

**Milper Message Number  
16-105**

**Proponent  
AORG-CO**

**Title  
FIELD GRADE OFFICER RANGER ASSESSMENT AND SELECTION PROCESS  
(FIELD GRADE RASP)**

**...Issued: [11 Apr 16]...**

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A. DA-PAM 600-3.

1. THIS MESSAGE WILL EXPIRE 8 SEP 16.

2. THIS MESSAGE IS TO INFORM ACTIVE DUTY CAPTAINS AND MAJORS ABOUT THE UNIQUE OPPORTUNITY TO ATTEND THE FIELD GRADE OFFICER RANGER ASSESSMENT AND SELECTION PROCESS (FIELD GRADE RASP) FOR POTENTIAL ASSIGNMENT TO THE 75TH RANGER REGIMENT.

3. THE 75TH RANGER REGIMENT IS LOOKING TO ASSESS ACTIVE DUTY PROMOTABLE CAPTAINS, AND MAJORS WHO ARE SEEKING TO SERVE IN KEY DEVELOPMENT (KD) OR POST KD BROADENING ASSIGNMENTS. ELIGIBLE OFFICERS MUST BE IN YEAR GROUPS 2003 TO 2006 AND AVAILABLE FOR ASSIGNMENT BETWEEN DECEMBER 2016 AND SUMMER 2018. TO APPLY OFFICERS MUST BE BRANCHED IN THE FOLLOWING CAREER FIELDS:

A. INFANTRY (RANGER QUALIFIED; 4 KD ASSIGNMENTS, 3 BROADENING ASSIGNMENTS).

B. LOGISTICIAN (1 KD OR BROADENING ASSIGNMENT).

C. ADJUTANT GENERAL (1 KD OR BROADENING ASSIGNMENT).

D. MILITARY INTELLIGENCE (1 KD ASSIGNMENT).

E. SAMS PLANNER: (1 BROADENING ASSIGNMENT).

F. CHAPLAIN (1 KD ASSIGNMENT).

G. SIGNAL CORPS (1 KD OR BROADENING ASSIGNMENT).

H. ENGINEER (1 KD OR BROADENING ASSIGNMENT).

I. FINANCE (1 KD OR BROADENING ASSIGNMENT).

J. FUNCTIONAL AREA 30 (1 BROADENING ASSIGNMENT).

K. MEDICAL SERVICE (1 KD OR BROADENING ASSIGNMENT).

L. PHYSICIAN ASSISTANT (1 KD OR BROADENING ASSIGNMENT).

M. FUNCTIONAL AREA 57 (1 BROADENING ASSIGNMENT).

N. FUNCTIONAL AREA 59\* (1 BROADENING ASSIGNMENT). \*CONTINGENT ON FDU APPROVAL.

4. THE APPLICATION WINDOW WILL BE OPEN FROM THE RELEASE OF THIS MESSAGE UNTIL 10 AUG 2016. THE BENEFITS OF EARLY APPLICATION INCLUDE EARLY NOTIFICATION OF INVITATION STATUS AND EARLY EXECUTION OF PSYCHOLOGICAL SCREENING REQUIREMENTS. APPLICATIONS RECEIVED AFTER 10 AUG 2016 WILL BE REJECTED.

5. INTERESTED OFFICERS WILL SUBMIT APPLICATION PACKETS TO [75OFFICERRECRUIT@SOC.MIL](mailto:75OFFICERRECRUIT@SOC.MIL). APPLICANTS WILL ALSO COURTESY COPY THEIR ASSIGNMENT OFFICER AT HUMAN RESOURCE COMMAND (HRC) WHEN THEY SUBMIT THEIR APPLICATION.

6. APPLICATION PACKETS MUST BE COMPLETE AND COLLATED INTO A SINGLE .PDF FILE, 6 MB OR LESS AND LABELED WITH THE FOLLOWING NAMING CONVENTION:  
"LAST NAME, FIRST NAME, RANK, BRANCH, YEAR GROUP—FIELD GRADE RASP 2016"  
A COMPLETE PACKET MUST INCLUDE THE FOLLOWING, IN THIS ORDER:

A. UPDATED ORB WITH CURRENT DA PHOTO. ORB MUST REFLECT A VALID SECRET OR TOP SECRET CLEARANCE.

B. ONE PAGE LETTER OF INTENT ADDRESSED TO THE REGIMENTAL COMMANDER.

C. LETTERS OF RECOMMENDATION; MINIMUM OF TWO.

D. ALL OFFICER EVALUATION REPORTS RECEIVED AS A MAJOR AND CAPTAIN; ACADEMIC EVALUATION REPORT FROM CGSC / ILE QUALIFYING PROGRAM (IF COMPLETE) AND CCC.

