

# OFFICERS CAREER NOTES



## **JOBS AVAILABLE FOR EXPERIENCED LIEUTENANTS**

The following assignments are available for lieutenants with 24 months on-station in the continental United States (CONUS) or in a must-move situation from outside CONUS:

- The Old Guard.
- The 75th Ranger Regiment.
- The Joint Readiness Training Center opposing force.
- Executive officers at all training facilities—Forts Benning, Jackson, Dix, Knox, and Sill.

Lieutenants should remember that the key to success is job performance, not location or position, and that those who serve in TDA assignments before attending an advanced course are less likely to draw these assignments after the course.

Lieutenants who are interested should call CPT Irwin at Infantry Branch, PERSCOM, at DSN 221-5516.

## **FUNCTIONAL AREA OR NOMINATIVE ASSIGNMENTS**

The assignment officers at Infantry Branch are often asked to explain what is involved in a nominative assignment or a functional area assignment.

**Nominative Assignment.** A nominative assignment is normally managed and assigned by an officer's career manager within Infantry Branch. Examples of these are ROTC, United States Military Academy, foreign exchange officer, and PERSCOM assignments. Normally, nominative assignments occur after an officer is branch qualified.

An officer is nominated to the gaining command for a position on the basis of his manner of performance, academic background, skills, and personal desires. The gaining command reviews information provided about the nominee and ac-

cepts or rejects the nominee's assignment.

**Functional Area Assignment.** A Functional Area (FA) assignment is normally managed and assigned by a career manager within the Functional Area Assignment and Management Division of PERSCOM. FA jobs include assignments in MTOE and TDA organizations around the world. Again, these assignments occur after an officer attains branch qualification, but most FA jobs also require qualification in the specific functional areas.

As with nominative assignments, manner of performance, academic background, skills, and personal desires are important to the FA assignment process. But individuals are normally assigned to jobs for which they are qualified on the basis of availability, much the same way basic branch assignments are handled.

## **ADVANCED CIVIL SCHOOLING**

Annually, Infantry Branch recommends Infantry officers for advanced civil schooling to support assignments to the United States Military Academy and for functional area assignments.

An officer who applies for advanced civil schooling must send his current Graduate Record Examination (GRE) or Graduate Management Admissions Test (GMAT) scores, a completed DA Form 1618-R (see Army Regulation 621-1), and his undergraduate transcripts to his career manager. The application should reach Infantry Branch by October of the year before the officer wants to start the program.

## **USMA ASSIGNMENTS**

The Department of Social Sciences at the United States Military Academy

(USMA) is looking for highly qualified company-grade ROTC or OCS officers from basic Year Groups 1986 to 1990 who are interested in civilian graduate study followed by teaching assignments at West Point.

The Department of Social Sciences educates cadets in the academic disciplines of political science (U.S. and international) and economics. The selection process is exceptionally competitive, and officers must express their interest early—it is never too early to begin the application process.

Now under consideration are the applications of officers who may be available to start graduate study in the summer of 1995 or later. Officers available in 1995 must complete their applications, including reported GRE or GMAT scores, no later than 28 February 1994.

Selection criteria include the following:

- Branch qualification before beginning graduate school.
- Demonstration of strong long-term military potential.
- Undergraduate or graduate records that indicate the ability to gain admission to graduate study at a top U.S. university and the potential to successfully complete it.

Further information is available from Department of Social Sciences, United States Military Academy, ATTN: CPT Dana Isaacoff, West Point, NY 10996.

## **ACADEMIC TRANSCRIPTS FOR YEAR GROUP 1989**

Any officer in Year Group 1989 should send a copy of his academic transcripts to Infantry Branch to be placed in his career management information file (CMIF).

Academic transcripts are an important factor in determining potential for advanced civil schooling, functional area

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designation and utilization, and nominative assignments. An officer's failure to keep his academic achievements documented in his records can adversely affect his assignments.

