

# Infantryman 11C Professional Development Model

Rank		PVT-PFC	SPC-CPL	SGT	SSG	SFC
<b>Critical Operational Assignments</b>		Ammo Bearer Assistant Gunner	Gunner	Squad Leader	Section Leader <sup>1</sup> Squad Leader	Platoon Sergeant <sup>2</sup> Section Leader
Critical Operational Assignment Time Objective		Serve in a diverse variety of SL1 Infantry Positions		24 Months TO&E Squad Leader	24 Months TO&E Squad Leader / Section Leader	24 Months Platoon Sergeant/ Section Leader
<b>TR A I N I N G</b>	<b>STEP/ NCOES</b>	<b>OSUT</b>	<b>BLC</b>	<b>ALC</b>	<b>SLC</b>	<b>MLC</b>
	<b><sup>3</sup>SPECIAL SKILLS</b>	Airborne Air Assault Small Arms WPN Expert (SAWE)	Airborne Air Assault Ranger Training Assessment Course (RTAC) Ranger Course Rappel Master Heavy Weapons Ldr Crs	Air Assault Airborne IMLC Jumpmaster Pathfinder <sup>4</sup> Ranger Rappel Master Heavy Weapons Ldr Crs	Air Assault Airborne IMLC Jumpmaster Pathfinder <sup>4</sup> Ranger Common Core Master Gunner (CCMG) Master Fitness Trainer Course Battle Staff	Air Assault Airborne IMLC Jumpmaster Pathfinder <sup>4</sup> Ranger Common Core Master Gunner Stryker Leader Course Master Fitness Trainer Course
Other Operational Positions		Asst Gunner Ammo Bearer Ratelo / Driver	Mortar Carrier Driver Stryker Driver	Section Leader Fire Direction Chief	Fire Direction Chief	None
<b>Self Development Pillar</b>		<b>Expert Infantryman Badge</b>				
All Soldiers should read the MCoE Self Study Program.  Links available:  <a href="#">MCoE Self Study Program</a>		<ul style="list-style-type: none"> <li>SSD 1 &amp; BLC required for promotion to SGT</li> <li>Lead, conduct Squad PT</li> <li>Attend FAST training raise GT &gt;110</li> <li>March a Rifle Squad</li> <li>Inspect a Rifle Squad</li> <li>Soldier of the month</li> </ul>	<ul style="list-style-type: none"> <li>Military Drivers License</li> <li>Vehicle ID</li> <li>Sponsor soldier into Squad</li> <li>Continue civilian Education</li> </ul>	<ul style="list-style-type: none"> <li>SSD 2 and ALC required for promotion to SSG, SSD 3 M-SLC is required for promotion to SFC</li> <li>NCO of the Month</li> <li>Conduct performance counseling</li> <li>Assess Individual training statuses</li> <li>Conduct performance oriented training</li> <li>Supervise operator maintenance</li> <li>Continue Civilian Education (2 year min prior to consideration for MSG)</li> <li>SGT Audie Murphy Club</li> <li>SGT Morales Club</li> </ul>	<ul style="list-style-type: none"> <li>SSD 4 required for promotion to MSG</li> <li>Supervise maintenance and logistics</li> <li>Enforce AR 350-1, 350-17, and DA PAM 738-750</li> <li>Know/apply AR 600-200</li> <li>Continue civilian education, 2 yrs</li> <li>SGT Audie Murphy Club</li> <li>SGT Morales Club</li> </ul>	
Recommended Publications for Improved Soldier self-development <a href="#">Click Here</a>		STP 21-1 SMCT, FM 7-22, TC 3-21.90, AR 670-1, Appropriate -10, FM 3-21.8, FM 4- 25.11, FM 3-22.90, FM3-22.91, ATTP 3-21.90		STP 21-24 SMCT, DA PAM 600-25, ADP 7-0, FM 6-22, TC 3-25.26, Appropriate -10s, Battle Drills		DA PAM 600-25, ADRP 1-02, FM 3-11, ADP 7-0, AR 750-1
<b>Special Assignments:</b> Soldiers selected for and successfully perform in Special Assignments demonstrate greater abilities and potential than those who do not. Soldiers should continue to develop themselves to become eligible for Special Assignments in order to advance. <sup>5</sup>				<sup>6</sup> Drill Sergeant, Recruiter	<sup>6</sup> Drill Sergeant, EOA, Recruiter, O/C-T, AC/RC Advisor, <sup>7</sup> Instructor,	Instructor, DA PDNCO, Drill Sergeant, EOA, IG, O/C-T, Career Mgt NCO, ROTC, AC/RC Advisor
<b>Promotion</b>		6 Months- PV2 TIS 12 Months-PFC TIS	24 Months- SPC TIS	SZ- 18 Months TIS PZ- 36 Months TIS	SZ- 48 Months TIS PZ- 72 Months TIS	6 years Minimum TIS PZ & SZ Announced by DA
<b>Retention Control Point</b>		5 Years TIS	SPC/(P)- 8 Years TIS	SGT/(P)- 14 Years TIS	SSG/(P)- 20 Years TIS	SFC/(P)- 24 Years TIS
<p>Infantrymen should serve in a variety of assignments across all BCT types (ABCT, IBCT, and SBCT).                      Infantrymen should continue to strive for the Expert Infantryman Badge (PVT through MSG/1SG).</p> <p><sup>1</sup> SSG may be designated as a Squad Leader based upon the formation assigned.  <sup>2</sup> SFC may be designated as a Section Leader based upon the formation assigned while still performing the duties of a 40-level position.  <sup>3</sup> Soldier's enroute to or in a coded position for the skill should attend.  <sup>4</sup> M-SLC and ALC students are offered the opportunity to attend the Ranger Course before returning to units (pending availability).  <sup>5</sup> Soldiers should not serve more than one tour in a special assignment position in each grade.  <sup>6</sup> Available to SGT(P) and higher.  <sup>7</sup> Priority one instructor positions are career enhancing.</p>						