E. RASP PRE-SCREENING FORM; AVAILABLE BY REQUEST OR ONLINE AT [HTTP://WWW.BENNING.ARMY.MIL/TENANT/75THRANGER/RECRUITING.HTM](http://www.benning.army.mil/tenant/75thranger/recruiting.htm).

F. VALID CONTACT INFORMATION (INCLUDED IN THE BODY OF YOUR EMAIL); PERSONAL CELL PHONE, PERSONAL MAILING ADDRESS AND ALTERNATE EMAIL ADDRESS (CIVILIAN) AND ANY REQUESTS FOR INFORMATION (RFI) YOU MAY HAVE.

G. TO MANAGE FILE ATTACHMENT SIZE, COMPILE AND SUBMIT LIEUTENANT EVALUATIONS AND ACADEMIC EVALUATION REPORTS FROM BOLC IN A SECOND EMAIL LABELED "LAST NAME, FIRST NAME, RANK, BRANCH, YEAR GROUP—APPLICATION PART 2." THIS ATTACHMENT ALSO CANNOT EXCEED 6 MB.

7. FOLLOWING AN INITIAL SCREENING, SELECT CANDIDATES WILL BE NOTIFIED BY EMAIL THAT THEY ARE INVITED TO ATTEND THE ASSESSMENT IN PERSON AT FORT LEAVENWORTH, KS (FLKS). ALL OTHERS WILL BE NOTIFIED OF THEIR NON-INVITE STATUS. FOR THOSE SELECTED

TO ATTEND THE ASSESSMENT, THERE WILL BE SEVERAL ADDITIONAL STEPS TO COMPLETE PRIOR TO ARRIVING AT FLKS:

A. SUBMISSION OF CANDIDATE COVER SHEET (FORMAT TO BE PROVIDED); AND ONE PAGE WHITE PAPER/ESSAY (PROMPT TO BE ISSUED NLT 19 AUG 16).

B. COMPLETE PSYCHOLOGICAL EVALUATION (TEST MATERIAL TO BE MAILED) AND SCHEDULE ONE ON ONE INTERVIEW; COORDINATED BY REGIMENTAL PSYCHOLOGIST SECTION DIRECTLY WITH CANDIDATES.

C. HAVE A VALID "RANGER PHYSICAL" COMPLETED WITHIN 6 MONTHS OF THE ASSESSMENT; WAIVER REQUESTS MUST BE ROUTED TO THE REGIMENTAL SURGEON NLT 10 AUG 2016. CONTACT THE REGIMENTAL SURGEON AT (706) 545-4545 WITH QUESTIONS.

8. CANDIDATES MUST ARRIVE TO FLKS NLT 2000 2 SEP 16 AND REMAIN AT FLKS THROUGH 1100 7 SEP 16. A RECOMMENDED PACKING LIST WILL BE PROVIDED. TRAVEL TO FORT LEAVENWORTH WILL BE COORDINATED BY THE RSTB S4 SECTION; CANDIDATES MUST ENSURE THEY HAVE A VALID GTC.

9. THE REGIMENTAL SELECTION AND TRAINING COMPANY (RSTC) WILL ADMINISTER CRITICAL EVENT TESTING AT FORT LEAVENWORTH, KANSAS FROM 03 SEP 16 TO 05 SEP 16. CRITICAL EVENT TESTING CONSISTS OF THE RANGER FITNESS TEST (58 PUSHUPS, 69 SITUPS, 40 MINUTE OR LESS 5 MILE RUN, 6 CHIN UPS) AND A 12 MILE FOOT MARCH WITH 35LB RUCKSACK, LBE AND WEAPON. UNIFORMS FOR THESE EVENTS WILL BE IAW AR 670-1. EQUIPMENT FOR THE FOOTMARCH (RUCKSACK, LBE, WEAPON) WILL BE PROVIDED BY THE RSTC CADRE.

10. CANDIDATES WILL RECEIVE A SERIES OF BRIEFINGS ON 03 AND 04 SEP AND CONDUCT AN INFORMAL MEET AND GREET WITH REGIMENTAL LEADERS ON 04 SEP 16. THE SELECTION BOARDS WILL CONVENE FROM 05 SEP 16 TO 06 SEP 16 WHERE CANDIDATES WILL BE INTERVIEWED BY SENIOR LEADERS FROM THE 75<sup>TH</sup> RANGER REGIMENT. OFFICERS WILL BE NOTIFIED OF THEIR STATUS AT THE CONCLUSION OF THE BOARDS.

11. FOR QUESTIONS CONTACT [OFFICERRECRUIT75@SOC.MIL](mailto:OFFICERRECRUIT75@SOC.MIL), OR THE REGIMENTAL S1 AT 706-545-5124.