn XO x 1 + TOE Bde XO or S3 x 1 = 4 | 11 |
| TOE Bn S3 x 1 + TOE Bde S3 or XO x 1 = 7 | 15 |
| TOE Bde S3 or XO x 1 = 1 | 30 |
| TOE Bn S3 x 1 + TOE Bde XO or S3 x 1 + TDA Bn S3 x 1 = 1 | 12 |

NOTE: All (100%) have served at least once as a Battalion, Squadron or Brigade S3 or XO in TOE units. Eighteen (95%) have completed two or more branch qualifying jobs. Only one served any S3/XO time in a TDA unit.

11. Battalion/Squadron Command:

| Battalion/Squadron Command | Average Months per Tour |
|------------------------------|-------------------------|
| TOE = 3 (Completed Command) | 29 |
| TOE = 13 (Currently Serving) | 21 |
| TDA = 3 | 25 |

12. Most recent time with troops:

0-12 months 18
 13-24 months 1

13. Minorities selected: Two Total (11%)

Black 1
 Hispanic 1