



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY ARMOR SCHOOL
193 6th AVENUE STE 101
FORT KNOX, KENTUCKY 40121-5000

REPLY TO
ATTENTION OF:

ATZK-AR

20 Aug 2010

MEMORANDUM FOR CHIEF OF ARMOR, US ARMY ARMOR SCHOOL

SUBJECT: Information Paper – Results of FY10 Selection List for attendance to USASMA Class 62 and promotion to SGM

1. Purpose. To provide information to the Chief of Armor on the results of the FY10 Selection List for attendance to USASMA Class 62 and promotion to SGM.

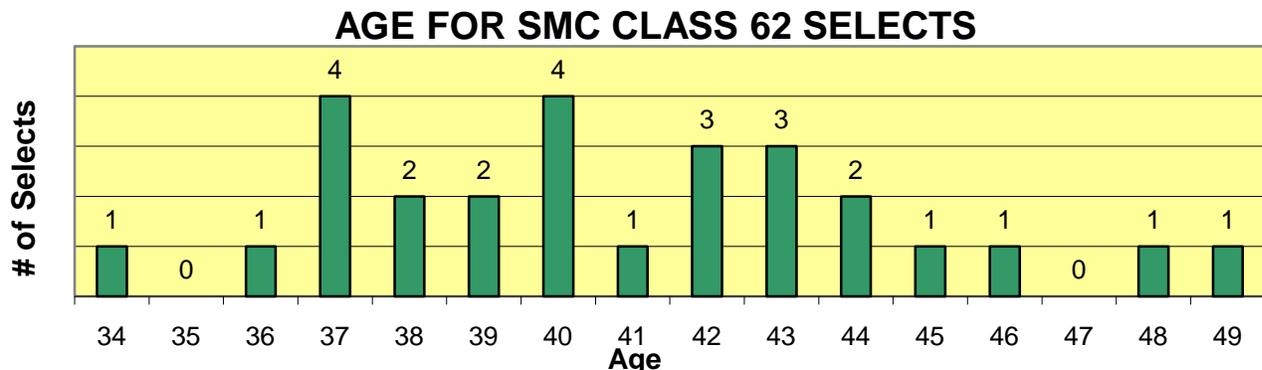
2. Summary. The Train-Select-Promote Board convened on 20 April 2010. The selection consideration for promotion to SGM was, First Sergeants and Master Sergeants with a Date of Rank (DOR) of 9 June 2008 and earlier, with a Basic Active Service Date (BASD) between 9 June 1982 and 9 June 2000 (both dates inclusive), and with a Date of Birth not earlier than 9 December 1951.

a. There were 27 NCOs selected for attendance to Class 62 USASMA. Upon successful completion of Class 62, these NCOs will be considered promotable and receive a promotion sequence number.

b. There were 20 SGM's/MSG(P) selected as CSM alternates.

3. Sergeants Major Course Training selection list information. There were 27 NCO's selected to attend Class 62 USASMA. Upon successful graduation, these 27 MSG's will be frocked to the rank of SGM and be issued a sequence number for promotion to the grade of SGM. Their promotions will continue throughout the following 12 months. The following is a profile of the First Sergeants/Master Sergeants in the Select-Train-Promote category.

a. The average age for those selected on the Class 62 Training list was 41.5 years of age. The oldest was 49.25 years and the youngest was 34.75 years old:

