# Infantryman 11B Professional Development Model

<table>
<thead>
<tr>
<th>Rank</th>
<th>PVT-PFC</th>
<th>SPC-CPL</th>
<th>SGT</th>
<th>SSG</th>
<th>SFC</th>
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</thead>
<tbody>
<tr>
<td>Key Developmental Positions</td>
<td>Rifleman/Grenadier</td>
<td>Automatic Rifleman</td>
<td>Rifle Team Leader</td>
<td>Rifle Squad Leader</td>
<td>Platoon Sergeant</td>
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<tr>
<td>Operational Assignment Time</td>
<td>Serve in a diverse variety of Skill Level 1 Infantry Positions</td>
<td>24 Months TO&amp;E Team Leader</td>
<td>24 Months TO&amp;E Squad Leader or 7 Section Leader</td>
<td>24 Months TO&amp;E Platoon Sergeant</td>
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## STEP/NCOPDs

### INSTITUTIONAL PILLAR

#### SPECIAL SKILLS

- Airborne Crs
- Air Assault Crs
- Ranger Crs
- Heavy Weapons Ldr Crs
- Sniper Crs
- Armored Crs
- Air Assault Crs
- Rappel Master Crs
- Bradley Transition Crs
- MMTC
- Heavy Weapons Leader Crs
- Stryker Ldr Crs
- Bradley Transition Crs
- Joint Air Ops Command/Control

### T R A I N I N G

#### Self-Development Pillar

- All Soldiers should read the MCoE Self Study Program.
- Links available: [MCoE Self Study Program](#)

### Promotions

- 6 Months - PV2 TIS
- 12 Months - PFC TIS
- 24 Months - SPC TIS
- 36 Months - CPL TIS
- 48 Months - SGT TIS
- 60 Months - SSG TIS
- 72 Months - SFC TIS

### Retention Control Point

- 5 Years TIS
- 8 Years TIS
- 10 Years TIS
- 14 Years TIS
- 20 Years TIS
- 24 Years TIS

### Special Assignments

- Drill Sergeant, Recruiter
- Drill Sergeant, Instructor, 4O/C, SFAB, EOA
- Drill Sergeant, Instructor, 4O/C, SFAB, EOA, IG, DA PDNCO, Career MGT NCO

### One Military School per year, Resident or Non-Resident (Correspondence Courses)

- STP 21-1 SMCT, FM 7-22, TC 3-21.5, AR 670-1 Appropriate –10, ATP 3-21.8, TC 4-02.1
- STP 21-24 SMCT, DA PAM 600-25, ADP 7-0, FM 6-22, TC 3-25.26, Appropriate –10s, Battle Drills
- DA PAM 600-25, ADRP 1-02, FM 3-11, ADP 7-0, AR 750-1

### Recommended Publications for Improved Soldier self-development

- STP 21-1 SMCT, FM 7-22, TC 3-21.5, AR 670-1 Appropriate –10, ATP 3-21.8, TC 4-02.1
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### Expert Infantryman Badge

- Military drivers License
- Sponsor soldier into Squad
- Continue civilian education
- DLA and ALC required for promotion to SSG, DLA III and SLC is required for promotion to SFC
- NCO of the Mo, Qtr, Yr Boards
- Conduct performance counseling
- Assess Individual training statues
- Conduct performance oriented training
- Supervise operator maintenance
- Continue civilian education (30 credit min prior to consideration for MSG)
- SGT Audie Murphy Club
- SSG - 20 Years TIS
- SFC - 24 Years TIS

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Infantrymen should continue to strive for the Expert Infantryman Badge (PVT through MSG/1SG).

1. Infantrymen should serve in a variety of assignments including vehicular and non-vehicular TOE Infantry Battalions.

2. SLC and ALC students are offered the opportunity to attend Ranger Course before returning to units (pending availability).

3. Upon completion of Battle Staff Course, the operations sergeant should remain in the operations position for a minimum of 12 months.

4. NCOs should serve no more than 18 months in a Bradley Master Gunner at grade

5. NCOs assigned as an O/C-T should have served successfully a minimum of 24 months in a KD position.

6. Soldier's en route to or in a coded position for the skill should attend.

7. Soldier's should not serve more than one tour in a special assignment position in each grade.

8. SSGs that serve a minimum of 12 months as a Rifle Squad Leader, and then are assigned duties as a Bradley Section Leader, Weapon or Scout SQD LDR, or Assault Company Section Leader should be considered most qualified with a total of 24 months operational leadership time.

Approved by:

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