

# OFFICERS CAREER NOTES



## CONTACTING INFANTRY BRANCH

Most of the officers calling Infantry Branch at the Total Army Personnel Command (PERSCOM) first reach the Voice Mail system and are asked to leave a message. Seldom do they actually talk to someone on the first try, and this is a source of irritation to many officers in the field. Still, this system and others—E-Mail, PROFS, TOPMIS Mail, the U.S. Mail, and FAX—are the best possible means of communication with assignment managers.

The high volume of telephone traffic to and from Infantry Branch dictates the use of alternative ways of communicating with assignment managers. Written communications are more definitive and permanent and help us retain records of your needs and desires. Fax and E-Mail messages also give us something concrete to work with, and give you a means of rapid communication. So help us help you by sending your time-sensitive communications by FAX or E-Mail. But don't give up on the telephone; just try to give us a little more time to call you back.

The accompanying directory provides information on several paths you can take in your attempt to communicate with Infantry Branch and other agencies at PERSCOM.

## ARMY ACQUISITION CORPS ACCESSION BOARD (FY 1995)

The PERSCOM Army Acquisition Corps Accession Board for officers in Year Group 1987 is currently scheduled to convene on 3 October 1994. Volunteer infantry officers from that year group will compete for approximately 20 to 25 positions. Officers from other year groups may also apply for accession, but they will compete on a case-

by-case basis for their year groups' available positions.

To be competitive, an officer should meet the following prerequisites:

- Have a baccalaureate degree. (A

degree in business, management, science, engineering, and other technical fields is recommended but not required.)

- Have college transcripts and Graduate Record Examination (GRE) or

## INFANTRY BRANCH DIRECTORY

POSITION	NAME	EXTENSION	USERID
			DSN 221-XXXX Commercial (703) 325-XXXX
<b>Branch Chief</b>	LTC Jon Laurich	0445	LAURICHJ
<b>Branch XO</b>	MAJ Rick Megahan Ms. Delores Hairston	4376 0445	MEGAHANR HAIRSTOD
<b>LTCs Desk</b>	MAJ Rick Megahan MAJ Brian Baldy	4376 5524	MEGAHANR BALDYB
<b>MAJs Desk</b>	MAJ Mike Norton MAJ Steve Gonzales Mrs. Phyllis Harley	5522 5521 5511	NORTONM GONZALES HARLEYP
<b>CPTs Desk</b>	CPT Vince Bryant CPT Marlon Blocker Mr. Jawanza Harmon	5520 5596 5518	BRYANTV BLOCKERM HARMONJ
<b>IOAC/LTs Desk</b>	CPT Mark Erwin CPT Gwen Hughes	5515 5513	ERWINM HUGHESG
<b>Future Readiness</b>	CPT Barry Farquhar SPC Pelleymounter	5517 6703	FARQUHAB PELLEYMS
<b>Infantry COLs</b>	MAJ Mike Colpo	7866	COLPOM
<b>VOICE MAIL</b>		0207	
<b>FAX</b>		5463	
<b>E-MAIL:</b>	userid@HOFFMAN-EMH1.ARMY.MIL		
<b>PROFS:</b>	AEDDC1A(userid)		
<b>FUNCTIONAL AREA ASSIGNMENT OFFICERS:</b>			
FA 48C,E		3132	
FA 48B,F,H		3134	
FA 46, 47		3123	
FA 49		3113	
FA 48D,I,J		3133	
FA 39, 50, 54		3115	
FA 45, 41		3112	
FA 53		2800	
<b>BRANCH ADDRESS:</b>			
CDR, PERSCOM			
ATTN: TAPC-OPE-I			
200 Stovall St.			
Alexandria, VA 22332-0414			
<b>TO ORDER FICHE/ORB:</b>			
CDR, PERSCOM			
ATTN: TAPC-MSR-S			
200 Stovall St.			
Alexandria, VA 22332			
DSN 221-9612			

Graduate Management Admissions Test (GMAT) scores less than five years old. (GMAT score must be 500 or more; GRE scores must be above 500 in all areas.)

- Be branch qualified as a captain (highly recommended).

- Be a graduate of the Combined Arms and Services Staff School (CAS3).