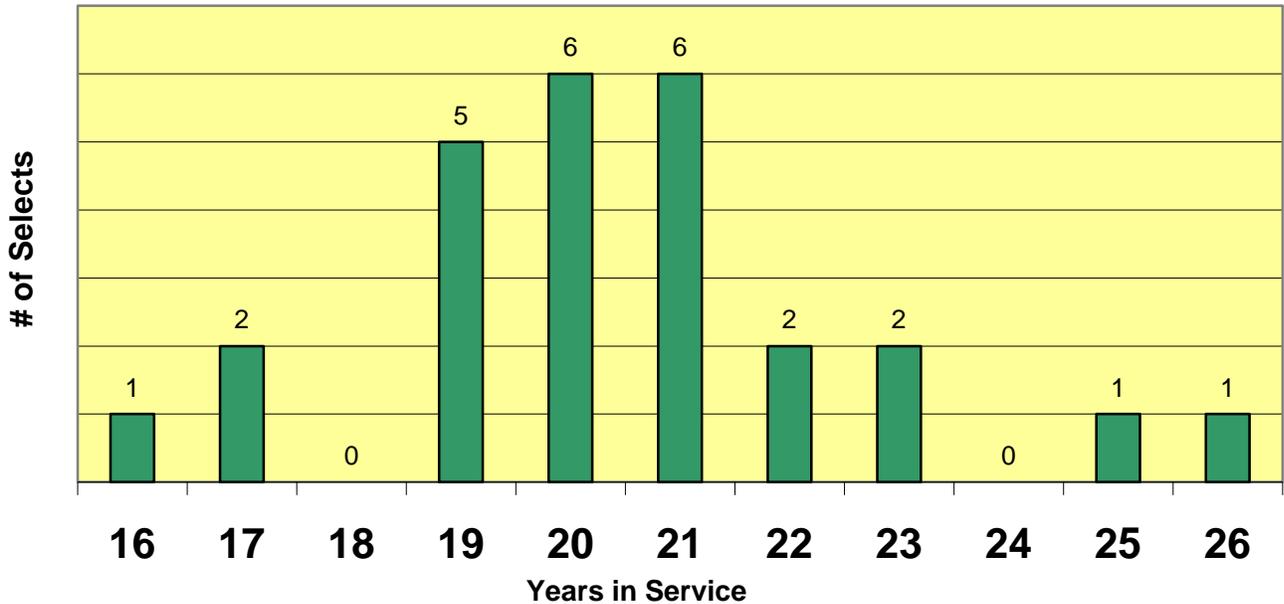


ATZK-AR

SUBJECT: Information Paper – Results of FY10 Selection List for attendance to USASMA Class 62 and promotion to SGM

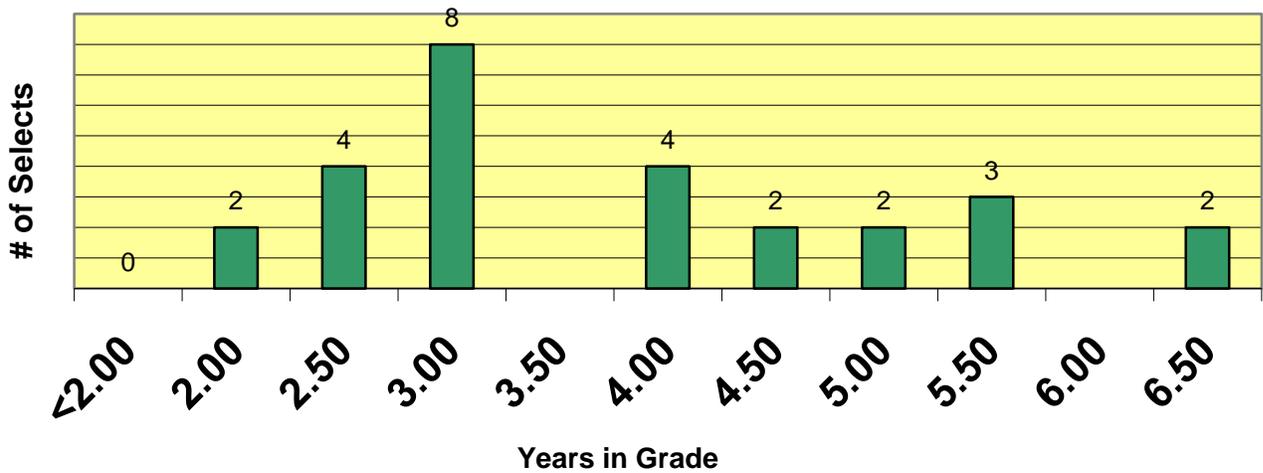
b. The average Time in Service was 20.94 years. The longest was 26.92 years and the least was only 16.83 years:

TIS FOR SMC CLASS 62 SELECTS



c. The average Time in Grade was 4.01 years. The highest was 6.58 years and the least was 2.08 years:

