ENLISTED CAREER NOTES

INFANTRY ANCOC

Noncommissioned officers who have been selected to attend the Maneuver Combat Arms Infantry NCO Advanced Course (ANCOC) will be scheduled to attend one of the Fiscal Year 1986 classes. The schedule for the rest of the FY 86 is as follows:

NUMBER	START	END
2-86	5 Jan 86	18 Mar 86
3-86	23 Mar 86	3 Jun 86
4-86	8 Jun 86	19 Aug 86
5-86	24 Aug 86	4 Nov 86

This 10-week course, held at the U.S. Army Infantry School at Fort Benning, Georgia, is for members of the Active Army or the Reserve Components in the rank of SSG with not more than 17 years of service. Applicants must be qualified in MOS 11B, 11C, 11H, or 11M and must have ten months or more of active duty service remaining upon completion of the course. They must also have Confidential (Interim) security clearances.

All students receive training in common subjects such as leadership, training management, maintenance, and communications. Then the 11Bs study tactical doctrine, military operations in urban terrain, Dragon employment, patrolling, and offensive, defensive and retrograde operations; the 11Cs take mechanical and tactical training on mortars, forward observer and fire direction center procedures, and field training exercises; and the 11Hs operational training and tactical employment of TOWs, offensive and defensive operations, and military operations in urban terrain.

Applicants are selected by DA and MILPOs are notified of the students' attendance dates 60 to 90 days before the class is scheduled to begin. The individual students are also notified by letter through their units.

Any NCO who is on the selection list but has already completed either the resident or the nonresident ANCOC should do two things to correct the situation: First, mail a copy of his diploma or course completion certificate to DA, MILPERCEN, DAPC-EPK-I (ANCOC), 2461 Eisenhower Avenue, Alexandria, VA 22331; then update his records to reflect ANCOC completion.

At the time they report, students *must* have the following in their possession:

- 20 copies of TDY or PCS orders and amendments as appropriate.
- Copy of hazardous duty orders if currently on jump status.
- Copy of legible DA Form 2A and 2-1.
- Copy of DA Form 31 with provision for leave after course completion, if applicable.
- Copies of limited medical profiles.
- Copy of over-40 physical examinations completed and posted to medical records. (Anyone who reports to Fort Benning without it will be sent back to his installation.)
- Copy of Pinch Test/Skin Fold Test if student has been granted an adjusted weight in accordance with AR 600-9.
- Finance and health/dental records for students attending TDY enroute. (Students on TDY and return status need not bring finance records.)
- Two pairs prescription eyeglasses, if needed.
- Money enough to cover $6.00 per day for separate rations and rooms for 10-week period.

Further information is available in DA Pamphlet 351-4 (16 July 85) or from SFC Calanni or Mrs. Stinson at AUTOVON 221-9425/9166; commercial (202) 325-9425/9166.

ROTC SCHOLARSHIPS

The Army Reserve Officer Training Corps (ROTC) gives active duty Army enlisted soldiers an opportunity to compete for college scholarships.

Two hundred of these scholarships were available this past year, but only 144 were awarded. One reason more soldiers were not selected is that they submitted incomplete applications.

To be eligible for a scholarship under this program, a soldier must meet the following criteria:

- Be a U.S. citizen.
- Be at least 17 years of age before the award becomes effective.
- Be under 25 years of age on 30 June of the year in which he is to be commissioned. (Soldiers can be granted up to a four-year extension to this limit.)
- Have completed one year of active duty before his discharge for enrollment at a selected college.
- Have received a score of 115 or higher on the GT aptitude area of the Army Classification Battery.
- Have completed one year of study in an approved baccalaureate degree program with three remaining for a three-year scholarship, or have completed two years of college with two remaining for a two-year scholarship.
- Be accepted at an institution offering Army ROTC. (It is the individual's responsibility to gain acceptance to the college or university.)
- Have at least a 2.0 grade point average on a 4.0 grading scale for college work completed.
- Score at least 60 points on each event of the APRT.
- Receive a favorable recommendation from his commander and a favorable endorsement by a field grade officer.
- Have a favorable National Agency Check and/or Entrance National Agency Check.
- Be medically qualified for the ROTC scholarship program.
- Be of good moral character, have leadership potential, and be willing to support and defend the United States.

These Army ROTC scholarships pay

tuition, fees, and a flat rate for textbooks, supplies, and equipment, as well as other educational expenses. Additionally, scholarship winners are paid a monthly allowance of $100 for up to 10 months a year and are also paid for attending a six-week summer advanced camp. Enlisted scholarship winners may also receive the G.I. Bill or VEAP benefits they earned while on active duty.

