### Infantryman 11B Professional Development Model

<table>
<thead>
<tr>
<th>Rank</th>
<th>PVT-PFC</th>
<th>SPC-CPL</th>
<th>SGT</th>
<th>SSG</th>
<th>SFC</th>
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</thead>
<tbody>
<tr>
<td><strong>Critical Operational Positions</strong></td>
<td>Rifleman/Grenadier</td>
<td>Automatic Rifleman</td>
<td>Rifle Team Leader</td>
<td>Rifle Squad Leader</td>
<td>Platoon Sergeant</td>
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<tr>
<td><strong>Critical Operational Assignment Time Objective</strong></td>
<td>Serve in a diverse variety of SL1 Infantry Positions</td>
<td>24 Months TO&amp;E Team Leader</td>
<td>24 Months TO&amp;E Squad Leader or Section Leader</td>
<td>24 Months TO&amp;E Platoon Sergeant</td>
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#### INSTITUTIONAL PILLAR

<table>
<thead>
<tr>
<th>STEP/NCOES</th>
<th>OSUT</th>
<th>BLC</th>
<th>ALC</th>
<th>SLC</th>
<th>MLC</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>6 SPECIAL SKILLS</strong></td>
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<tr>
<td>Airborne Air Assault Small Arms WPN Expert (SAWE)</td>
<td>Ranger Heavy Weapons Ldr Crs Sniper Course Airborne Airborne SAWE Ranger Training Assessment Course (RTAC) Rappel Master</td>
<td>Ranger BFV Master Gunner [SGT (P)] Sniper RSLC Heavy Wpn Ldr Crs Bradley Transition Crs Master Gunner Common Core (MGCC) Air Assault Airborne Jumpmaster</td>
<td>Ranger BFV Master Gunner Battle Staff Heavy Weapons Ldr Crs Bradley Transition Crs Jumpmaster Pathfinder RSLC Master Gunner Common Core (MGCC) Master Fitness Trainer Course Air Assault Airborne</td>
<td>Ranger BFV Master Gunner Battle Staff Air Tactical Ops Anti Armor Leaders Crs Bradley Transition Crs Jumpmaster Light Leaders Crs Pathfinder RSLC Air Assault Airborne</td>
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#### Other Operational Positions

| Asst Gunner | Anti Armor Specialist | BFV Gunner | Bradiey Section Leader | Senior Intel Sergeant |
| Driver, Ratele, Scout | Ratele, BVF/Stryker Driver, Grenadier, Scout, Sniper | Anti Armor Squad LDR Rifle Squad Leader | Anti Armor Section Leader Bradley Master Gunner | Operations Sergeant Bradley Master Gunner |

#### Self Development Pillar

- **DLC I & BLC required for promotion to SGT**
- **Lead, conduct Squad PT**
- **Attend FAST training raise GT >110**
- **March a Rifle Squad**
- **Inspect a Rifle Squad**
- **Soldier of the month/quarter/year**
- **Military Drivers License**
- **Vehicle ID**
- **Sponsor soldier into Squad**
- **Continue civilian education**
- **DLC II and ALC required for promotion to SSG, DLC III and M-SLC is required for promotion to SFC**
- **NCO of the Month**
- **Conduct performance counseling**
- **Assess Individual training statuses**
- **Conduct performance oriented training**
- **Supervise operator maintenance**
- **Continue Civilian Education (30 credit min prior to consideration for MSG)**
- **SGT Audie Murphy Club**
- **SGT Morales Club**
- **DLC IV and MLC required for promotion to MSG**
- **Supervise maintenance and logistics**
- **Enforce AR 350-1, 350-17, and DA PAM 738-750**
- **Know/apply AR 600-200**
- **Continue civilian education, 30 credits**
- **SGT Audie Murphy Club**
- **SGT Morales Club**

#### Special Assignments:

- Soldiers selected for and successfully perform in Special Assignments demonstrate greater abilities and potential than those who do not.
- Soldiers should continue to develop themselves to become eligible for Special Assignments in order to advance.
- Infantrymen should serve in a variety of assignments including vehicular and non-vehicular TOE Infantry Battalions
- Infantrymen should continue to strive for the Expert Infantryman Badge (PVT through MSG/1SG).

#### Promotion

- **6 Months- PVZ TIS**
- **12 Months-PFC TIS**
- **24 Months- SPC TIS**
- **SZ- 18 Months TIS**
- **PZ- 36 Months TIS**
- **SZ- 48 Months TIS**
- **SZ- 72 Months TIS**
- **6 years Minimum TIS**
- **PZ & SZ Announced by DA**

#### Retention Control Point

- **5 Years TIS**
- **SPC- 8 Years TIS**
- **SGT- 14 Years TIS**
- **SSG- 20 Years TIS**
- **SFC- 24 Years TIS**

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- Priority one Instructor positions are career enhancing.
- M-SLC and ALC students are offered the opportunity to attend Ranger Course before returning to units (pending availability).
- Upon completion of Battle Staff Course, the operations sergeant should remain in the operations position for a minimum of 12 months.
- NCOs should serve no more than 24 months total as a Bradley Master Gunner at Company or above
- NCOs assigned to CTCs as O/C, Recon/Scout Platoon, or Support Platoons should have served successfully as SQD LDR, SEC LDR, or PSG in TOE Infantry Battalions for a minimum of 18 months.
- Soldier's enroute to or in a coded position for the skill should attend.
- Soldier's should not serve more than one tour in a special assignment position in each grade.
- SSQs that serve a minimum of 12 months as a SQD LDR, and then are assigned duties as a Bradley Section Leader, Weapon or Scout SQD LDR, or Assault Company Section Sergeant should be considered most qualified with a total of 24 months operation leadership time.