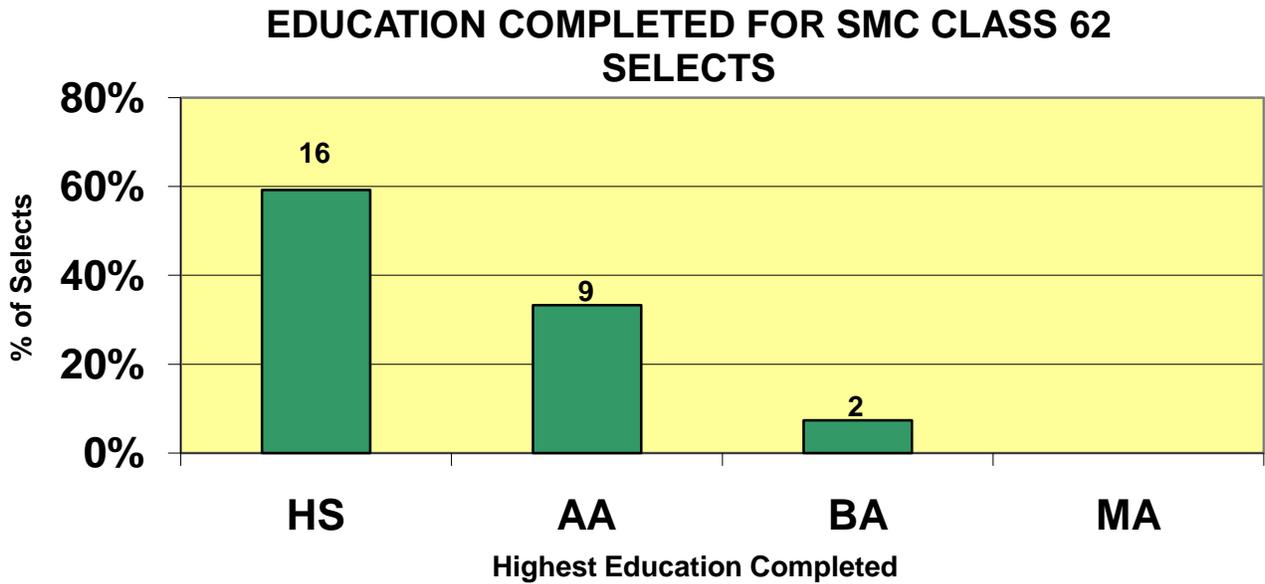
TIG FOR SMC CLASS 62 SELECTS



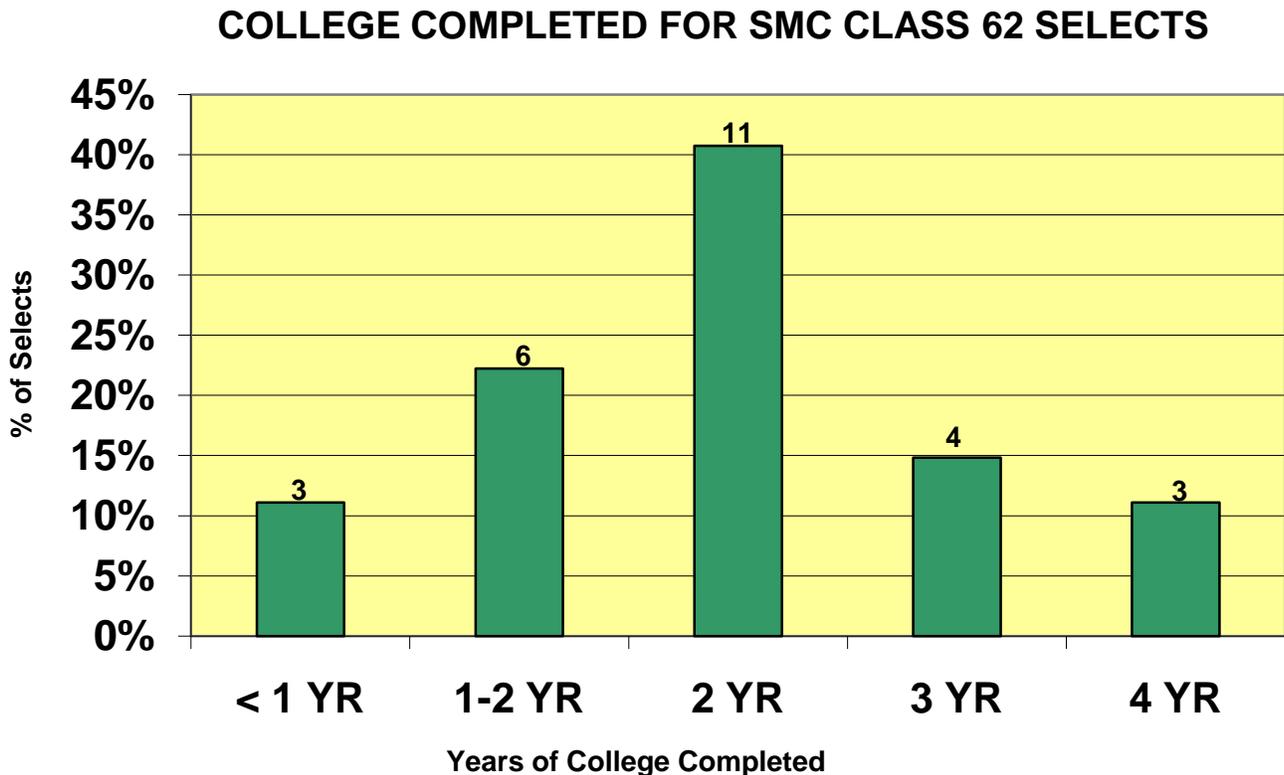
ATZK-AR

SUBJECT: Information Paper – Results of FY10 Selection List for attendance to USASMA Class 62 and promotion to SGM