After commissioning, scholarship graduates will have an eight-year commitment to the Army. They can fulfill this obligation by serving from two to four years on active duty followed by service in the National Guard or Army Reserve Or they can serve eight years in the National Guard or Army Reserve, following an active duty period of three to six months to attend an Officer Basic Course.

The deadline for requesting applications for these active duty scholarships is 15 March 1986. Completed applications should be sent to Army ROTC Scholarships (AD), HQ TRADOC, Fort Monroe, VA 23651 in time to arrive by 1 April 1986.

Additional information is available at local Education Centers.

DATE OF RANK AND DATE OF PROMOTION

Some mid-grade enlisted soldiers apparently misunderstand the difference between date of rank and effective date of promotion. As a result, the Army Board for Correction of Military Records receives many requests to change effective date to the dates of rank.

A soldier's date of rank is normally established in the month before his effective date of promotion, usually the first day of the month.

This earlier date of rank is to the soldier's advantage It often makes him eligible for promotion to the next rank earlier than if these two dates were the same.

Any soldier who has been promoted later than he thinks he should have been may send a written request on DD Form 149 to have his effective date changed to the one that would have been established if he had been promoted on time.

Soldiers can prevent late promotions by keeping track of their own promotion points. If a soldier suspects that he has met the promotion cut-off score but has not received orders by the first of the appropriate month, he should check with his personnel office.

FIRST SERGEANT COURSE

Infantry Branch at MILPERCEN gets a limited number of allocations to send NCOs to the First Sergeant Course at Fort Bliss, Texas. Here is the course schedule for the rest of Fiscal Year 1986:

NUMBER	START	END
2-86	6 Jan 86	27 Feb 86
3-86	3 Mar 86	24 Apr 86
4-86	28 Apr 86	19 Jun 86
5-86	7 Jul 86	28 Aug 86
6-86	2 Sep 86	23 Oct 86

This eight-week course is designed to provide training on selected tasks that are considered critical to the position of First Sergeant. Major subject areas include military studies, leadership and human relations, resource management, unit administration, and physical training and appearance. Emphasis throughout the course is on the inherent and assigned duties, authority, and responsibility of the First Sergeant today.

Active Army or Reserve Component NCOs may attend if they meet the following criteria: They must be in the ranks of SFC/PSG or MSG/1SG; must have been selected for the position of First Sergeant or have less than one year of total experience as a unit First Sergeant; and must be recommended by their commanders and command sergeant majors. The course incurs a nine-month service obligation.

In addition, these NCOs must meet the height and weight standards of AR 600-9. Those who exceed the screening table maximum must bring with them to the course a certificate of maximum allowable weight. Those who are over 40 years of age must bring with them medical clearance to participate in physical training.

NCOs who are on orders to go to or return from Korea are eligible to attend on a TDY basis enroute. These should contact SFC Paulk or SFC Calanni at AUTOVON 221-9166/9425.

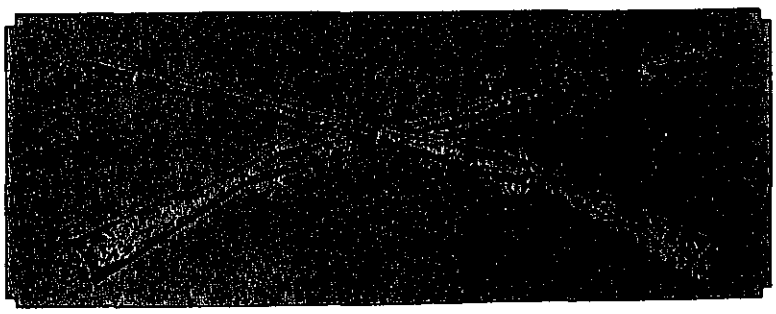
OCS ENCOURAGED

All soldiers are encouraged to apply for the Officer Candidate School (OCS) program.

The following is the proposed OCS schedule for the rest of Fiscal Year 1986:

CLASS	REPORT/CLOSE	APPLICATIONS DUE AT DA NLT
3-86	4 May-12 Aug 86	1 Feb 86
4-86	13 Jul-21 Oct 86	1 Feb 86
5-86	7 Sep-18 Dec 86	1 Jun 86

Soldiers who are assigned to COHORT units may apply for OCS, but if they are selected they will not attend until they have been released from their COHORT units. Their unit commanders must advise DA by endorsement that they are attached to a COHORT unit and must state their release dates.



OFFICERS CAREER NOTES

BRANCH CHIEF'S NOTES

As I begin my tour in MILPERCEN, I look forward to serving Infantry officers, the Army's finest.

