



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
OFFICE OF THE CHIEF OF ARMOR  
1 KARKER STREET, SUITE 6600  
FORT BENNING, GEORGIA 31905-5000

ATZK-AR

15 May 2014

1. **PURPOSE:** To provide the Chief of Armor an analysis of the Fiscal Year (FY) 2015 results for the Maneuver, Fires and Effects (MFE) Brigade CSM CSL list results.
2. **Overview.** Armor Sergeants Major and Command Sergeants Major competed for 70 Brigade-level MFE positions. MFE is comprised of CMF 11, 12, 13, 14, 15, and 19. Armor CSMs were selected for 11% of the available brigades. The following statistics show the eligible pool by CMF with the numbers that accepted consideration; the number that declined consideration; the number who defaulted in; and the number selected.

<b>MFE MOS/CMF's BDE Selection</b>						
<b>FY15 BDE CSL</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>19</b>
<b>ELIGIBLE</b>	110	32	49	22	62	47
<b>ACCEPT</b>	79	28	40	12	39	37
<b>DECLINE (%)</b>	30 (27%)	4 (13%)	9 (18%)	8 (36%)	16 (26%)	10 (21%)
<b>DEFAULTED IN</b>	1	0	0	2	7	0
<b>SELECTED (%)</b>	27 (34%)	5 (18%)	14 (35%)	6 (43%)	10 (22%)	8 (22%)

- A total of 235 SGM/CSM elected to compete on the FY 15 CSL
- Seventy SGM/CSM (30%) were selected for a BDE CSM position

3. **Brigade CSL Results:**

<b>CMF</b>	<b>Selected</b>	<b>Percentage</b>
11	27	39 %
12	5	7 %
13	14	20 %
14	6	9 %
15	10	14 %
19	8	11 %
<b>Total</b>	<b>70</b>	

a. The following is a snapshot of CMF 19 BDE CSL Selectees:

- Five of the selectees (62.5%) had a 19K background; three of the selectees were of a 19 D background
- The average age of the selectees was 45.66 years of age
- Average time in service was 25.41 years; the average time in grade was 4.51 years

- The average GT score was 117.13
- The selectees had an average of 28.25 months in a BN CSM position
- Three had BDE CSM experience with an average time of 17.3 months
- The average deployed time was 29 months of deployments to OIF/OEF.
- Five of the selectees (62.5%) were members of the Excellence in Armor Program.
- Four of the BDE CSM selectees were Master Gunners (one 19D and three 19K).

All selectees had at least one year of college; three CSMs had earned a Baccalaureate Degree, with two earning an Associates and one earning a Master’s Degree

b. The following chart is a depiction of previous SGM / CSM assignments since USASMA graduation:

	ABCT	IBCT	IBCT (ABN)	SBCT	GEN FORCE/Other
BN OPS	3	1	1		3
BDE OPS					2
BN CSM	1	2	1	1	2
BDE CSM	1				1

(1). K02G-Combat Arms (Maneuver)-Generating CMF 11, 12, 13, 14, 19

CMF	11	12	13	14	15	19
Selected	5	0	1	2	0	3
Percentage	82.6%	0%	9.1%	18.1%	0%	27.3%

- Armor CSMs were selected for 3 of 11 (27.3%) positions in this category
- Average age: 44.5 years; Average TIS: 25.15 years; Average TIG: 5.11 years
- Average BN CSM time: 31.67 months
- Two CSMs had previous rated time as a BDE CSM with an average of 15 months
- Two were 19D background; one was a 19K
- Average deployment to OIF/OEF 31 months
- All had at least one year of college; one earned an associate’s and one bachelor’s degree

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SUBJECT: Information Paper – BDE CSL Results (FY 2015)

4. BDE CSM Alternates.

- Twenty-three Armor CSMs were selected as alternates for Brigade-level MFE positions. Many of the selectees were chosen in multiple categories within the Operating and Generating Force.

5. POC for this memorandum is SGM Gregory A. Proft, (706) 545-7725



George DeSario

Director, Office of the Chief of Armor