d. The level of civilian education completed for those selected for Class 62:



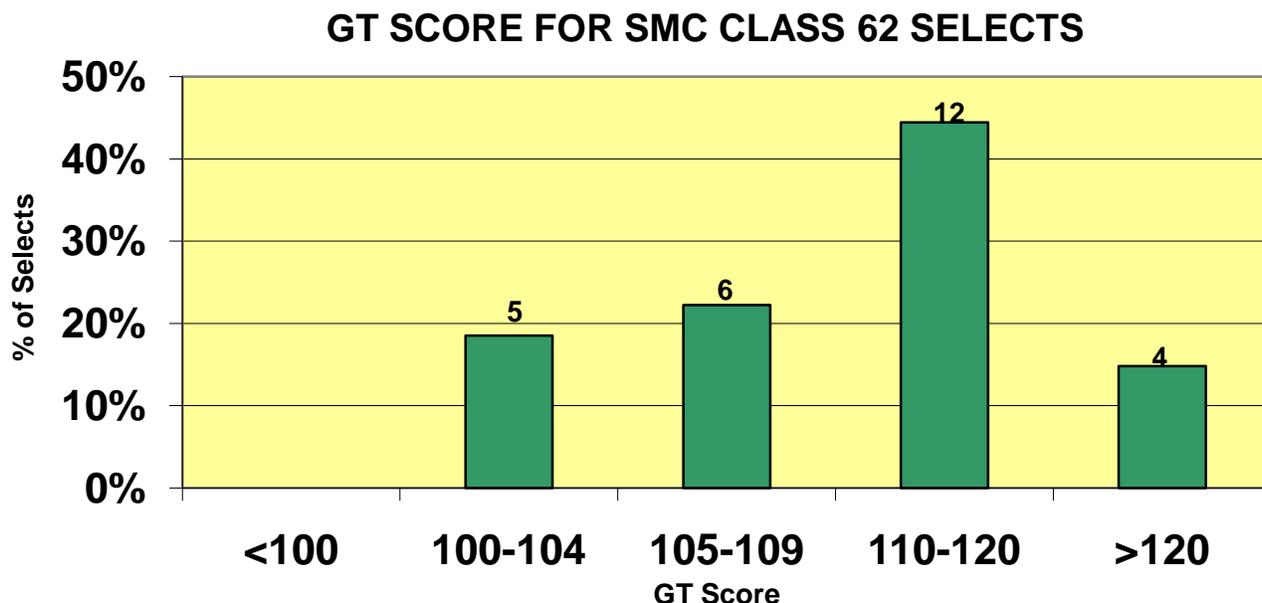
e. The years of college completed for those selected for Class 62:



