

(UNCLASSIFIED)

**EXECUTIVE SUMMARY**

8 Aug 08

(U) SUBJECT: FY08 Senior Service College (SSC) Selection List, Army Competitive Category (ACC) (U) (ATZK-AR) Armor Branch had 35 officers on the FY08 SSC list. (The board selected 19 and revalidated 16 from the previous year's selection list.) The DA SSC selection board convened on 1 Apr 08 to select ACC lieutenant colonels and colonels for attendance at Senior Service College and recessed 17 Apr 08. The release date and time for the list was 0730, 5 Aug 08. All the officers selected served in operational commands except two, one had a TDA training command and one is currently serving in a Garrison command. All of those selected were resident CGSC graduates and 4 were SAMS graduates. Armor's selection percentage was 11.3% (19/168) as compared to Infantry 12.9% (45/349) and Field Artillery 7.5% (20/265). A detailed analysis of the board results is attached. (NOTE: DA boards no longer provide selection list analysis. All selection data/percentages are based on an OCOA extract from the PERNET system.)

ATZK-AR/4-3831

Tasking Control # NA

(UNCLASSIFIED)

MEMORANDUM THRU CHIEF OF STAFF, US ARMY ARMOR CENTER

FOR COMMANDING GENERAL, US ARMY ARMOR CENTER

SUBJECT: Information Paper – Analysis of the Senior Service College FY08 Board Results

1. Purpose. To provide the CG information on Armor officers selected by the FY08 Senior Service College (SSC) board.

2. Summary. The OCOA analysis will focus only on the 19 Armor officers selected by the FY08 SSC board.

3. Information.

a. Nineteen Armor officers were selected for SSC by the FY08 board.

b. Sixteen Armor officers were revalidated for SSC by the FY08 board.

c. Points of interest:

(1) All 19 selectees were resident CGSC graduates.

(2) All 19 (100%) of those selectees had TOE company commands. Thirteen (68%) had completed two or more company command tours.

(3) Seventeen (89%) of the selectees had TOE battalion commands, one had a TDA battalion command and one is currently serving as a garrison commander. Additionally, seven are currently serving in operational command assignments.

(4) Ten (53%) have Master's Degrees, five (26%) have Double Master's Degrees, and four (21%) have a BA degree.

(5) Four (21%) are SAMS graduates.

(6) One selectee served as a battalion commander at Fort Knox, KY.

4. POC for this action is , 4-3831.

2 Encls

1. Selection List Analysis
2. Armor Branch Selectees

Director, Office of the  
Chief of Armor

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SEE ME \_\_\_\_\_

## FY08 SENIOR SERVICE COLLEGE SELECTION LIST ANALYSIS

1. Number selected: 19 (this analysis does not include the 16 officers validated from last year's list.

2. Age:

Oldest	45 Years/9 months
Youngest	39 years/5 months
Average	42 years/7 months

4. Year Group:

86	2 (11%)
87	4 (21%)
88	6 (32%)
89	5 (26%)
90	1 ( 5%)
91	1 ( 5%)

5. Source of Commission:

USMA	10 (53%)
ROTC	8 (42%)
OCS	1 ( 5%)

6. Military Education Level:

CGSC Resident	19 (100%)
SAMS	4 ( 21%)

7. Advanced Civilian Degrees:

Double Master's	5 (26%)
Master's	10 (53%)
Bachelor's	4 (21%)

8. OIF Combat Experience:

Total	16 (89%)
Battalion Commander	2
Battalion Cdr and Bn/Bde Staff	8
Bn/Bde Staff	5
Task Force	1

Note: There were three selectees with no OIF experience. Two of these deployed during Desert Storm and one had no deployment experience.

9. Company/Troop Commands:

Company/Troop Command	Average Months Per Tour
TOE x 1 = 6	29
TOE x 2 = 12	15
TOE x 2 + TDA x 1 = 1	14

NOTE: All 19 (100%) had completed at least one TOE company command tour. Nine (50%) had completed two company command tours. Only one officer served any company command time in a TDA unit.

10. S3/XO Assignments (as a Major):

Jobs	Average Months Per Job
TOE Bn S3 x 1 = 1	38
TOE Bn S3 x 1 + TOE Bn XO x 1 = 3	12
TOE Bn S3 x 1 + TOE Bn XO x 1 + TOE Bde XO x 1 = 3	12
TOE Bn S3 x 1 + TOE Bn XO x 1 + TOE Bde S3 x 1 = 2	12
TOE Bn XO x 1 + TOE Bde S3 x 1 + TOE Bde XO x 1 = 1	12
TOE Bn S3 x 1 + TOE Bde XO x 1 = 2	18
TOE Bn S3 x 1 + TOE Bde S3 x 1 = 7	15

NOTE: All (100%) have served at least once as a Battalion, Squadron or Brigade S3 or XO in TOE units. Eighteen (95%) have completed two or more branch qualifying jobs. None served any S3/XO time in a TDA unit.

11. Battalion/Squadron Command:

Battalion/Squadron Command	Average Months per Tour
TOE = 8 (Completed Command)	27
TOE = 9 (Currently Serving)	20
TDA = 1	24
Garrison = 1 (Currently Serving)	2

12. Most recent time with troops:

0-12 months	14
13-24 months	2
25+ months	3

13. Minorities selected: Four Total (21%)

Black	1
Hispanic	1
Asian	1
Other	1

14. FY08 board comparison of AR, FA, IN, and Army totals SSC selections:

<u>Branch</u>	<u>No. Eligible</u>	<u>No. Selected</u>	<u>Percent Selected</u>
AR	168	19	11%
FA	265	20	8%
IN	349	45	13%
AR, FA, & IN Totals	782	84	11%

**NOTES:** (1) DA no longer publishes the statistics of the board results.

(2) The statistics above of the “Big Three” Combat Arms Branches were derived from data that OCOA obtained from DA databases.

15. Five-year comparisons of the “Big Three Combat Arms” and Army totals:

<u>Year</u>	<u>Branch</u>	<u>No. Eligible</u>	<u>No. Selected</u>	<u>Percent Selected</u>
FY07	AR	112	18	16%
	FA	216	27	13%
	IN	263	40	15%
FY06	AR	208	20	10%
	FA	341	23	7%
	IN	416	39	9%
FY05	AR	203	18	9%
	FA	286	33	12%
	IN	427	44	10%
	Army Totals	5013	445	9%
FY04	AR	198	29	15.0%
	FA	271	28	10.0%
	IN	382	31	8.0%
	Army Totals	4657	371	8.0%
FY03	AR	187	17	9.0%
	FA	270	20	7.0%
	IN	332	29	9.0%
	Army Totals	4401	338	8.0%



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