Officers who are interested in attending fully-funded advanced civil schooling must maintain current copies of their Graduate Record Examination (GRE) scores in their CMIFs. GRE scores are valid for five years.

### CAPTAINS SOUGHT FOR NBQ PROGRAM

Infantry Branch is looking for non-branch-qualified (NBQ) captains who are officer advanced course graduates and who have the versatility and drive to serve in assignments with the U.S. Army Recruiting Command (USAREC) and the Reserve Officer Training Corps (ROTC).

Current Army requirements demand that highly trained junior captains be given an opportunity to excel in positions previously reserved for command-qualified officers. Officers in the NBQ program should have a combination of staff and leadership experience—platoon leader, specialty platoon leader, company executive officer, or staff officer at battalion level or higher.

An officer who is assigned under this program will:

- Be assigned to the command for two years.
- Attend the Cadet Command School enroute to an ROTC assignment or the Recruiting Commanders Course enroute to a USAREC command position.
- Be scheduled to attend the Combined Arms and Staff Services School (CAS3) within six months of his assignment to the gaining unit.
- Be assigned to an MTOE division

that offers the best opportunity for a branch qualifying position following his NBQ Program tour.

A request for orders must be initiated with the following assignment instructions:

*Officer has been selected for the approved Chief of Staff, Army initiative to assign selected advanced course graduates for a two-year assignment to the United States Army Recruiting Command (USAREC) or the Reserve Officer Training Corps (ROTC). Officers will identify three preferences for assignment following the USAREC or ROTC assignment. PERSCOM will, to the extent structure changes allow, honor one of the preferences. Additionally, officer will not be reassigned to USAREC, ROTC, or Reserve duty as a company-grade officer.*

Officers will be assigned as assistant professors of military science in ROTC units and as staff officers and company commanders in USAREC. Company command in USAREC will not constitute branch qualification, and each of these officers will be given an opportunity to branch qualify in his subsequent assignment. These safeguards are in place to return these officers to MTOE assignments without disadvantage. In fact, they will return more seasoned, more mature, and better able to take on the responsibility of command.

### SENIOR OFFICER LOGISTICS MANAGEMENT COURSE

The Senior Officer Logistics Management Course is specifically designed as a pre-command refresher course for commanders and their primary staffs at battalion and brigade level in the area of logistics. Generally, however, it is for all Army leaders of all branches in the Ac-

tive Army, Army National Guard and Army Reserve in the rank of major and above, and for Department of Defense civilians, GS-11 and above, who are working in the logistics field.

The course encompasses maintenance, supply, and transportation procedures as well as hands-on application in maintenance, with vehicles, weapons, ammunition, medical equipment, communications, NBC equipment, and common soldier support equipment. The course

COURSE SCHEDULE			
FY 1994			
94-05	13-18	Feb	94
94-06	20-25	Mar	94
94-07	17-22	Apr	94
94-08	15-20	May	94
94-09	19-24	Jun	94
94-10	24-29	Jul	94
94-11	21-26	Aug	94
94-12	18-23	Sep	94
FY 1995			
95-01	16-21	Oct	94
95-02	13-18	Nov	94
95-03	4-9	Dec	94
95-04	8-13	Jan	95
95-05	12-17	Feb	95
95-06	19-24	Mar	95
95-07	16-21	Apr	95
95-08	14-19	May	95
95-09	18-23	Jun	95
95-10	16-21	Jul	95
95-11	20-25	Aug	95
95-12	17-22	Sep	95

complements all pre-command courses by providing a detailed update on current logistics issues.

The one-week course is conducted ten times each fiscal year at Fort Knox, Kentucky. The accompanying schedule shows the classes for the remainder of FY 1994 and for 1995. Class quotas may be obtained through normal Training and Doctrine Command (TRADOC) channels. Additional information is available from CPT Lee or CPT Higdon at DSN 464-7133/3411 or commercial (502) 624-7133/3411.