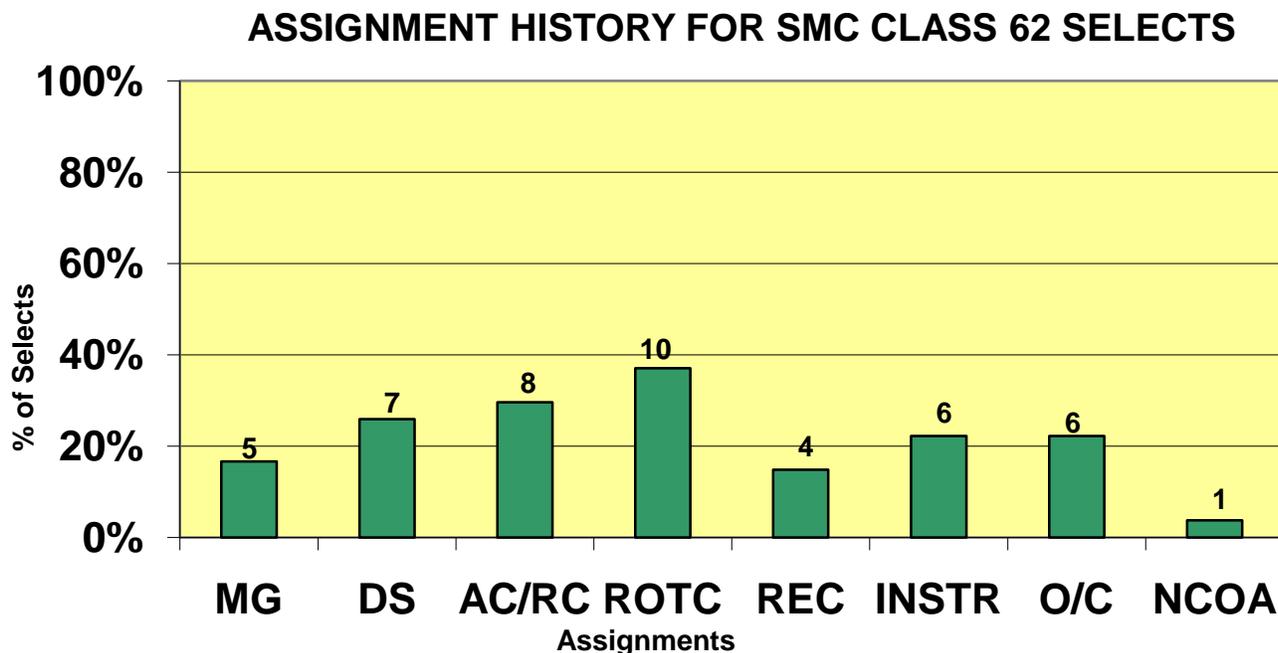
ATZK-AR

SUBJECT: Information Paper – Results of FY10 Selection List for attendance to USASMA Class 62 and promotion to SGM

f. The GT scores for those selected for Class 62:



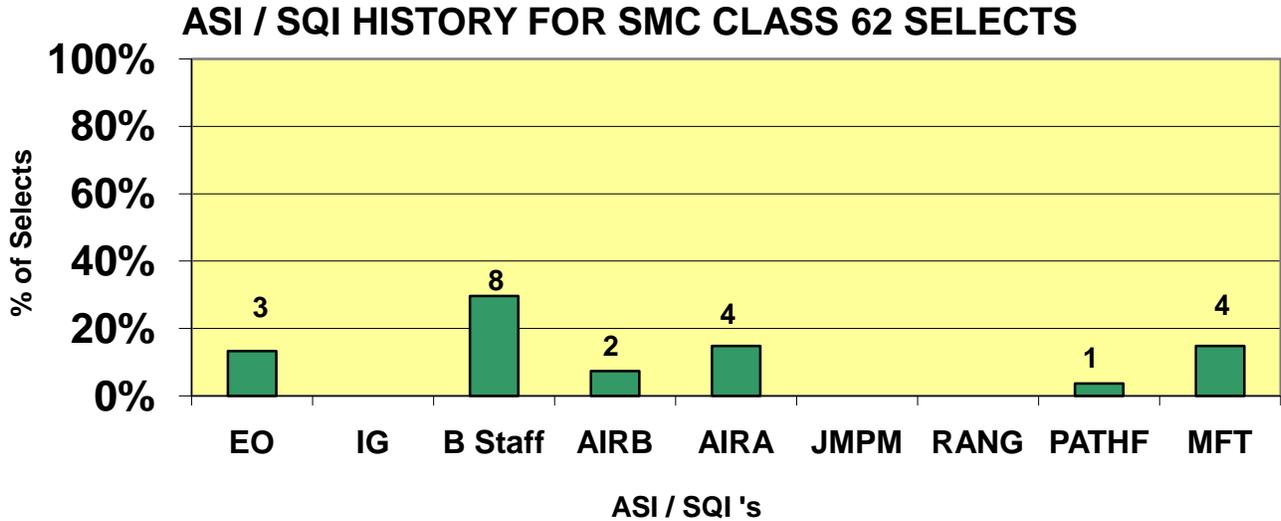
g. The following chart shows the most common professionally developing assignments available and the percentage of those selected to attend Class 62 who have performed one or more of these assignments:



