

# ENLISTED CAREER NOTES



## OMPFs TO NEW SSGs

MILPERCEN's Enlisted Records and Evaluation Center at Fort Benjamin Harrison, Indiana, has begun mailing to each newly promoted SSG/SP6 a copy of his Official Military Personnel File (OMPF) about 90 days after his promotion.

The idea is to introduce these newly promoted NCOs to the centralized promotion concept. Having their OMPFs early will give them time to review and update their files well before they become eligible for promotion to SFC/PSG or for selection to attend NCOES.

These soldiers will also be told that their next promotion or school selection will be under the centralized promotion system. They will be instructed to review their OMPFs and take them to their servicing MILPOs for updating.

This procedure is an effort to bring soldiers and their MILPOs together to make both aware of the centralized selection process, and it should lead to more accurate and up-to-date OMPFs.

## ENLISTED LINGUISTS

The Army needs linguists in Career Management Fields 98 and 96, and this need is expected to continue to grow as new Combat Electronic Warfare Intelligence (CEWI) battalions are deployed.

To meet the need for better management of enlisted linguists, the Language and Civilian Education Branch of MILPERCEN's Enlisted Personnel Management Directorate was created last year. It is responsible for the overall management of enlisted linguists, for projecting future requirements for training

linguists, and for distributing linguists according to the Army's priorities.

To determine how many soldiers the Army must enlist and train to meet future requirements for specific languages in MOS 98G and 98C, a computer model was developed. The model was used for the first time earlier this year to project training requirements for fiscal years 1983 and 1984. It considers the Army's future needs, attrition from basic and advanced individual training and language school, and reenlistment losses. The use of the model better matches requirements and operating strength.

The branch, in conjunction with the Defense Language Institute (DLI), uses the Quota Management System (QMS) of the Army Training Requirements and Resources System (ATRRS). ATRRS allows the names, class numbers, and starting and completion dates of students who attend DLI to be entered into a computer terminal. This information is immediately available to DLI.

The system will also be used to keep track of students throughout their instruction at DLI. It will give the branch immediate information on class fill rates, student recycles, failures, and graduations.

The branch has also refined the procedure used to count enlisted linguists. In the past, linguists who spoke more than one language were counted in each of these languages. To solve this problem, a control language — the one the Army most needs — is developed for each multi-linguist and each is counted only in his control language, which is recorded on both the Enlisted Linguist File and the Enlisted Master File.

Using the control language concept, the branch can still count

linguists in the other languages they speak, which may be needed to support future Army requirements.

Another important aspect of linguist management is keeping up-to-date records on the proficiency of each linguist. To determine proficiency, the local Test Control Officer administers the Defense Language Proficiency Test (DLPT), which linguists must take every two years to stay current. The score and test date are sent to the branch and recorded on the Enlisted Linguist File.

## NCO OE CONSULTANTS NEEDED

A demand for NCO organizational effectiveness (OE) consultants is projected for calendar year 1983 and beyond, as the Army's force modernization program gets into full swing. Openings are expected at most CONUS installations.

NCOs are eligible to enter the voluntary program if they are in the ranks of SFC/PSG through SGM/CSM, with waivers possible for highly qualified SSG/SP6s. They must have 10 years of service, including troop duty, at least two years of college, and an otherwise exceptional record.

The applicants who are selected will attend 16 weeks of training in OE techniques at the U.S. Army Organizational Effectiveness Center and School at Fort Ord, California.

Further details can be found in AR 5-15, and interested NCOs are invited to contact their local OE consultant or military personnel office for guidance. Applications should be submitted through command channels to MILPERCEN, ATTN DAPC-EPZ-O, 290 Stovall Street Alexandria, VA 22332.