The Infantry is in the process of evolutionary changes in terms of both force structure and equipment. The dynamics of the new light infantry divisions, the Ranger regiment, the Bradley fighting vehicle, improved weaponry, CAS³, COHORT, regimental affiliation, and others affect us all.

These are challenges to the Infantry officer and to us in Infantry Branch, since the Infantry of the future will require well-trained, broad-based officers capable of serving in various kinds of units on battlefields of varying intensity. In spite of these challenges to personnel management, we in Infantry Branch are committed to treating Infantry officers as proven professionals, not as spare parts.

To meet both the needs of the Army and the professional development of each officer, we need your help and understanding.

We need your help in making sure you have a current preference statement at Infantry Branch with clear, realistic goals and also in periodically updating your ORB and official photo. Your assignment officer can then better serve the Army's requirements and your personal and professional aspirations.

We need your understanding when it comes time to discuss future assignments; we can't assign you where the Army does not have requirements, nor can Infantry officers serve their entire careers with troops. We must, however, assign Infantry officers to meet the needs of the Army while maintaining an equitable assignment system to keep all officers competitive for promotion. No matter what your assignment may be, the best advice I can give you is to do the best you can—you are serving in and representing the Army.

Call us at Infantry Branch whenever you have a problem. Our AUTOVON numbers appear with our photos elsewhere in these notes. (For commercial calls, use Area Code 202 with the prefix 325.)

We look forward to the challenges that face us in the future and pledge that Infantry Branch will continue to provide the best possible personnel service to you, the best Infantry officer corps in the world.

LTC THEODORE REID

FUNCTIONAL AREA MANAGEMENT

As a result of revisions in the Officer Personnel Management System (OPMS), most additional specialties are now called functional areas. These functional areas are managed by a separate functional area branch in each officer career management division at MILPERCEN.

The Functional Area Management Branch in the Combat Arms Division is responsible for functional areas 18 (Special Operations), 46 (Public Affairs), 48 (Foreign Area Officer), 50 (Force Development), 54 (Operations, Plans, and Training), and 99 (Combat Developments).

The branch in the Combat Support Arms Division is responsible for functional areas 49 (Operations Research/Systems Analysis), 52 (Nuclear Weapons), and 53 (Systems Automation).

The branch in the Combat Service Support Division is responsible for functional areas 41 (Personnel Management), 45 (Comptroller), 47 (Permanent Faculty), 51 (Research and Development), and 97 (Procurement). Additionally, skills 6T (Materiel Acquisition Management) and 4L (Club Management) will also be controlled by the new branch.

The mission of the branches is to manage, develop, and assign officers designated in their respective functional areas. This realignment is designed to improve the Army's ability to meet its requirements in the functional areas and to provide a home for those who single-track.

As careers develop, some officers will single-track within their branch, others will double-track in branch and functional area assignments, and some will single-track in a functional area.

There will be no immediate change to the current management of most officers. Branch assignment officers will assign, develop, and manage careers in much the same way they do now, but the officers who are presently single-tracked in a functional area will be controlled by the new functional area management branches.

RELEASE FROM ACTIVE DUTY

Some U.S. Army Reserve (USAR) officers have been incorrectly advised to resign instead of asking for release from active duty.

USAR officers who have not completed their original six-year military service obligations are not eligible to resign. They must request release from active duty and serve the rest of the time in the USAR. (For officers who began active duty after 1 June 1984, the military service obligation is eight years.)

Officers who have completed their obligations may either resign or request release from active duty. Those who want to retain their commissions, however, and serve in the USAR must request release instead. Otherwise they relinquish their commissions and sever all ties with the Army.

Regular Army officers who want to be released from active duty must resign their RA commissions. If they have not completed their six- or eight-year obli-

INFANTRY BRANCH TEAM

MAJ(P) Lars Larson
Branch XO/LTC, Functional Area
221-0209/7823

LTC Theodore Reid
Infantry Branch Chief
221-0317/7823

MAJ Chris Brown
LTC, SC 11, CMD, ROTC
221-0318/7823

MAJ Flynn Andrew
MAJ, SC 11
221-0318/7823

CPT Jack Gardner
MAJ, Functional Area
221-0318/7823

MAJ Mike Van Buskirk
LTC, Functional Area 54
221-0317/0318

CPT Steve Sittnick
MAJ/CPT, Functional Area 54
221-0317/0318

CPT Dan French
CPT, Branch Away from Troops
221-0317/7823

CPT Frank Wiercinski
CPT, Post-IOAC, CMD
221-0207/0317

CPT Rob Johnson
CPT, Functional Area
221-0207/0208

CPT Ken Curley
LTs, SC 11
221-0207/0209

Miss Pam Mays
LTs Accessions
221-0207/0208

CPT Mike Robinson
Ft. Benning Liaison
835-3611/3714

gations, they must accept appointment in the USAR.