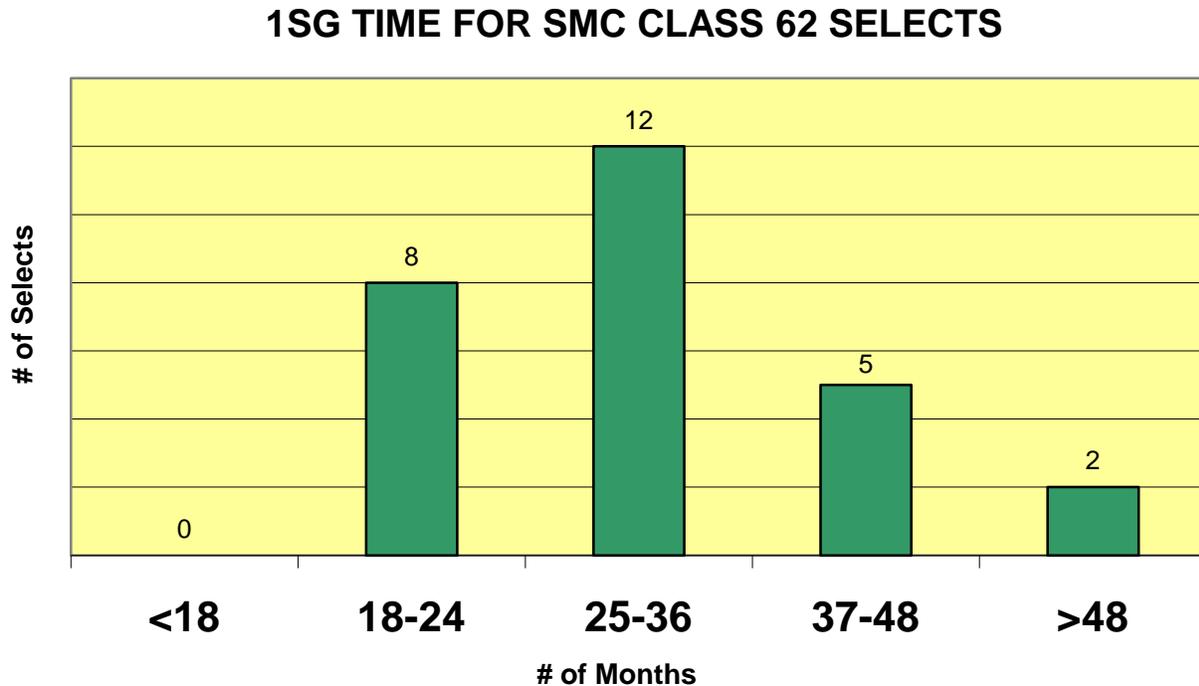
ATZK-AR

SUBJECT: Information Paper – Results of FY10 Selection List for attendance to USASMA Class 62 and promotion to SGM

h. The following chart shows the most common ASI's / SQI's available to Armor NCO's:



i. The following chart shows the amount of “critical leadership” time as a First Sergeant:



ATZK-AR

SUBJECT: Information Paper – Results of FY10 Selection List for attendance to USASMA Class 62 and promotion to SGM

4. General observations.

a. OCOA believes the selection board voted our best Senior Armor Leaders for promotion and schooling. Our opinion is that the promotion board followed the guidance in our information paper to the selection panel.

b. The selection rate for promotion to SGM was 12.6% (215/27). The Army selection rate was 12.6% (4915/620).

c. All of the NCOs selected for promotion to SGM exceeded the Branch Development Standard of 18 months as a First Sergeant. The majority (98%) of the selected NCO's are serving or have served as 1SG's in MTOE units. Eleven(11) 1SG's (37%) served as both a Company/Troop 1SG and an HHC/HHT 1SG for at least 12 months. An additional Nine(9) 1SG's (33%) selected for promotion had more than one assignment as an HHC/HHT 1SG serving more than 18 months. The MSG/1SGs selected served in a diverse mixture of TDA and MTOE assignments, six(6) of those selected served as a 1SG in both TDA and MTOE.

d. The NCOs selected did the tough demanding assignments. They had numerous professionally developing assignments throughout their careers. They served the Armor Force well as First Sergeants, Drill Sergeants, Master Gunners, Observer/Controllers, Instructors, and in many other important assignments.

5. POC is MSG Brian Caponi, Office of the Chief of Armor, 4-1321.

\\\ORIGINAL SIGNED\\\
GEORGE DESARIO JR.
Director, Office of the
Chief of Armor

NOTED _____
SEE ME _____