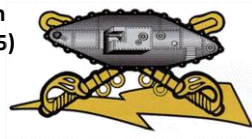




Armor Officer Professional Development Model

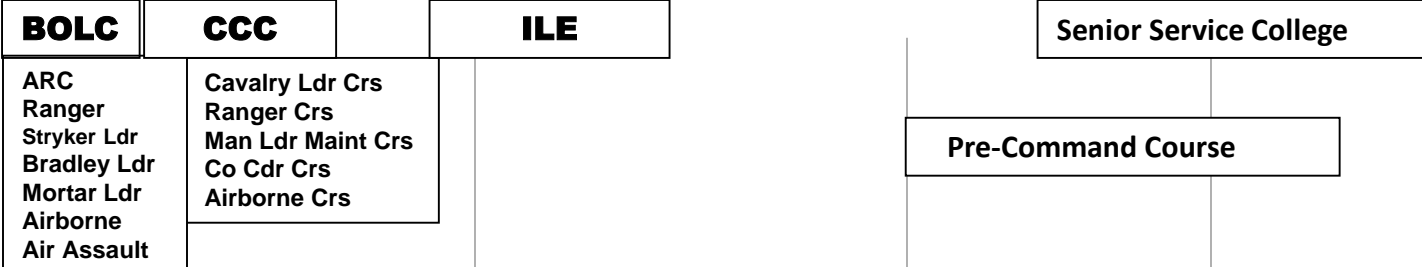
DA Pam 600-3, Armor Branch
 OCOA: (706) 626-TANK (8265)



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ARC
 Ranger
 Stryker Ldr
 Bradley Ldr
 Mortar Ldr
 Airborne
 Air Assault

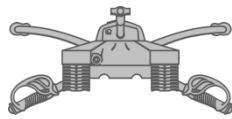
Cavalry Ldr Crs
 Ranger Crs
 Man Ldr Maint Crs
 Co Cdr Crs
 Airborne Crs

Pre-Command Course

A S T Y P I C A L E N T S	<p><u>Key Developmental (KD)</u></p> <ul style="list-style-type: none"> •Platoon Leader •Specialty Plt Ldr <p><u>Broadening Assignments</u></p> <ul style="list-style-type: none"> •Bn Staff •Company XO •IMCOM Staff 	<p><u>Key Developmental (KD)</u></p> <ul style="list-style-type: none"> •Company/Troop CMD <p><u>Broadening Assignments</u></p> <ul style="list-style-type: none"> •Aide de Camp •BN/BDE Staff •CTC O/CT •Cross-Comp OC/T Staff •Doctrine Developer •Fellowships and Scholarships •Project Warrior •ROTC Asst Prof Mil Sci •School Instr/SGI •Training Developer •USAREC CO CMD/Staff •USMA Faculty/Staff •WTU Commander 	<p><u>Key Developmental (KD)</u></p> <ul style="list-style-type: none"> •Battalion/Squadron S3/XO •Brigade S3/XO <p><u>Broadening Assignments</u></p> <ul style="list-style-type: none"> •Advanced civil schooling •Advisor position for foreign schools •AWG Operational Advisor •Bde, Div, Corps or Joint Staff •BOLC-A Cadre (USMA, ROTC, OCS) •Combat Developer •Cross-Component S3 or XO •CTC O/CT •Doctrine/Tng Developer •Fellowships and Scholarships •HQDA and ACOM Staff •Nominative position 	<p>•Battalion/Squadron CMD</p> <ul style="list-style-type: none"> •Brigade XO •Corps/Division Staff •Cross-comp CDR/OC/Staff •CTC O/CT •HQDA/Joint Staff •ILE Instructor •MCoE Staff •Nominative position •ROTC PMS •Service Sch Staff/Instructor 	<p>•Brigade Command</p> <ul style="list-style-type: none"> •ACOM Staff •Combat Trainer/Leader Developer •Corps/Division Staff •CTC Ops Group CDR •General Officer XO •HQDA/Joint Staff •MCoE Department Director •TRADOC Capabilities Manager

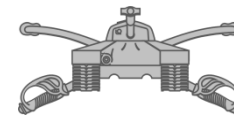
C I V I L	<p>Bachelors Degree</p>	<p>Graduate Level Education*</p>	<p>Post Graduate Degree*</p>	
	<p>*Army funded ACS opportunities are generally limited to fellowships, scholarships, USMA instructor positions and sister service ILE programs.</p>			

S D E E V F	<p>Fellowships and Scholarships AR 621-7</p>			
	<p>Reading/formal training to expand tactical and technical proficiency, leadership skills, etc</p>			



Armor

(Class of 2019)



INTELLIGENCES: Bodily-Kinesthetic, Interpersonal, Spatial

SKILLS: Armor officers are leaders of teams who are experts in combined arms, reconnaissance, and security operations. They possess the technical and tactical competence, social and cultural awareness, and oral and written communications skills needed to cultivate trust, and teamwork. Armor officers are responsible for training their units for combat to defeat lethal, adaptive enemies in all types of terrain. Armor officers lead their tank formations, closing with and destroying the enemy, as well as lead scouts conducting reconnaissance and security. They are physically fit and mentally tough, prepared to succeed under the most adverse conditions. They are leaders who possess a flexibility of mind, able to utilize multiple technologies to devise solutions to complex and dynamic challenges. Armor officers are comfortable making decisions in ambiguous environments, developing courses of action, determining and mitigating risks, then precisely and effectively communicating plans to accomplish the task or mission.

KNOWLEDGE: The Armor branch desires officers with academic backgrounds that span the entire spectrum of disciplines and majors offered at our nation's undergraduate institutions. Broad individual experiences contribute to the success of the branch.

RELEVANT TRAINING / EXPERIENCE: Leadership role in team athletics; Cadet Troop Leading Time / Leader Development Time (CTLT / CLDT) with Tank / Scout PL; Company / Troop CDR; Armor or Basic Training/OSUT units; Staff Officer (not all inclusive). Prior enlisted time in a Maneuver branch.

RELEVANT CERTIFICATIONS / ACCREDITATIONS: Army Reconnaissance Course; Bradley Commander and Gunner Course; MGS Commander Course; Ranger; Airborne; Air Assault; Maneuver Leader Maintenance Course.

BEHAVIORS: (In addition to foundational)

- | | | | |
|-------------|---------------|---------------------|-------------------|
| ➤ ADAPTABLE | ➤ DEPENDABLE | ➤ FIT (PHYS / MENT) | ➤ PROACTIVE |
| ➤ AGILE | ➤ DILIGENT | ➤ INITIATIVE | ➤ PROBLEM SOLVING |
| ➤ COMMITTED | ➤ DISCIPLINED | ➤ MORAL / ETHICAL | ➤ RESILIENT |
| ➤ DEDICATED | ➤ DETERMINED | ➤ MOTIVATING | ➤ TENACIOUS |

TALENT PRIORITIES:

- 1. MENTALLY TOUGH:** Stress tolerant and emotionally mature. Performs well even under extreme psychological stress.
- 2. PHYSICALLY FIT:** Physically tough, gritty, and tenacious. Performs well even under extreme physiological stress.
- 2. MULTI-TASKER:** Rapidly processes and prioritizes multiple demands simultaneously. Takes appropriate action.
- 4. PROBLEM SOLVER:** Able to choose between best practices and unorthodox approaches to reach a solution. Accomplishes the task.
- 5. PRUDENT RISK TAKER:** Recognizes and mitigates unacceptable risks, enabling mission accomplishment without unnecessarily compromising safety.
- 6. COMMUNICATOR:** Precise, efficient, and compelling in both written and spoken word.