

FROM: DA WASHINGTON DC//DAMO-TR//

TO: ALARACT

CDR SOUTHCOM MIAMI FL//SCJ3/SCJ1/SCJ8-CM-B/SCJ8-CP-B//

SUBJECT: INITIAL MILITARY TRAINING FOR OFFICERS

1. THIS MESSAGE ANNOUNCES SEVERAL ADMINISTRATIVE PROCESS CHANGES IN SUPPORT OF ACTIVE COMPONENT OFFICERS ATTENDING THEIR INITIAL MILITARY TRAINING (IMT) REGARDLESS OF COMMISSIONING SOURCE.
2. COMMANDER, HUMAN RESOURCES COMMAND (HRC) WILL MAKE EVERY ATTEMPT TO IDENTIFY ALL REQUIRED IMT REQUIREMENTS, TO INCLUDE FUNCTIONAL QUALIFICATION COURSES THAT FOLLOW THE BASIC OFFICER LEADER COURSE (BOLC), ON THE INITIAL REQUEST FOR ORDERS (RFO). FOLLOW-ON FUNCTIONAL TRAINING IN CONJUNCTION WITH IMT REQUIREMENTS IN A TDY STATUS IS AUTHORIZED AND ENCOURAGED, BUT ONLY WHEN THE COURSE OF INSTRUCTION STARTS WITHIN 14 DAYS OF THE BOLC PHASE III CLASS GRADUATION DATE. REQUESTS FOR FUNCTIONAL TRAINING THAT FALL AFTER THE 14 DAY WINDOW WILL BE SCHEDULED AT A LATER DATE.
3. THESE CHANGES WILL HELP ELIMINATE THE NEED TO EXECUTE MULTIPLE AMENDMENTS TO THE INITIAL RFO AND MULTIPLE TRAVEL ORDERS OR AMENDMENTS. THESE CHANGES ALSO REDUCE THE UNWARRANTED OBLIGATION OF FUNDS WHEN OFFICERS REMAIN AT THE IMT INSTALLATION FOR MORE THAN 139 DAYS AS WELL AS EXCESSIVE SNOWBIRDING BASED ON LIMITED FOLLOW-ON FUNCTIONAL TRAINING CLASS STARTS.
4. GENERAL ASSIGNMENT RULES:
 - A. ALL NEWLY COMMISSIONED ACTIVE COMPONENT INFANTRY AND FIELD ARTILLERY OFFICERS WILL ATTEND BASIC OFFICER LEADER COURSE (BOLC) AND FOLLOW-ON TRAINING AT FORT BENNING OR FORT SILL IN A PERMANENT CHANGE OF STATION (PCS) STATUS. AS AN EXCEPTION, 242 INFANTRY AND 242 FIELD ARTILLERY LIEUTENANTS EACH YEAR WILL ATTEND BOLC PHASE II IN A TDY STATUS AT A SITE OTHER THAN THEIR BRANCH BOLC III LOCATION. EVERY BOLC II PLATOON AT FORT BENNING WILL HAVE AT LEAST 2 FIELD ARTILLERY OFFICERS WHEN THERE IS A FIELD ARTILLERY BOLC III CLASS THAT FOLLOWS. EVERY BOLC II PLATOON AT FORT SILL WILL HAVE AT LEAST TWO INFANTRY OFFICERS WHEN THERE IS AN INFANTRY BOLC III CLASS THAT FOLLOWS. THIS EXCEPTION SUPPORTS A BRANCH MIX REQUIREMENT WITHIN EACH BOLC PHASE II CLASS.
 - B. AVIATION OFFICERS WILL CONTINUE TO CONDUCT A PCS MOVE TO FORT RUCKER FOR BASIC BRANCH TRAINING WITH BOLC PHASE II IN A TDY STATUS.
 - C. LIEUTENANTS WITH FOLLOW-ON PERMANENT DUTY ASSIGNMENTS AT THE SAME LOCATION AS THEIR BOLC II OR BOLC III TRAINING WILL CONDUCT A PCS MOVE TO THOSE LOCATIONS.
 - D. OFFICERS IN ALL OTHER BRANCHES WILL ATTEND BOLC II AND BOLC III IN A TDY EN ROUTE STATUS.
5. A NUMBER OF LIEUTENANTS (OTHER THAN FIELD ARTILLERY, INFANTRY, AND AVIATION BRANCHES) WILL BE CALLED TO IMMEDIATE ACTIVE DUTY (IAD) BEFORE IMT COMMENCES. THESE OFFICERS WILL ENTER THE TRAINING BASE AS FOLLOWS:

A. LIEUTENANTS DIRECTED TO COMMENCE ACTIVE DUTY 15 OR MORE DAYS PRIOR TO THE BOLC II REPORT DATE WILL PROCEED TO THE BOLC III LOCATION AND ATTEND BOLC II IN A TDY AND RETURN STATUS. THOSE WITH FEWER THAN 15 DAYS OF SNOWBIRD TIME WILL PROCEED TO THEIR BOLC II SITE IN A TDY EN ROUTE STATUS.