RA officers who have completed their obligations and want to retain USAR commissions must request appointments in the USAR, to be effective when they resign.

Local USAR representatives can provide details on participation in the U.S. Army Reserve.

CORRECTION ON CAS³

The note on CAS³ scheduling that appeared in the September-October 1985 issue of INFANTRY (page 47) needs to be corrected:

First, all officers in Year Group 1979 or later (*not* 1977) must attend CAS³ between their sixth and ninth years of active Federal commissioned service.

Second, those who attend on a TDY and return basis must have chain of command approval, followed by notification to their major commands (*not* MILPERCEN) for scheduling of class dates.

The schedule shown with that note has also been revised as follows:

CLASS	START	CLOSE
1-86	8 Oct 85	12 Dec 85
2-86	8 Jan 86	12 Mar 86
3-86	23 Jan 86	26 Mar 86
4-86	17 Mar 86	16 May 86
5-86	31 Mar 86	30 May 86
6-86	21 May 86	23 Jul 86
7-86	5 Jun 86	6 Aug 86
8-86	28 Jul 86	26 Sep 86
9-86	11 Aug 86	10 Oct 86

CVI/VI SELECTION

A Conditional Voluntary Indefinite (CVI) selection board convenes each quarter at MILPERCEN to review the files of USAR lieutenants with two and one-half years of service. This board determines which lieutenants will remain on active duty and which will be reassigned to the Reserve Components when their active duty obligations have been served.

A second board determines which officers must be transferred to understrength branches. Branch transfers will take place when an officer is promoted to captain.

Under the new system, officers will apply for Voluntary Indefinite (VI) status after they have completed seven years of service. A board will again review their files to determine whether they should be retained, transferred to understrength branches, or released from active duty.

Officers whose VI applications are approved will be retained on active duty until they are integrated into the Regular Army on promotion to major. If their applications for VI are disapproved, they will be released from active duty when *they have completed their service obligations.*

For more information on CVI and VI boards, contact DAPC-OPP-M, AUTOVON 221-7680.

IOAC AND IOBC SCHEDULES

In the July-August 1985 issue of INFANTRY, page 48, we published the then-current proposed schedule of IOAC and IOBC classes for Fiscal Year 1986. Since then, this proposed schedule has been revised. Anyone who would like a copy of the latest schedule may write to INFANTRY, P.O. Box 2005, Fort Benning, GA 31905-0605; or call AUTOVON 835-2350, commercial (404) 545-2350.

MATERIEL ACQUISITION MANAGERS

The Army's Materiel Acquisition Management (MAM) Program identifies captains in their sixth through eighth years of service who will be trained and assigned as materiel acquisition managers.

Their work may include project management, procurement and production of weapons and equipment systems, or research and development.

Officers may apply directly to their career branch, or they may be nominated for the MAM Program. A MILPERCEN board meets three or four times a year to select the best-qualified applicants.

To qualify, an officer must:

- Have at least five and one-half years of service.
- Be qualified in an OPMD-managed branch (Combat Arms, Combat Support, or Combat Service Support).
- Hold a degree (bachelor's or higher) from a civilian institution, preferably in science, engineering, or business administration.
- Hold one of the 14 acquisition specialties listed in Chapter 101, DA Pamphlet 600-3 (Commissioned Officer Professional Development and Utilization). Officers who have not yet been assigned an acquisition specialty must request early designation of an additional specialty (ADSPEC).
- Demonstrate potential for advancement in the field of materiel acquisition management.

Officers who are selected for the MAM Program will receive the additional skill identifier (ASI) of 6T and may eventually be certified as Army materiel acquisition managers.

For more information, see DA Pamphlet 600-3, Chapter 101, or contact DAPC-OPA-C, AUTOVON 221-0417 or the professional development officer in your career branch.

RA OATH REQUIRED

Reserve officers on active duty who are selected for promotion to major are eligible for integration into the Regular Army, but they must execute the RA oath as part of the process.

After RA appointments are approved (usually several months after a promotion list is released), MILPERCEN sends appointment orders and instructions for administering the oath to all MILPOs.

Officers may execute the oath no earlier than the effective date of their promotion to major, or may decline in writing. The MILPO will send the oath to MILPERCEN, where the Officer Master File will be updated to show that the officer has RA status.

RA integration is not automatic; it requires action by both the MILPO and the officer. Officers should keep a copy of the RA oath in their personal files.

For more information, contact DAPC-OPP-P, AUTOVON 221-0596.