

BRIGADE COMMAND SERGEANT MAJOR



JAMES C. COROY, CSM, IN

Duty Description:

Command Sergeant Major of the 199th Infantry Brigade, consisting of three diverse Battalions and the ISTD. Responsible for receiving and conducting training for over 23,100 Soldiers a year, and a Cadre population of 557 Officers, NCO'S and Enlisted Soldiers. Principal advisor to the Commander on matters which affect all students and permanent party personnel assigned to the Brigade; coordinates and supervises enlisted activity among four Battalions; directly responsible for the quality of enlisted instruction and the Programs of Instruction for eight training courses, Soldier's appearance, conduct, welfare, and quality of life for Soldiers and their Families; mentors three CSMs, one SGM, and 21 1SGs. Manages the Brigade Noncommissioned Officers' Professional Development Program (NCOPD); assist in the management of a \$10,000,000 annual budget.

- **Assumed responsibility** 13 September 2012

• Previous Service:

- Battalion Command Sergeant Major, 1-24 IN (SBCT)
- Operations Sergeant, 1- 501st IN (ABN)
- Sergeants Major Academy (student)
- 1SG HHC, 3rd BCT, 101st ABN DIV (AASLT)
- 1SG, C Trp, 1-33 CAV (RSTA)
- 1SG, B Co, 3-187th IN (AASLT)
- Assistant Opns Sergeant, HHC, 3-187th IN (AASLT)
- Platoon Sergeant, C co, 3-187th IN (AASLT)
- Senior Drill Sergeant, A Co, 2-28 IN
- Platoon Sergeant, A co, 1-509th IN ABN (OPFOR)
- Battalion Analyst, TF-1, TAFF, JRTC
- Observer Controller, A co, TF-1, JRTC
- Scout Squad Leader, HHC, 1-504th PIR
- Squad Leader, C co, 1-504th PIR
- Team Leader, C co, 1-504th PIR
- Mortar Section Leader, HHC, 4-66 AR
- Mortar Gunner, HHC, 3-69 AR

▪ Military Education:

- USASMA
- 1SG Course
- Ranger School
- Jumpmaster Course
- Air Assault Course
- ALC
- SLC
- WLC

Civilian Education:

- MBA, Org Leadership
- BS, Human Resources
- AA, General Studies

Areas of Emphasis:

- Soldiers- 3 weeks or 16, make it count. The goal is to train and get started on the right foot
- PRT- the first time you see your Soldiers for the day and maybe the only time...make it count
- Cadre and Family- the life line of the MCoE; help them set goals upon arrival. Coach, teach and mentor students. Understand the tremendous impact on future leaders. High moral and ethical standards which lay a firm foundation for all students
- Staffs work for their Commander and support lower echelon units. Don't only be a problem identifier – be a problem solver.
- Team Building- Inspired Leadership; Be, Know, Do... the best unit in the Army is your current unit because you are in it!
- NCOPD- 50% mix of Battle focus and administration skills, NCOER's, Awards, Promotions
- Instructor Manning- work directly with HRC and operational CSM'S to get quality instructors while helping our NCO's when they PCS
- Retention- accomplish the Army mission, disseminate changes quickly, and don't compromise quality!