

# Infantryman 11B Professional Development Model

Rank	PVT-PFC	SPC-CPL	SGT	SSG	SFC	
<b>Key Developmental Positions</b>	Rifleman/Grenadier	Automatic Rifleman	Rifle Team Leader	Rifle Squad Leader	Platoon Sergeant	
<b>Operational Assignment Time Objective</b>	Serve in a diverse variety of Skill Level 1 Infantry Positions		24 Months TO&E Team Leader	24 Months TO&E Squad Leader or 7Section Leader	24 Months TO&E Platoon Sergeant	
<b>TRAINING</b>	<b>STEP/ NCOPDs</b>	<b>OSUT</b>	<b>BLC</b>	<b>ALC</b>	<b>SLC</b>	<b>MLC</b>
	<b><sup>5</sup>SPECIAL SKILLS</b>	Airborne Crs Air Assault Crs	Ranger Crs Heavy Weapons Ldr Crs Sniper Crs Airborne Crs Air Assault Crs Rappel Master Crs	<sup>1</sup> Ranger Crs Sniper Crs Airborne Crs Air Assault Crs Jumpmaster Crs RSLC Heavy Weapons Ldr Crs Bradley Transition Crs MMTC	<sup>1</sup> Ranger Crs BFV Master Gunner Crs Battle Staff Crs Airborne Crs Air Assault Crs Jumpmaster Crs Pathfinder Crs RSLC MMTC Heavy Weapons Leader Crs Stryker Leader Crs Bradley Transition Crs	Ranger Crs BFV Master Gunner Crs <sup>2</sup> Battle Staff Crs Airborne Crs Air Assault Crs Jumpmaster Crs Pathfinder Crs Light Leaders Crs RSLC Joint Air Operations Command/Control Heavy Weapons Leaders Crs Stryker Leader Crs Bradley Transition Crs
	<b>Other MOS Enhancing Positions</b>	Asst Gunner Ammo Bearer Driver, Ratelo, Scout	Armor Specialist Ratelo, BFV/Stryker Driver, Grenadier, Scout, Sniper	BFV Gunner Assault PLT Squad LDR Senior Sniper	Bradley Section Leader Assault PLT Section Leader <sup>3</sup> Bradley Master Gunner	Senior Intel Sergeant Operations Sergeant <sup>3</sup> Bradley Master Gunner
	<b>Self-Development Pillar</b>	<b>Expert Infantryman Badge</b>				
All Soldiers should read the MCoE Self Study Program.  Links available:  <a href="#">MCoE Self Study Program</a>	<ul style="list-style-type: none"> <li>DLC I &amp; BLC required for promotion to SGT</li> <li>Lead, conduct Squad PT</li> <li>Attend BSEP training raise GT &gt;110</li> <li>March a Rifle Squad</li> <li>Inspect a Rifle Squad</li> <li>Soldier of the Mo, Qtr, Yr Boards</li> </ul>	<ul style="list-style-type: none"> <li>Military drivers License</li> <li>Vehicle ID</li> <li>Sponsor soldier into Squad</li> <li>Continue civilian education</li> </ul>	<ul style="list-style-type: none"> <li>DLC II and ALC required for promotion to SSG, DLC III and SLC is required for promotion to SFC</li> <li>NCO of the Mo, Qtr, Yr Boards</li> <li>Conduct performance counseling</li> <li>Assess Individual training statues</li> <li>Conduct performance oriented training</li> <li>Supervise operator maintenance</li> <li>Continue civilian education (30 credit min prior to consideration for MSG)</li> <li>SGT Audie Murphy Club</li> <li>SGT Morales Club</li> </ul>	<ul style="list-style-type: none"> <li>DLC IV and MLC required for promotion to MSG</li> <li>Supervise maintenance and logistics</li> <li>Enforce AR 350-1, 350-17, and DA PAM 738-750</li> <li>Know / apply AR 600-20</li> <li>Continue civilian education, 30 credits</li> <li>SGT Audie Murphy Club</li> <li>SGT Morales Club</li> </ul>		
<b>Recommended Publications for Improved Soldier self-development</b>	STP 21-1 SMCT, FM 7-22, TC 3-21.5, AR 670-1 Appropriate -10, ATP 3-21.8, TC 4-02.1		STP 21-24 SMCT, DA PAM 600-25, ADP 7-0, FM 6-22, TC 3-25.26, Appropriate -10s, Battle Drills		DA PAM 600-25, ADRP 1-02, FM 3-11, ADP 7-0, AR 750-1	
<b>Special Assignments:</b> Soldiers selected for and successfully perform in Special Assignments demonstrate greater abilities and potential than those who do not. Soldiers should continue to develop themselves to become eligible for Special Assignments in order to advance. <sup>6</sup>			Drill Sergeant, Recruiter	Drill Sergeant, Instructor, <sup>4</sup> O/C-T, SFAB, EOA	Drill Sergeant, Instructor, <sup>4</sup> O/C-T, SFAB, ROTC, EOA, IG, DA PDNCO, Career MGT NCO	
<b>Promotion</b>	6 Months- PV2 TIS 12 Months-PFC TIS	24 Months- SPC TIS	SZ- 18 Months TIS PZ- 36 Months TIS	SZ- 48 Months TIS PZ- 72 Months TIS	6 years Minimum TIS PZ & SZ Announced by DA	
<b>Retention Control Point</b>	5 Years TIS	SPC- 8 Years TIS	SGT- 14 Years TIS	SSG- 20 Years TIS	SFC- 24 Years TIS	

- Infantrymen should serve in a variety of assignments including vehicular and non-vehicular TOE Infantry Battalions
  - Infantrymen should continue to strive for the Expert Infantryman Badge (PVT through MSG/1SG).
- <sup>1</sup> SLC and ALC students are offered the opportunity to attend Ranger Course before returning to units (pending availability).
  - <sup>2</sup> Upon completion of Battle Staff Course, the operations sergeant should remain in the operations position for a minimum of 12 months.
  - <sup>3</sup> NCOs should serve no more than 18 months in a Bradley Master Gunner at grade
  - <sup>4</sup> NCOs assigned as an O/C-T should have served successfully a minimum of 24 months in a KD position.
  - <sup>5</sup> Soldier's en route to or in a coded position for the skill should attend.
  - <sup>6</sup> Soldier's should not serve more than one tour in a special assignment position in each grade.
  - <sup>7</sup> SSGs that serve a minimum of 12 months as a Rifle Squad Leader, and then are assigned duties as a Bradley Section Leader, Weapon or Scout SQD LDR, or Assault Company Section Leader should be considered most qualified with a total of 24 months operational leadership time.

Approved by:

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