FOR OFFICERS TAKING ADVANCE LEAVE, THE NUMBER OF LEAVE DAYS WILL BE SUBTRACTED FROM THE TOTAL NUMBER OF DAYS BEFORE TRAINING TO DETERMINE THE INITIAL REPORTING LOCATION.

B. LIEUTENANTS SELECTED AS ROTC CADRE IN SUPPORT OF LEADERSHIP DEVELOPMENT AND ASSESSMENT COURSE (LDAC) AND LEADER S TRAINNG COURSE (LTC) AT FORT LEWIS OR FORT KNOX WILL PROCEED TO BOLC AS FOLLOWS:

(1) LIEUTENANTS WHOSE TDY SUPPORT REQUIREMENT ENDS MORE THAN 15 DAYS FROM THEIR BOLC II REPORT DATE WILL PROCEED TO THEIR BOLC III LOCATION AND ATTEND BOLC II IN A TDY AND RETURN STATUS.

(2) LIEUTENANTS WHO HAVE BOLC II REPORT DATES IN AUGUST AND SEPTEMBER WILL BE HELD AT FORT KNOX OR FORT LEWIS UNTIL 15 DAYS PRIOR TO START OF BOLC II OR UNTIL COMPLETION OF THEIR LDAC/LTC DUTIES WHICHEVER IS LATER. THIS WILL ENSURE BARRACKS AND SUPPORT CADRE ARE AVAILABLE FOR THESE EARLY ARRIVALS.

6. SOLDIERS SELECTED TO ATTEND OCS WILL PROCEED AS INDICATED BELOW:

A. THOSE BRANCHED INFANTRY OR HAVE A FOLLOW-ON PERMANENT DUTY ASSIGNMENT AT FORT BENNING WILL CONDUCT A PCS MOVE.

B. THOSE SELECTED TO ATTEND BOLC II AT FORT BENNING WILL CONDUCT A PCS MOVE WITH APPLICABLE BOLC III, TDY EN ROUTE.

C. THOSE ASSIGNED TO CONUS ORGANIZATIONS AND WHOSE BOLC II REPORT DATE IS 15 DAYS OR MORE FROM COMPLETION OF OCS WILL ATTEND OCS IN A TDY AND RETURN STATUS WITH BOLC, TDY EN ROUTE. THOSE WITH FEWER THAN 15 DAYS OF SNOWBIRD TIME WILL PROCEED TO THE BOLC II SITE.

D. THOSE ASSIGNED TO OCONUS ORGANIZATIONS AND WHOSE BOLC II REPORT DATE IS 15 DAYS OR MORE FROM COMPLETION OF OCS WILL PROCEED TO THE BOLC III LOCATION AND ATTEND BOLC PHASE II IN A TDY AND RETURN STATUS. THOSE WITH FEWER THAN 15 DAYS OF SNOWBIRD TIME WILL PROCEED TO THE BOLC II SITE.

E. COLLEGE OPTION OCS GRADUATES WHOSE BOLC II REPORT DATE IS 15 DAYS OR MORE FROM COMPLETION OF OCS WILL PROCEED TO THE BOLC III LOCATION AND ATTEND BOLC II IN A TDY AND RETURN STATUS. THOSE WITH FEWER THAN 15 DAYS OF SNOWBIRD TIME WILL PROCEED TO THE BOLC II SITE.

7. LIEUTENANTS WHO ARE DELAYED WITHIN THE TRAINING BASE 30 OR MORE DAYS FOR ANY REASON (EXAMPLE: CLASS RECYCLES, MEDICAL HOLDS, SECURITY CLEARANCE PROBLEMS, UCMJ, ETC) BEYOND THE INITIAL TDY PERIOD WILL BE DIVERTED FROM THEIR INITIAL PCS ASSIGNMENT AND ASSIGNED IN A PCS STATUS AT THEIR TDY LOCATION EFFECTIVE THE DATE HRC IS NOTIFIED OF THE REQUIREMENT TO DIVERT

SOLDIER. CDR, HRC WILL NOTIFY THE ORDER-ISSUING OFFICIAL OF DIVERSION SO
TDY ORDER CAN BE AMENDED TO STOP PER DIEM ENTITLEMENTS EFFECTIVE THE
DATE HRC IS NOTIFIED. THOSE DELAYED FEWER THAN 30 DAYS WILL REMAIN IN
A TDY STATUS AND THE ORDER-ISSUING OFFICIAL NOTIFIED TO AMEND THE ORDER
EXTENDING
PER DIEM ENTITLEMENTS.

8. LIEUTENANTS AWAITING TRAINING AT THEIR BOLC III SITE FOR BOLC II
WILL BE IN-PROCESSED AND PROVIDED APPROPRIATE PROFESSIONAL DEVELOPMENT
DUTIES BY THE TRAINING ACTIVITY.

9. ISSUANCE OF APPLICABLE TRAVEL ORDERS AND ASSOCIATED FUNDING
RESPONSIBILITIES REMAIN UNCHANGED.

10. POC FOR THS MESSAGE IS MRS. MCCRILLIS, ODCS, G-3/5/7 AT DSN 224-
9706.

11. EXPIRATION CANNOT BE DETERMINE AT THIS TIME.