

OFFICERS CAREER NOTES



FOREIGN CSC SELECTION AND SLATING

Infantrymen in Year Groups 1980-1983 with skills in Spanish, Portuguese, French, German, Italian, or Japanese may compete for selection to attend a foreign command and staff college (CSC) by writing to Commander, PERSCOM, ATTN: TAPC-MSB (President, FY93 CSC Selection Board, 200 Stovall Street, Alexandria, VA 22332-0400.

In the letter, an officer should request consideration for selection to attend the foreign CSC for which he feels he is qualified. It should contain a short paragraph on his qualifications, including language, assignments, and schooling. Ideally, an officer competing for one of these foreign schools should have already completed a non-resident command and staff college. The suspense date for requests for foreign CSC attendance is 31 August 1993.

An officer who is selected will be placed on assignment instructions if he meets the slating criteria. These criteria are, in general, two years time on station for officers in the continental United States (CONUS) or 30 months for officers assigned overseas. Officers selected from below the zone of consideration must have one year time on station in CONUS or 24 months OCONUS. Additional rules apply to certain situations.

Assignment officers at Infantry Branch, PERSCOM, can provide additional details.

SENIOR RATINGS FOR PROMOTABLE OFFICERS

Promotable officers (except warrant officers) who are serving in positions authorized the higher rank must have a "P" added to the rank shown in the grade block (Ic) on the front of the Officer

Evaluation Report (OER). This is important because the senior rater profile applied to the OER is based on the grade block.

If the "P" is in the block after an officer's rank, a senior rater evaluating him will compare him to the officers in the higher rank. For example, if "CPT" is shown in this block, the officer will be

profiled as a captain, but if "CPT(P)" is shown, he will be profiled as a major.

YEAR GROUP 1990 OFFICERS

The Lieutenant Retention Board and Captain Promotion Board for officers in Year Group (YG) 1990 and the remain-

INFANTRY BRANCH DIRECTORY			
POSITION	NAME	EXTENSION	USERID
Branch Chief	LTC Jon Launch	0445	
Branch XO	LTC Bob Colie MS Delores Hairston	5510	COLIER
LTCs Desk	MAJ Rick Megahan MAJ Brian Baldy Ms. Tricia Nory	5510	MEGAHANC BALDYB
MAJs Desk	MAJ Joe Anderson MAJ Mike Norton CPT Dave Boslego Mrs. Phyllis Haney	5511	ANDERSONJ BOSLEGOD
CPTs Desk	CPT Wayne Grigsby CPT Marlon Blocker CPT Vince Bryant Ms. Kenny Emerson	5520	GRIGSBYW
JOAC/LTs Desk	CPT Malcolm Shorter CPT Mark Erwin Mrs. Gwen Hughes Ms. Janice Christophe	5514	SHORTERM
FUTURE READINESS	CPT Barry Farquhar Ms. Christia Whitten	5517	
INFANTRY COLs	LTC Steve Hoogland	7866	HOGLANS
VOICE MAIL		0207	
FAX		5463	
E-Mail ADDRESS: Useand@HOFFMAN-EMH1.ARMY.MIL			
PROFS ADDRESS: Useand—AEDDC1A			
BRANCH ADDRESS:		TO ORDER FICHE/ORB:	
CDR, PERSCOM		CDR, PERSCOM	
ATTN: TAPC-OPE-1		ATTN: TAPC-MSR-S	
200 Stovall St		200 Stovall St	
Alexandria, VA 22332-0414		Alexandria, VA 22332	
		DSN 221-9612	

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der of those in YG 1989 are tentatively scheduled to convene in October 1993. Officers in these year groups should plan to attend their officer advanced courses (OACs) during Spring through Fall 1994.

An officer assigned overseas with a date of return from overseas (DEROS) before February 1994 has two options:

- Submit a foreign service tour extension (FSTE) that takes him through January 1994.
- Return at DEROS to a one-year assignment in CONUS, then go on to OAC.

Officers assigned to CONUS installations will remain on station until programmed for OAC dates (at approximately 42 months time on station). Infantry Branch at PERSCOM aims at having lieutenants promoted to captain between their company grade troop assignments, but they will consider officers' special situations on a case-by-case basis.

Lieutenants who have questions or who need further details may call the IOAC desk at PERSCOM, DSN 221-0207 or commercial (703) 325-0207.

ARMY ACQUISITION CORPS (AAC) OPENINGS

Information packets have been mailed to infantrymen in Year Group (YG) 1986 notifying them of the FY 1994 Acquisition Corps Accession Board to convene in October. Each packet contained a description of the program, requirements for accession, and points of contact. This board will access 22 infantrymen from YG 1986.

Due to drawdown losses, there are also a few openings in senior year groups. Infantrymen who are interested in applying for these positions should contact the AAC board officer at DSN 221-6354 or commercial (703) 325-6354.

Each application packet must contain a memorandum requesting accession along with the officer's academic transcripts, GRE/GMAT scores, and preference for functional area (FA) within AAC. The options are FA 51 (Research and Development), FA 53 (Systems Automation), and FA 97 (Contracting/Industrial Management). Requests must arrive at Infantry Branch by 30 September 1993.

THE HEAVY-LIGHT IMPERATIVE

The heavy-light imperative is a process Infantry Branch uses in making follow-on assignments for infantrymen attending officer advanced courses (OACs). This means that officers who serve in heavy units before attending an OAC will be assigned to light units afterward, and those assigned to light units will be assigned to heavy units.

Unfortunately, a few infantrymen continue to bemoan the Army's policy of having them trained in both light and heavy infantry. But the heavy-light imperative is here to stay; it applies to everyone; and it is the right thing to do.

The downsizing of the Army will bring significant changes for the future, and the competition will be keen in the infantry force. Our projected force structure will demand that infantry officers be profes-

sionally developed in all types of infantry. They will have to be capable of capitalizing on all the assets available to them.

Our record in maintaining the standard of heavy-light follow-on assignments has been consistent over the past two years. Among the last 350 active Army advanced course graduates, for example, only three exceptions have been granted, and these were for compassionate reasons or other special circumstances.

The more versatile an officer is and the better he understands all facets of the infantry, the better off he will be in our Army of today and tomorrow.

PHOTO UPDATE

Here are a few tips on taking official photos that will help ensure that the one a board sees sends the right message:

- Don't wear the blue infantry cord or leadership tabs for the photo.
- Don't wear your Class A uniform to the photo lab. Hand carry it to avoid excessive wrinkles.
- Don't wear a short-sleeved shirt; the collar is not tailored properly for wearing a tie with it.
- Do ensure that your uniform fits properly.
- Do take time to measure the position of awards before you pin them on.
- Do check award precedence. (The Kuwaiti Liberation Medal, for example, is now the lowest of all U.S. awards.)
- Do take a buddy and a copy of Army Regulation 670-1 along to double check your appearance.