- Have a current official photograph.

The following additional requirements apply to earlier year groups:

- For YG 1984 and earlier, have a master's degree.

- For YG 1979 and earlier, be branch qualified as a major and be at military education level (MEL) 4.

To volunteer, an officer should submit a memorandum requesting consideration—along with copies of college transcripts, GRE-GMAT scores (if available), and any other correspondence—directly to Infantry Branch for consideration and submission to the board. Applications must be received at Infantry Branch by 12 September 1994 to be considered.

It is highly recommended that an applicant review and update his Official Personnel Management File and Officer Record Brief before the board's convening date and submit a new official DA color photo with his application.

Additional information is available from CPT Barry Farquhar at DSN 221-5517, commercial (703) 325-5517; or MAJ Mike Delaney at DSN 221-6354, commercial (703) 325-6354.

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## COMPANY COMMAND OPPORTUNITIES

Captains who have not had an opportunity to command will be assigned to organizations that provide this opportunity. Infantry officers can command in a variety of units, including infantry, headquarters, training, and school organizations.

Second commands are limited to selected heavy battalion headquarters companies, division headquarters companies, and long range surveillance

units. Other types of second commands are handled on a case-by-case basis and may be supported if endorsed by the chain of command, provided it does not require an officer to remain on station beyond 30 months.

Generally, the total time in command for those who receive this opportunity averages 24 months—12 months in command of a line company plus 12 months in command of a second company.

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## CAS3 REQUIRED FOR USAR PROMOTION TO MAJOR

On 1 October 1994, completion of CAS3 will become a requirement for promotion to major in the U.S. Army Reserve.

The new Reserve Component Officer Education System (RC-OES) prerequisites for promotion will affect the attendance of Active Guard Reserve (AGR) soldiers at the Command and General Staff Officer Course (CGSOC). This means that all captains with dates of rank after 16 May 1988 will be required to complete CAS3.

These changes will be spelled out in Army Regulation 135-155, *Promotion of Commissioned Officers and Warrant Officers other than General Officers*.

AGR captains with dates of rank after 30 September 1987 are now ineligible to enroll in CGSOC without CAS3.

The Full Time Support Management Center in St. Louis receives a quarterly report directly from the School of Corresponding Studies at Fort Leavenworth, Kansas, listing the names of AGR officers enrolled in CAS3. From this report, the Officer Management Directorate identifies officers who are eligible for but not enrolled in CAS3, and those who terminated participation before completing the correspondence portion of the course.

After these reports are analyzed, officers are sent letters directing their enrollment or selection of a class date for CAS3, Phase II. Before selecting class dates for Phase II, officers should first coordinate their attendance with

their commanders or supervisors.

The Officer Management Division will help accommodate an officer's unit mission requirements and preferred class dates. Questions on attendance should be directed to DSN 693-9513 or commercial (314) 263-9513/9517.

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## USAR LINGUIST UNIT SEEKS NEW MEMBERS

The 1st U.S. Army Reserve Linguist Unit continues to recruit soldiers who are interested in practicing their language skills and improving their proficiency.

The unit is a non-pay reinforcement training unit (RTU) whose soldiers drill for retirement points. Although a subordinate unit of the U.S. Army Civil Affairs and Psychological Operations Command, it provides soldier linguists to support the operational needs of the Total Army.

The unit, headquartered in Washington, D.C., monitors the activities of all its soldiers. Subordinate detachments are operating in San Diego, California; Houston, Texas; Tampa, Florida; Detroit, Michigan; Pittsburgh, Pennsylvania; New York, New York; and Charlottesville, Virginia.

Additional information is available from 1st USAR Linguist Unit, ATTN: S-1 (Attachment), 6601 Baltimore Avenue, Riverdale, MD 20737-1025; or (202) 736-9055.

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## RESERVE COMPONENT PCC REQUIREMENTS CHANGE

A recent change to the waiver authority for attending branch precommand courses (PCCs) requires that all prospective battalion and brigade commanders in the U.S. Army Reserve be branch-specific PCC qualified before assuming command. The change became effective 1 May 1994.

