

Infantryman 11Z Professional Development Model

Rank	MSG/1SG	SGM	CSM			
¹ Critical Operational Assignments	TO&E or TDA Company 1SG	Operations SGM	Battalion CSM			
Critical Operational Assignment Time Objective	24 Months 1SG					
T R A I N I N G	INSTITUTIONAL PILLAR	NCOES	MLC	USASMA	Executive Leader	
	⁴SPECIAL SKILLS	First Sergeants Course ³ Battle Staff Anti Armor Leaders Course Bradley Leaders Course Stryker Leaders Course RSLC Commander's Safety Course How the Army Runs (HTAR) Mission Cmd Digital Master Gunner Crs (MCDMG)	³ Battle Staff MCDMG Commander's Safety Course How the Army Runs (HTAR)			
	Operational Pillar	BN, BDE, DIV BN Operations Sergeant BN Intelligence Sergeant Inspector General NCO	BN, BDE, DIV, CORPS Operations SGM	BN, BDE, DIV, CORPS CSM NCOA Commandant		
	Self Development Pillar	Expert Infantryman Badge	<ul style="list-style-type: none"> Customs and courtesies Organizational history Read CSA's professional reading list SSD 5 	<ul style="list-style-type: none"> Customs and courtesies Organizational history Read CSA's professional reading list SSD 5 	<ul style="list-style-type: none"> Customs and courtesies Organizational history Read CSA's professional reading list SSD 5 	
	All Soldiers should read the US Army Chief of Staff's professional reading list. Links available: http://www.history.army.mil/html/books/105/105-1/index.html	<ul style="list-style-type: none"> Customs and courtesies Organizational history Read CSA's professional reading list Continue civilian Education (2 year minimum prior to consideration for SGM) 				
Recommended Publications for Improved Soldier self-development	ARs 601-280, 600-20, 840-10, 220-1, DA PAMs 611-21, 600-25	ARs 600-20, 840-10, 220-1, DA PAMs 611-21, 600-25	ARs 350-1, 600-20, 220-1, DA PAMs 611-21, 600-25			
¹Special Assignments	² DA Professional Development NCO	Inspector General NCOIC SRAG	Nominative Keystone Course			
Special Assignments: Soldiers selected for and successfully perform in Special Assignments demonstrate greater abilities and potential than those who do not. Soldiers should continue to develop themselves to become eligible for Special Assignments in order to advance	Inspector General NCO Equal Opportunity Advisor Senior Instructor ROTC, AC/RC, OC-T	Equal Opportunity Advisor AC/RC Instructor at USASMA ROTC Instructor, OC-T	ASLDP			
Promotion	Announced by HQDA					
Retention Control Point	MSG- 26 Years MSG(P) 30 Years	30 Years	CSM 30 Years **			

- Infantrymen should serve in a variety of assignments including vehicular and non-vehicular TOE Infantry Battalions

- Infantrymen should continue to strive for the Expert Infantryman Badge through MSG/1SG.

Notes:

¹ Must serve successfully in Critical operational Assignments prior to or upon completion of any special assignment.

² Priority one positions are career enhancing.

³ Upon completion of Battle Staff Course, the operations sergeant should remain in the operations position for a minimum of 12 months.

⁴ Soldier's enroute to or in a coded position for the skill should attend

** CSMs nominated for assignment at LTG positions or higher fall under the CSM Retention Control Program. RCP= 35 Years or age 55 whichever comes first.