When circumstances require a waiver, the request must be forwarded to the Chief, Army Reserve, ATTN: DAAR-OP, and the final approval authority is

## OFFICERS CAREER NOTES

the Chief of Staff of the Army.

This change is one initiative of the Reserve Component Leader Development Action Plan (RC-LDAP) aimed at improving readiness and the leadership climate in the U.S. Army.

The point of contact is Mary Ellen McCrillis at DSN 226-6173, or commercial (703) 696-6173.

### EDUCATION REQUIRED FOR RC WO PROMOTION

Military education requirements for upcoming Army Reserve vacancy boards and the 1994 centralized CW3/4/5 mandatory selection boards

have been modified.

Completion of the Warrant Officer Advanced Course (WOAC) or equivalent is required for selection in military occupational specialties (MOS) for which a WOAC-RC is available.

Failure to be selected because mandatory military education has not been completed will result in a "passover," with two passovers being grounds for separation under Title 10, U.S. Code.

Completion of the Senior Warrant Officer Course or the Warrant Officer Senior Course will substitute for completion of WOAC.

In cases where no WOAC is available, or where none exists for a warrant officer's MOS, WOAC will not be

required. Instead, the warrant officer must take the new Warrant Officer Staff Course before "pin-on" of the new rank and "effective date" pay. The MOSs that fall into this category are 130A, 131A, 132A, 140B, 140D, 140E, 180A, 215D, 311A, 640A, 670A, 880A, 881A, 918A and 921A.

Since this situation is likely to worsen as a result of the drawdown—decreasing the density of many warrant officer MOSs—the Warrant Officer Career Center is researching the feasibility of creating a generic (without regard to branch or MOS) common core WOAC to fill the gap. If this course is established, it will become a requirement for promotion.

# SWAP SHOP



## SAVE THOSE OLD BOOTS WITH NEW LACING TECHNIQUE

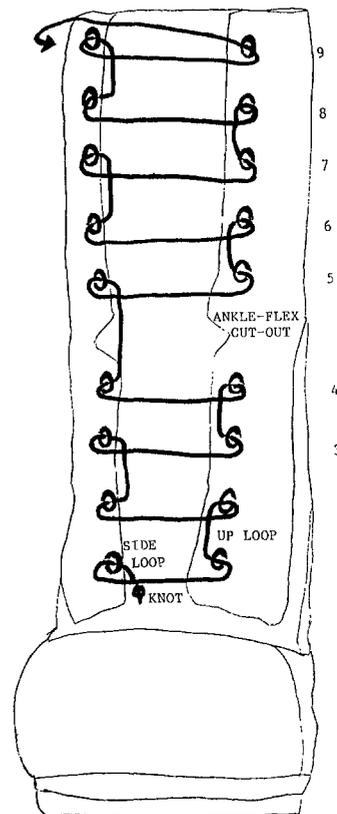
Compared to today's high-tech speed-lace boots, the older boots with eyelets for cross-lacing look antiquated; more important, they take longer to put on and take off. But don't throw them out. Instead, use the Israeli Defense Force's paratrooper boot-lacing technique:

Take a 54-inch length of 550 parachute cord (you can get it in black for uniform appearance), fuse the ends with heat, and tie a large knot at one end. Starting at the bottom eyelets, insert cord from inside of right eyelet 1. Thread to left eyelet 1, forming a side loop. Run cord straight up from the inside to left eyelet 2, forming an up loop. Repeat the process, alternating up loops and side loops as shown.

Tighten by pulling on the bottom side loop and working your way up to the top. You'll find the side loops easy to grab and tighten with one hand. (With regular lacing, you have to pull each cross lace carefully with both hands.) At the top, run the cord through both eyelets twice, and stuff excess cord into the boot top. The lace will be secure and will not come undone during strenuous movement.

If your boots don't have an ankle-flex cut-out, skip eyelet 5 by up-looping from eyelet 4 to eyelet 6.

For rapid donning, pull excess cord downward and open up the boots, keeping them laced. Then, simply step into the boots and pull the cross-laces starting at the bottom. For faster removal of boots from injured soldiers, the IDF cuts the laces instead of the boots.



(Contributed by Mike Sparks, U. S. Army National Guard, Fayetteville, North Carolina.)